TOWN OF
COLCHESTER, VT

87TH ANNUAL TOWN & SCHOOL REPORT
JULY 1, 2007 - JUNE 30, 2008

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TELEPHONE DIRECTORY

POLICE, FIRE & RESCUE……...……..…**911**
(emergencies only)

POLICE……...……..…264-5555

FIRE DEPARTMENTS
Colchester Center……878-8961
Malletts Bay……...…….862-4415

RESCUE……....264-5590

FIRE WARDEN
Mike Chmielewski……..878-8436

MUNICIPAL OFFICES (DEPARTMENT HEADS)
Town Manager (Al Voegele)……..……264-5501
Assessor (Randy Mulligan).....……...…264-5671
Finance (Joan Boehm)……..…..…264-5650
Human Resources (Sherry LaBarge)……..……264-5504
Planning & Zoning (Brenda Green)……....264-5601
Public Works (Bryan Osborne)……...……264-5625
Recreation (Glen Cuttitta)……..….……264-5641
Town Clerk (Karen Richard)……..……264-5525

SCHOOL DISTRICT
Superintendent (Larry Waters)……..…….264-5999
High School……..…..264-5700
Malletts Bay School……...…….264-5900
Middle School……...……..264-5800
Porters Point School……...….264-5920
Union Memorial School……..... 264-5959

BURNHAM MEMORIAL LIBRARY
Adult Services (Rubi Simon)……..…….. 879-7576
Youth Services…….….. 878-0313

CEMETERY PLOTS
Joyce Sweeney……..…. 878-5535

WATER DISTRICTS
District I……..……654-2872
District II…….……... 862-4621
District III……..……878-4337
Champlain Water District……..……864-7545

US POST OFFICE……...…….655-1376

WEBSITES
Town……...……... www.town.colchester.vt.us
School District……www.csdvt.org
Burnham Library……...www.burnham.lib.vt.us

GENERAL INFORMATION

OPENING HOURS:

Town Offices:
Mon – Fri 8:00 AM – 5:00 PM

Police:
24 hours

Library:
Mon & Wed 9:00 AM – 9:00 PM
Tue, Thu & Fri 9:00 AM – 5:00 PM
Sat 9:00 AM – 3:00 PM

OBSERVED HOLIDAYS:

New Year's Day
Martin Luther King Day
Presidents Day
Memorial Day
Independence Day
Bennington Battle Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving
Day After T-Day
Christmas Eve (½ day)
Christmas Day
New Year's Eve (½ day)

MEETING SCHEDULES:

Conservation Commission:
3rd Monday @ 7 PM

Development Review Board:
2nd & 4th Wednesdays @ 7 PM

Library Board of Trustees:
3rd Thursday @ 9 AM (at the Library)

Planning Commission:
1st & 3rd Tuesday @ 7 PM

Recreation Advisory Board:
2nd Monday @ 7 PM

School Board:
1st & 3rd Tuesday @ 7 PM (at the High School)

Select Board:
2nd & 4th Tuesday @ 7:30 PM

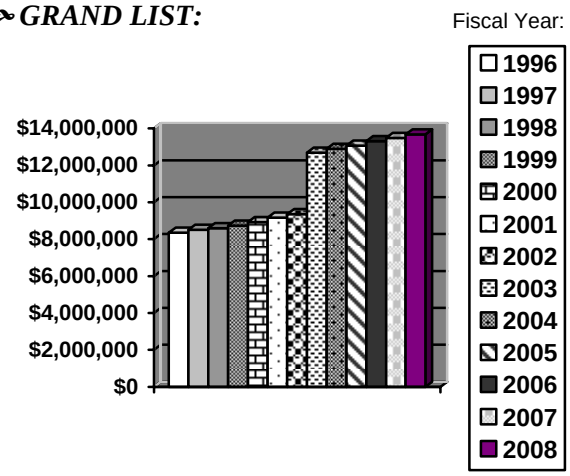
(All meetings take place at the Meeting House, 830 Main Street, unless noted otherwise)

STATISTICS (FY 2008):

Population (2006 Census)……..…17,180
Registered voters…….10,438
Births*…….…… 193
Marriages*……...115
Civil Unions*……...1
Deaths*……113

* see Section VII for more information

GRAND LIST:



TOWN OFFICERS (ELECTED)

Cemetery Commission

Beth Bloomberg ..... Term expires 3/09
Michael Stanton ..... Term expires 3/09
Joyce Sweeney ..... Term expires 3/10
Joseph Doppman ..... Term expires 3/11

Champlain Water District

Karen Richard ..... Term expires 3/09
Al Voegele (alt.) ..... Term expires 3/09

Justices Of The Peace

Kathryn Anger ..... Term expires 1/09
Patrick Brennan ..... Term expires 1/09
Carmen Brunelle ..... Term expires 1/09
Joan Conant ..... Term expires 1/09
Maureen Dakin ..... Term expires 1/09
Patrick Dakin ..... Term expires 1/09
Karen Crampton ..... Term expires 1/09
Paul Hayes ..... Term expires 1/09
H. Bud Meyers ..... Term expires 1/09
Kathrine Niquette ..... Term expires 1/09
Marie-Reine Pepin ..... Term expires 1/09
Inge Schaefer ..... Term expires 1/09
Malcolm Severance ..... Term expires 1/09
Kristy Kurt Spengler ..... Term expires 1/09
Joyce Sweeney ..... Term expires 1/09

Library Trustees

Bob Henneberger ..... Term expires 3/09
Marcia Devino ..... Term expires 3/10
Carol Reichard ..... Term expires 3/11
Mo Diette ..... Term expires 3/12
Arthur Sweeney ..... Term expires 3/13

Listers

Mary von Ziegesar ..... Term expires 3/09
Douglas Mulac ..... Term expires 3/10
Hugh Bemis ..... Term expires 3/11

Moderator

William R. Garrett ..... Term expires 3/09

School Board

Dan Carver ..... Term expires 3/09
Paul Smith ..... Term expires 3/09
Dirk Reith ..... Term expires 3/10
Dick Pecor ..... Term expires 3/10
Michael Rogers ..... Term expires 3/11

Select Board

Marc Landry ..... Term expires 3/09
Brian McNeil ..... Term expires 3/09
L. Richard Paquette ..... Term expires 3/10
Myron Palmer ..... Term expires 3/10
Roger Derby ..... Term expires 3/11

Town Clerk & Treasurer

Karen Richard ..... Term expires 3/09

TOWN OFFICERS (APPOINTED)

Chittenden County Regional Planning Commission

Roger Derby.....Term expires 7/10
Rich Paquette (alt.) .....Term expires 7/10

Chittenden Solid Waste District

Dirk Reith ……......Term expires 7/10
Brian McNeil (alt.) .....Term expires 7/10

Conservation Commission

Pamela Loranger.....Term expires 9/09
Theresa Carroll.....Term expires 9/10
Lisa Halvorsen .....Term expires 9/11
Elizabeth Chant.....Term expires 9/11
Sharon Mallory.....Term expires 9/11
Patrick Volz .....Term expires 6/12

Development Review Board

Bob Campbell .....Term expires 9/09
Robert Melillo.....Term expires 9/09
Fred Sylvia (alt.) .....Term expires 9/09
Roger Bourassa.....Term expires 9/10
Herb Downing .....Term expires 9/10
Jack McSweeney .....Term expires 9/10
John Hameline .....Term expires 9/11
Angela MacDonald.....Term expires 9/12

Fire Warden

Michael Chmielewski .....Term expires 6/11

Health Officer

Roland Brouillard.....Term expires 1/10

Metropolitan Planning Organization

Marc Landry.....Term expires 6/10
Bryan Osborne (alt.) .....Term expires 6/10

Planning Commission

Pam Loranger.....Term expires 9/09
Tom Berry .....Term expires 9/09
Rich Paquette .....Term expires 9/09
Tom Mulcahy .....Term expires 9/10
Peter Larrabee.....Term expires 10/10

Recreation Board

Todd Perry .....Term expires 9/09
Sam Conant .....Term expires 9/09
Kevin Hatin.....Term expires 6/10
Dick Pecor .....Term expires 6/10
Kyle Warren .....Term expires 6/10
Kelley DesLauriers.....Term expires 6/10

Town Attorney

Tarrant, Marks & Gillies.....Term expires 3/09

WARNING
2009 ANNUAL TOWN MEETING
COLCHESTER, VERMONT

The legal voters of the Town of Colchester, Vermont are notified and warned to meet at the Colchester High School Auditorium, Laker Lane, in said Town on Monday, March 2, 2009, at 7:30 p.m. to act on the following articles not involving voting by Australian ballot (Articles 1-8):

Absentee ballots may be requested until 4:00 p.m. on Monday, March 2, 2009, by calling the Town Clerk's Office at (802) 264-5520.

ARTICLE 1

To choose a moderator, if elected moderator is not present.

ARTICLE 2

To act on reports of the Town Officers.

ARTICLE 3

To set compensation, if any, to be paid to the Select Board.

ARTICLE 4

To transact any other business proper to come before said meeting.

ARTICLE 5

To adjourn said meeting and to reconvene at the Colchester Meeting House, Main St., in said Town on Tuesday, March 3, 2009, for voters in District 7-1, to vote for Town Officers and to transact any other business involving voting by Australian Ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said meeting and to reconvene at the Colchester High School, Laker Lane, in said Town on Tuesday, March 3, 2009, for voters in District 7-2 to vote for Town Officers and to transact any other business involving voting by Australian Ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

ARTICLE 6

Shall the Town of Colchester adopt the Town Operating Budget in the amount of Ten Million, Four Hundred Thousand, Seven Hundred Fifty Eight Dollars ($10,400,758) for the Fiscal Year July 1, 2009 through June 30, 2010, as recommended by the Select Board?

ARTICLE 7

Shall the Town of Colchester authorize the Select Board to maintain a reserve fund, accumulating funds annually in the amount of Sixteen Thousand Five Hundred Dollars ($16,500) for a period of five years for the purpose of financing the Town's local share of improvements to the Mill Pond Bridge?

ARTICLE 8

Shall the Town of Colchester create and establish a budgetary account within the general fund budget for the purpose of funding a leaf pick-up program in the spring and fall of each year, in the amount of Eighteen Thousand Dollars ($18,000) for the first year of funding?

DATED AT COLCHESTER THIS 27TH DAY OF JANUARY, 2009

Colchester Select Board

Town Clerk

Americans with Disabilities Act
In compliance with the American With Disabilities act those requiring accommodation for this meting should notify the Town Clerk's Office at least 24 hours prior to the meeting at 802-654-0727, TDD 1-800-253-0191 (Text/Telephone), 1-800-253-0195 (Voice).

WARNING
ANNUAL TOWN SCHOOL DISTRICT MEETING
COLCHESTER, VERMONT
2009

The legal voters of the Town School District of Colchester, Vermont are hereby warned to meet at the Colchester High School Auditorium, Laker Lane (off Blakely Road), in said Town on Monday, March 2, 2009 at 7:30 p.m. to act on the following articles not involving voting by Australian ballot:

ARTICLE 9

To choose a Moderator.

ARTICLE 10

To act upon the reports of the Town School District Officers.

ARTICLE 11

To determine what stipends, if any, shall be paid its School Directors for the coming year for their service and attendance at meetings.

ARTICLE 12

To determine whether the District will vote to authorize the School Directors to borrow money for current and necessary expenses by issuance of notes not in excess of anticipated revenue for this school year.

ARTICLE 13

To transact any other business proper to come before said meeting.

ARTICLE 14

To adjourn said Town School District meeting and to reconvene at the Colchester High School, Laker Lane (off Blakely Road), in said Town on Tuesday, March 3, 2009, for voters in District 7-2 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said Town School District meeting and to reconvene at the Colchester Meeting House, Main Street in said Town on Tuesday, March 3, 2009, for voters in District 7-1 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

ARTICLE 15

Shall the voters of the Colchester School District appropriate thirty one million, seven hundred and eighty four thousand, six hundred and fifty five dollars, ($31,784,655) necessary for the support of schools for the year beginning July 1, 2009?

ARTICLE 16

Shall the voters of the Colchester School District authorize the School Board to borrow up to five hundred thousand dollars ($500,000), coupled with a donation of two hundred fifty thousand dollars ($250,000), for the purpose of constructing athletic fields, to be repaid starting in Fiscal Year 2011 for a period not to exceed ten (10) years?

DATED AT COLCHESTER THIS 20th DAY OF JANUARY 2009.

SCHOOL DIRECTORS:

s/ Dick Reith

s/ Daniel H. Carey

s/ Rick D. Pen

s/ Michael Rogers

s/ Paul G. Smith

Received for record and recorded at Colchester, January 22, 2009 at 11:15 a.m./p.m.

Attest: Karen Richard, Town Clerk and Treasurer

TOWN OF COLCHESTER
ANNUAL SCHOOL MEETING MINUTES

COLCHESTER HIGH SCHOOL AUDITORIUM
MARCH 3, 2008

Moderator William Garrett called the 86th Annual School Meeting to order at 7:35 p.m. Boy Scouts Troop 601 led the assemblage in the Pledge of Allegiance.

In attendance were Larry Waters (Superintendent), George Trieb (Business Manager), School Board members Dirk Reith, Mike Rogers, Dan Carver, Dick Pecor and Paul Smith, Gwen Carmolli (Director of Instruction), Carrie Lutz (Director of Special Education), as well as all schools' Principals, and Karen Richard (Treasurer).

ARTICLE 1

To choose a Moderator.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 2

To act upon the reports of the Town School District Officers.

MOTION by Kathrine Niquette, SECOND by Al Healy, to accept the reports of the School District Officers.

DISCUSSION: Andre Morin asked why the all day kindergarten, which was voted down last year, was included in the budget instead of being a separate line item again. Mr. Pecor stated that he does not believe a budget should be deconstructed with separate articles. He noted that the budget focuses on all learners K-12, and kindergarten is elemental to this. 42 potential students were lost last year because of the lack of kindergarten (a loss of $8K each). Brian Grenon stated that the taxpayers' 'no' vote last year should have been honored. Paul Smith noted that the School District has been receiving state payments for kindergarten sine the 1980s, but have only been offering it part-time. Mr. Waters explained that there are currently 117 kindergarten students, with a projection of 150 for the next years. Tom Raub also questioned why a 'no' vote resulted in all day kindergarten being part of the budget. Mr. Waters recommended the inclusion to the School Board because the School District needs to offer a complete package to the community. Laurie Laplant stated that children need all the support and help they can get early on and applauded Colchester for revisiting the issue. Brian Grenon noted that residents might vote against the budget because they feel the School Board went behind their backs. Mr. Rogers explained that the Board was approached by a group of residents after last year's defeat and asked to add the all day kindergarten, which was not possible until the new budget. The issue was discussed all year long. Michelle Penca noted the 8% enrollment decrease in the last ten years while the budget increased by 110%. Renn Niquette explained that she was on the School Board when it decided to separate the kindergarten ballot item. She asked if the item will be kept

in the budget, if it fails. Mr. Carver replied that it would; other cuts would be made instead. He added that mandated pre-K bills are being heard in the House and Senate already, while Colchester does not have all day kindergarten yet.

Betty Day asked about students who are removed from school buses for fighting and transported by taxis instead. Ms. Lutz explained that taxis are used for a variety of reasons, such as being located outside the bus area or homelessness. The School District has to provide transportation to all students under law and spends approx. $1,000 per month on taxis.

Andre Morin referred to the negative figures in the special education budget and asked why money is being taken away from such important needs. Ms. Lutz explained that the budget was developed in October 2007, which required making predictions which are not always met. Mr. Morin asked about education outside Vermont. Ms. Lutz replied that some individual education plans require the use of resources outside the state, if they are not available locally.

Ted Liamos asked about advertising expenses. Mr. Waters explained that this is for position advertising, some of which is done all over New England.

Ted Liamos asked why, if a budget is voted down, the previous year's budget cannot be reused. Ms. Richard explained that the Town Charter does not include such language, reverting to state law instead.

Duane Juaire stated that citizens keep losing their powers and need to stand up to the government. Children should stay at home and not be forced into preschool next.

Al Healy asked how the 8% budget increase is sustainable for people on fixed incomes, noting that budgets double every eight years on average. Mr. Reith explained that budgets increase due to different needs each year. Mr. Carver added that the law protects residents with fixed incomes under $90K per year with tax increase caps.

MOTION by Roger Derby, SECOND by Henry Kolberc, to call the question. VOTING: majority of ayes; motion carried.

ARTICLE 2 VOTING: unanimous; motion carried. Article 2 is passed.

ARTICLE 3

To see what stipends, if any, shall be paid its Directors for the coming year for their service and attendance at meetings.

Moderator Garrett explained that the stipend is currently set at $1,300 for each director.

MOTION by Inge Schaefer, SECOND by Mike Whalen, to fund the stipend for Directors at $1,300 for the coming year. VOTING: unanimous; motion carried. Article 3 is passed.

ARTICLE 4

To see whether the District will vote to authorize the School Directors to borrow money for current and necessary expenses by issuance of notes not in excess of anticipated revenue for this school year.

MOTION by Howard Kalfus, SECOND by Inge Schaefer, to adopt Article 4 as read. VOTING: unanimous; motion carried. Article 4 is passed.

ARTICLE 5

To transact any other business proper to come before said meeting.

Mr. Trieb explained that the proposed voter budget is $29,097,821 (an 8.67% increase) plus grants and articles for maintenance and consumables, for a total amount of $30,679,563. The proposed tax rate increase is 10.24%. Mr. Trieb explained education and per pupil spending (Colchester is the second lowest district for the latter). He noted the Common Level of Appraisal's decrease in the last few years and its effect on per pupil spending. Mr. Trieb gave examples of property tax rate increases and highlighted property tax assistance received through homestead filings. Article 8 on the ballot is a capital reserve fund for major buildings and grounds repairs, replacements and improvements. The amount spent will not exceed 2% of the budget ($600K). General school conditions are good with boilers running at 62% efficiency. Replacing them would increase the efficiency to 90%. Roger Derby noted that capital fund money not used goes back to the voters as revenue.

ARTICLE 6

To adjourn said Town School District meeting and to reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 4, 2008, for voters in District 7-1 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said Town School District meeting and to reconvene at the Colchester High School, Lake Lane (off Malletts Bay Avenue), in said Town on Tuesday, March 4, 2008, for voters in District 7-2 to vote for School Directors and to vote on the following propositions by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

MOTION by Tom Raub, SECOND by Al Healy, to adopt Article 6, as read. VOTING: unanimous; motion carried. Article 6 is passed.

Moderator Garrett adjourned the meeting at 9:40 p.m.

ARTICLE 7

Shall the voters of the Colchester School District appropriate thirty million, six hundred and seventy-nine thousand, five hundred and sixty-three dollars ($30,679,563), necessary for the support of schools for the year beginning July 1, 2008?

ARTICLE 8

Shall the voters approve an annual appropriation in an amount equal to two percent (2%), or such lesser amount as may be available, of the annual operating budget for the ensuing fiscal year to be deposited in the School District's Capital Reserve Fund for maintenance, repairs and related improvements; said amount to be appropriated from the School District's fund balance and annual fiscal year operating budget surplus?

Respectfully submitted,

Anja Twite, Recording Secretary

Karen Richard, Town Clerk/Treasurer

William Garrett, Moderator

TOWN OF COLCHESTER
ANNUAL TOWN MEETING MINUTES

COLCHESTER HIGH SCHOOL AUDITORIUM
MARCH 3, 2008

Moderator William Garrett called the meeting to order at 9:50 p.m. He introduced Select Board Chairman Dick Paquette, who introduced the Select Board members in attendance: Roger Derby and Brian McNeil. Selectmen Marc Landry and Ed Ploof were absent. Mr. Paquette thanked newly retired Ed Ploof for his 15 years of service on the Board. He further introduced all attending Town staff: Karen Richard (Town Clerk), Al Voegele (Town Manager), Joan Boehm (Asst. Town Manager/CFO), Chuck Kirker (Chief of Police), Bryan Osborne (Director of Public Works), Brenda Green (Planning & Zoning Director), Amy Akerlind (Rescue Chief), Sherry LaBarge (Human Resources Manager), Glen Cuttitta (Parks & Recreation Director), Marty Reid (Library Director), and Anja Twite (Recording Secretary).

ARTICLE 9

To choose a Moderator, if elected moderator is not present.

Elected moderator, William Garrett, was present. No action required.

ARTICLE 10

To act on reports of the Town Officers.

MOTION by Al Healy, SECOND by Jack Penca, to accept the reports of the Town Officers. VOTING: unanimous; motion carried. Article 10 is passed.

ARTICLE 11

To set compensation, if any, to be paid to the Select Board.

Moderator Garrett explained that compensation is currently set at $1,000 for each Select Board member.

MOTION by Inge Schaefer, SECOND by Jack Penca, to set a stipend of $1,300 each for compensation to the Select Board for the coming year.

DISCUSSION: Mr. Paquette thanked the voters for their generosity, but asked to keep the stipend to the $1,000 each budgeted. Michelle Penca noted that all other costs have been increasing, adding that it is time to acknowledge the Board's hard work. Andre Morin suggested the alternative solution of budgeting the higher stipend for FY 2010.

MOTION by Duane Juaire, SECOND by Dirk Reith, to call the question. VOTING: unanimous; motion carried.

ARTICLE 11 VOTING: 24 ayes - 20 nays; motion carried. Article 11 is passed.

ARTICLE 12

To see if taxes shall be paid directly to the Town Treasurer as the Town Tax Collector, more particularly provided for in Title 32, VSA Section 4791.

MOTION by Dirk Reith, SECOND by Tom Heinrich, to adopt Article 12, as read. VOTING: unanimous; motion carried. Article 12 is passed.

ARTICLE 13

To transact any other business proper to come before said meeting.

Brian Grenon referred to a recent police investigation and expressed concerns about the secrecy surrounding it, as well as the unchecked authority of one person over an employee. He also noted that the Select Board has been unable to provide information about the due process involved in such an investigation. Mr. Grenon requested proof that the Town Manager has been acting in an appropriate manner and asked why he, not the Chief of Police, conducted the investigation. Mr. Voegele explained that he followed Title 24, as well as the officer's contract with the Town. The Chief of Police handed over his internal investigation to Mr. Voegele upon completion. This was followed by document reviews and requests for more information from the investigation officer. Mr. Voegele noted that the officer was entitled to appeal the Town Manager's decision to the Select Board, which required the Board's impartial judgment. He added that the officer's attorney chose this process versus hearing both sides in front of the Select Board. It was clarified that the Chief of Police did not have the authority to dismiss the officer and that the Select Board always has the final say, no matter which process is chosen. Mr. Paquette acknowledged that the longevity of the investigation was frustrating but necessary. It was a personnel investigation, which required confidentiality. Mr. Paquette added that he is satisfied that everything necessary was done. The Select Board will review the roles of everyone involved in such incidences in a training session in the near future. The Board will also discuss the creation of a Police Commission. Duane Juaire commended Mr. Voegele for withstanding outside pressure and focusing on doing a good job. Jackie Flynn commended the Colchester Police Department following her recent contact with them.

Maureen Dakin asked why the Select Board made the decision not to investigate ancient roads. She expressed concern that the Town is giving up land that may be regretted later. Mr. Paquette explained that the grant money available for this would not have been enough. The process could also have disturbed property rights. Pam Loranger added that investigating a road is very time consuming and labor intensive.

Joan Boehm provided a budget presentation. She summarized the budget process and objectives (restrict increase to the cost of living, low tax increase). The proposed FY 2009 budget has increased by 4.5% over last year's, the smallest increase in five years. The tax rate increase is lower than last year at 2.8%. Michelle Penca commended the healthy budget and aggressive use of revenues other than tax. The fund balance has been reduced by $285K to help eliminate the high tax rate increase due to the Town Hall construction bond in FY 09 and FY 10. 43% of the tax dollars are spent on Public Safety (Police, Fire and Rescue). 71% of the budget are used for benefits and salaries (salary increases are based on the cost of living).

In response to a question by Duane Juaire, Ms. Boehm explained that employees can choose from two health care plans, contributing (1) 3% of salary or 13% of premiums, or (2) 50% of the deductible of a high deductible health savings account. Mr. Voegele noted that union contracts dictate these numbers. He explained that health care is always negotiated, adding that the Town switched to Cigna last year, resulting in an increase of only 5% (versus 30% with Blue Cross Blue Shield).

Dirk Reith asked if the ratio of public safety personnel versus residents is adequate. Mr. Kirker explained that the Police Department is staffed adequately with 27 officers (the national average is two officers per 1,000 residents, with a smaller number for rural areas). He added that false alarms drain resources.

Brian Grenon commended the Public Works Department for their hard work this winter.

ARTICLE 14

To adjourn said meeting and to reconvene at the Colchester Meeting House, Main Street, in said Town on Tuesday, March 4, 2008, for voters in District 7-1 to vote for Town Officers and to transact any other business involving voting by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

To adjourn said meeting and to reconvene at the Colchester High School, Laker Lane, in said Town on Tuesday, March 4, 2008, for voters in District 7-2 to vote for Town Officers and to transact any other business involving voting by Australian ballot with voting to begin at 7:00 a.m. and to close at 7:00 p.m.

MOTION by Dirk Reith, SECOND by Howard Kalfus, to adopt Article 14, as read. VOTING: unanimous; motion carried. Article 14 is passed.

Moderator Garrett adjourned the meeting at 11:00 p.m.

ARTICLE 15

Shall the Town of Colchester adopt the Town Operating Budget in the amount of Ten Million, Sixty-Four Thousand, One Hundred and Seventeen Dollars ($10,064,117.00) for the Fiscal Year July 1, 2008 through June 30, 2009, as recommended by the Select Board?

Anja Twite, Recording Secretary

Karen Richard, Town Clerk/Treasurer

William Garrett, Moderator

Select Board

By L. Richard Paquette, Chair

This past year we said good-bye to long serving Selectman, Ed Ploof. Ed was part of this Board for fifteen years and previously also served on the Fire Department and Zoning Board. His experience has been invaluable over the years and we will miss him. Ed was replaced by Myron "Mickey" Palmer in March 2008. Mickey has been a Colchester resident since 1978 and previously served as chairman of the Colchester Planning Commission and Conservation Commission. In his spare time he enjoys woodworking, metal fabrication and videography.

We welcomed a new Town Assessor, Randy Mulligan, in March 2008. Randy attended the University of Connecticut where he obtained a Bachelors degree in Real Estate and Urban Economic Studies, as well as the New York University, where he earned his Masters degree in Real Estate Finance and Investment Analysis. Randy brings with him seven years of experience as a General Appraiser in Connecticut. He needs all of this because one of Randy's first challenges will be the managing of a townwide reappraisal, as well as implementing new software that will make town assessment records more available for public use. Colchester tax payers have seen their Education tax rates increase significantly (9-11% this year), in great degree due to a CLA (Common Level of Appraisal) penalty. This needs to be fixed.

FY 2008 is the year that the second phase of the town's $6,100,000 bond was put to use on a new Town Hall. In FY 2007 work on the Public Works Facility was completed. Town staff now greet residents and visitors in this new building at 781 Blakely Road. The additional space means better service, improved storage capacities for important documents and the ability to offer more services in the future. We invite everyone to visit.

The Police Department remains in the old town hall building at 835 Blakely Road. Theirs will be the 3rd phase. The Town is studying several options for a police facility at the current location and elsewhere. A decision on how to proceed will be made soon.

Colchester is doing three projects for far less money than an adjoining municipality of similar population plans for a single police station. To do so, we have had to move slower than some might want to; trying to get the best balance of dollars to spend and improvements needed. The Select Board would like to thank all residents for your support of these projects.

Tax finances and town budget continue to be a major concern for the selectboard. Over recent years, we have spent a little less than has been raised; then we take the surplus and program it into lowering tax rates for the coming years. In doing do, we have been able to minimize the impacts of all the new construction. The Town also tries to anticipate costs and save ahead, avoiding interest expense. New snow plows and cruisers, paving projects and sidewalks; capital reserve funds are in place to cover the costs.

Taxes are a balancing act. The public expects that roads will be plowed, police will respond, permits will be processed promptly, and our parks and library will offer programs to young and old alike … One reason we have been able to hold the line on taxes is that Colchester residents have the benefit of more than a hundred Fire and Rescue Volunteers who serve their community. They are volunteers … and meanwhile Colchester's level of service in these areas is at the top for the State. Only a great deal of commitment makes this happen.

In closing, I would like to thank our volunteers, board members, and staff for their dedicated efforts on behalf of all Townspeople; and to thank all our residents and taxpayers for their ongoing support of the their Town. Colchester works because of its people.

Town Manager's Report
By Albin D. Voegele

FY '08 was dominated by the construction of the new Town Hall as authorized by the Townspeople in their bond vote. In addition to the Townspeople who made the new Town Hall possible, this building came about by the efforts of Select Board members, Dick Paquette, Marc Landry, Roger Derby, Brian McNeil, Ed Ploof, Bob Campbell and Mickey Palmer; plus the Citizens Advisory Committee members, Michelle Penca, Moe Germain, Tom Mulcahy, Moe Diette, Kevin Marchand and David Coates; along with Bryan Osborne, Project Director; Rebecca Arnold of Arnold & Scangas, Architects; and George Holcomb, Stewart Construction Company. Fiscal year 2009 is devoted to providing the Colchester Police Department with a facility that addresses their needs for space and functionality.

During the year several important topics were discussed by the community at Select Board meetings. Among the issues were leaf burning and collection, transportation, growth, volunteerism, sea walls, and development and maintenance of private roads. After many meetings and much discussion the Select Board set new standards for leaf burning and authorized a trial leaf collection program. The collection program appeared to be a success with 67.42 tons of leaves being collected for disposal at the Interval Compost program in the Fall of 2008.

Volunteerism is becoming a larger issue during these hard economic times. Much of Colchester's public safety services rest on volunteers. The Colchester Rescue Squad, which demands very high skills, continuous training, and overnight stays at the rescue squad facility significantly commands much of a volunteer's time equal to almost another full time job. Only the most dedicated can fulfill such a mission – a life saver to the Town and those in need of emergency medical services.

On the other side of the municipal government staffing equation are the Town's civil servants. Because of many decisions long ago as Colchester was encountering "transition" forces from an agrarian economy to a suburban community, the Town's long range future somehow got obscured by this changing culture. Complicating these changes are the changing values of State governance. Fortunately over the years Town Managers along with their respective Select Boards hired and promoted an extremely competent staff of directors and managers. These people, along with a very dedicated group of employees, have and are continuing to address the evolving problems resulting from the dynamic changes of emerging values, beliefs, and economic needs.

Chief among the "conflicts" of values, beliefs and economic needs is use of land. Colchester's tax base is primarily supported by residential housing. Commercial and industrial property taxes amount to 21% approximately. Thus the Town's municipal property taxes are above the median for Chittenden County. To change that ratio the Town needs to increase the number of businesses and increase the allocation of land for business use, if the Town is to have any possibility of stabilizing/limiting property tax growth without decreasing the current level of municipal services. Careful analysis of the Chief Financial Officer's report will clearly demonstrate numerically the Town's dilemma.

Because these problems are so complex their solutions demand full public participation by a knowledgeable electorate in the discussion and decision process. Whether the Town operates on the basis of a democracy or an oligarchy will be a variable of the number of people that take the time to learn the history and status of the challenges facing the Town in order to participate in designating the (future) roads to be taken. Those roads include how we address affordable housing, waste water management,

economic development, transportation and a sustainable habitat for living, learning and recreating within the restrictions on the parameters of our freedom that have been established and imposed by State and Federal laws and their respective bureaucracies and those of special “interest groups”.

The current economic realities clearly expose the fragility of a secure future for our community. Town staff does not have the answers to these weighty problems. Those answers need to come from the public who choose to create the Town’s future. The Town’s staff has expertise and is available to provide Townspeople the background and information that describe the problems needing solutions, which will define the Town’s future to afford and support volunteerism, education, public safety and health, recreation, economic innovation and job creation.

In closing, please accept this message as an invitation and request to become involved in the governance of Colchester – through its Select Board, Planning Commission, Development Review Board, Conservation Commission, Recreation Board, Economic Development Advisory Committee, Library Board and various study committees that are established from time to time to formulate options for the Town’s future. All meetings are open to the public and public participation is encouraged.

Assessor's Office

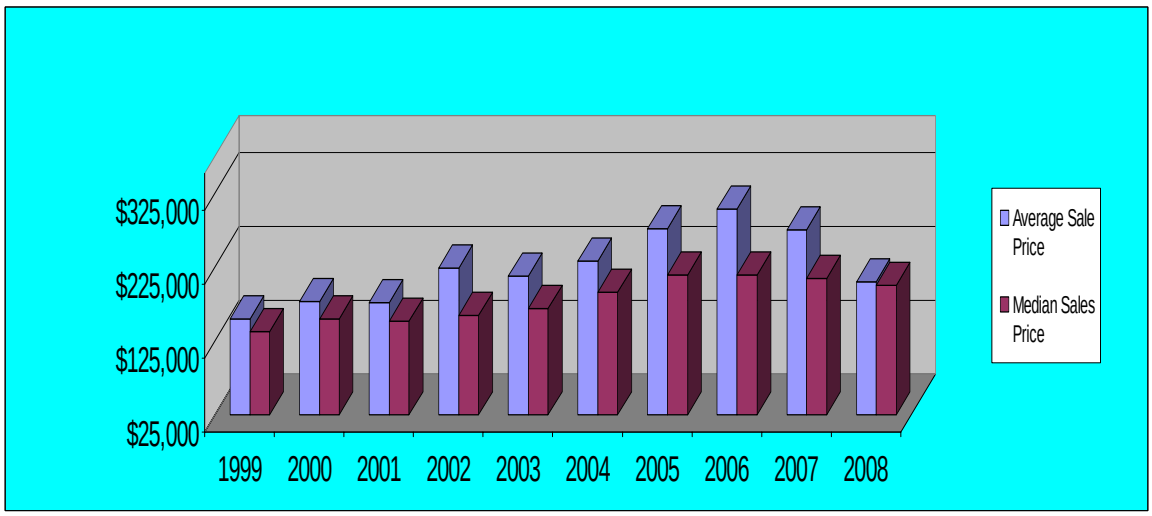
By Randall Mulligan, Assessor

The Colchester Assessment Department is comprised of two full time employees, the Town Assessor (Randall Mulligan) and an Assistant Assessor (Donna O'Connor). Colchester also has three elected Listers who resolve assessment disputes between property owners and the Assessor. The Colchester Board of Listers is currently comprised of Hugh Bemis, Douglas Mulac and Mary von Ziegesar.

The last town-wide reappraisal of properties in Colchester was completed in 2003. The last reappraisal that included interior inspections of all properties was completed in 1985. While assessment records have been updated carefully since these events, real estate market conditions have changed and in some cases interior renovations and improvements have been completed and are not reflected in the assessment. The Assessor's Office will be working to complete a town-wide reappraisal with full interior inspections by 2011.

The Colchester Selectboard has encouraged staff to be involved at both the local and regional level. The Colchester Assessor is currently an associate member of the Appraisal Institute and a member of the Vermont Assessors and Listers Association.

The chart below shows the average sale price and the median sale price for a property in Colchester. The median sale price has been included this year. This reduces the skewed results caused by sales of higher priced homes in certain years. In addition, by calculating the median sale price, the data indicates prices have leveled since the dramatic increases beginning in 2003. Lastly, the data provided for 2008 is from January to July and is not a complete calendar year.



Burnham Memorial Library
By Martha Reid, Library Director

The Burnham Memorial Library welcomes citizens of all ages to enrich their lives through books, audio-visual and electronic resources, and programs. In keeping with the current strategic plan, Burnham Library puts special focus on these areas of service: (1) Lifelong Learning; (2) Current Topics and Titles; (3) General Information; (4) Information Literacy; and (5) the Library as Community Commons, a place where local citizens can gather, learn, study, and share ideas. Burnham Library participates in the Chittenden County "Home Card" program; Colchester residents may use their *free* Burnham Library card at 17 other public libraries. What a bargain!

These achievements helped to fulfill goals set in the library's strategic plan:

- ✓ Started a new service offering *free* downloadable audio books for all ages
- ✓ Supported a letter campaign sponsored by the Friends of the Burnham Library that raised over $20,000 for the library
- ✓ Created new "book activity kits" for loan to local child care centers
- ✓ Launched a "Meet the Author" series and a music series for pre-school children
- ✓ Received a grant from LCATV for the purchase of film equipment to loan to local organizations and for library programming
- ✓ Promoted reading for adults with displays, booklists, and the introduction of a summer "mystery bingo" game
- ✓ Increased the staffing for Youth Services by converting a bookmobile position
- ✓ Registered 389 children in our 2007 summer reading program

FY 2008 in Numbers:

Hours the Library was open each week	54
Visits to the Library on Main Street	38,875
Items checked out from the Library and Bookmobile	116,444
Registered Borrowers	8,094
Items in the library collection (books and audio-visual materials)	53,688
Library items exchanged via Interlibrary Loan	1,504
Number of Library and Outreach programs for children & adults	335
Attendance at library-sponsored programs	5.942
Individual sessions at our public computers	10,894
Hours logged by dedicated library volunteers	1,519

Burnham Library's successful year is due to the work of dedicated library staff, library volunteers, the Friends of the Burnham Library Board of Directors, and the Library Board of Trustees: Bob Henneberger (Chair), Arthur Sweeny III, Carol Reichard, Marcia Devino, and Maurice Diette.

Community and Economic Development Office
By Kimberly Murray, Director

Our department has been up and running since I arrived the beginning of April 2007 and in that short time we have gotten many activities underway and already we have accomplished several things:

> *Mission Statement: To provide leadership to create community and economic development that is sustainable and competitive globally and to be proactive in maintaining and enhancing the economic viability of Colchester through education, partnerships, innovation and strategic action.*

The Colchester Community and Economic Development Advisory Council (CEDAC) was created and approved by the Select Board in June 2007 to advise the Select Board on community and economic development issues facing the town. We have nine well qualified Colchester business owners and leaders offering their knowledge and experience to the Select Board as an advisory group. They have spent the last year studying and delving into economic issues facing the town and thoughtfully providing feedback to the Select Board. I would like to thank them for their hard work and dedication this past year serving the Town.

With the help of a small ad hoc group of Malletts Bay business owners, we published a brochure called "Vermont's Hidden Treasure…Malletts Bay" promoting the local businesses in Malletts Bay for the past two summer seasons and updated and reprinted the "Our Town" Guide Booklet and distributed it to every household in Colchester. We were able to raise the money for the entire printing of the Malletts Bay brochure and offset the Booklet by 35% with local advertisers.

Kimberly Murray
(Photo by Sean Cooley, The Colchester Sun)

We have been working with several of our largest employers in Colchester on their expansion needs. They would like to stay in Colchester and we are working hard to keep them. Limitations such as public wastewater, transportation access, and lack of large land parcels in permitted zoning districts to accommodate their space requirements have been the limiting factors. We are working with neighboring property owners, commercial realtors, and our other partners to help them stay in Colchester. As a result of discussions with the Select Board and Planning Commission, part of the Exit 16 area has been rezoned to a Business District which will accommodate more appropriate business uses and open up economic opportunities.

We are providing assistance to new businesses starting up and helping existing small entrepreneurial businesses find more resources to grow their business. We have started looking into access to broadband for all of Colchester discovering a clear need for fiber optic, particularly at Fort Ethan Allen. Fiber optic is available in two other commercial areas currently, Exit 16 and Severance Corners. We are working with the Vermont Center for Emerging Technologies (VCET) on growing their new incubator space for new high technology companies and attracting others to the Exit 16 area building on a new strategic concept for the area called the Innovation and Technology Cluster of Vermont. We have worked hard to bring the Albany College of Pharmacy to Colchester to fill the "Bombardier" building and have connected them with Severance Corners to offer housing for their students. Along with the UVM Medical Research Facility and existing technology businesses at Exit 16, we are building on a synergy that is

beginning to take place to move Colchester into the future of sustainable biotech and high tech research and business.

The Town has received three grants totaling approximately $750,000 through the Vermont Community Development Program since 2007 to provide program funds to VCET to bring new incubator business and create 19 jobs available to low to moderate income persons; funding for the construction of Brookside Housing off Malletts Bay Avenue; and Sophie's Place, a new regional battered women's shelter.

While all these activities are going on I have been visiting local businesses and getting a sense of what their needs are in Colchester. We will look at the priorities this office will have in the coming year and how we can best be of service to our community. This winter we will be working on Community and Economic Development web pages for the Town website. In the future we plan to draft a Community and Economic Development Plan to help guide Colchester's economic future and will work closely with our businesses and citizens on what that vision is and how we are going to achieve it. With over 500 businesses in Colchester employing over 8,500 people with an average wage of almost $40,000 a year we have a challenging and exciting task ahead. What's important to you? Feel free to give me a call 264-5508 or email me at: kmurray@town.colchester.vt.us with any comments or questions you may have.

Top 10 Colchester Employers:

Name Of Employer	Type of Business	Approx. # Full Time Employees
Saint Michaels College	Secondary Education	500
Visiting Nurse Association	Health Care	422
Colchester School District	Primary Education	412
Engelberth Construction	Construction	235
Green Mountain Power	Electric Utility	200
Fab Tech	Manufacturing	140
Hazeletts Strip Casting	Manufacturing	135
Champlain Cable	Manufacturing	130
Burlington Food Services	Food Distributor	125
Town of Colchester	Local Government	114

(Information from Vermont Business Magazine, Greater Burlington Industrial Corporation, Colchester School District and Town of Colchester. All employers are current. Employee estimates are either current, or within two years.)

Parks & Recreation Department

By Glen Cuttitta, Director

The role of the Parks and Recreation Department is to provide recreational opportunities for the community through parks and programs. We feel it is our duty to get everyone moving in light of the alarming statistics of childhood and adult obesity and health related issues. The Colchester Park system is one way to do that. Over the last few years we have replaced playgrounds, built a skate park, and expanded the bike path and sidewalks with the help of the Public Works Department. We have also improved our athletic fields. A parking lot, walking path and bridge have been added to the Rossetti Natural Area. Work has been carried out on the Colchester Causeway to reinforce the armor stone and resurface the path. We have also acquired a 66-acre piece of property in the village for a new park, which is in its preliminary engineering stage. This past year we have planted over 25 trees in the park system. Special thanks to Ted Ryan and his crew for the wonderful way they maintain our great park system.

Our Recreation Division continues to offer quality programs and opportunities through the great work of our Assistant Director, Derek Mitchell, Program Coordinators, Jennifer Benway and Hank Dombroski and Administrative Assistant, Cathy Neary. We would also like to thank all the instructors and volunteers that make the recreational programs possible in our community. We have seen the numbers of participants in our programs continue to grow at the ACE after school program at Union Memorial School, Porters Point School and the Malletts Bay School. For the third winter the Youth Basketball program has been organized for children in grades 1-8. The Youth Lacrosse program expanded two more teams to include children in Grades 3&4, 5&6 and 7&8. Special thanks to Mark Connors and all the coaches who volunteered many hours to get these programs started. It is just awesome to see all the kids having fun and staying active. We thank the Colchester School District for allowing us to run our programs in the schools and look forward to a long working relationship with them.

We continue organizing the traditional Colchester Special Events along with the core group of volunteers, which have made them so special for so long. We strongly encourage residents to join us and continue the great tradition. The Winter Carnival celebrated its 25th year. The Fourth of July Parade and Fireworks will be 39 years and the Colchester Triathlon is 24 years old (in 2008 it had the most participants to date with of over 390 racers). Please contact the Parks and Recreation office at 264-5640, if you would like to volunteer. The Bayside Summer Concert Series concluded its 6th year with a great line up of musical talent with help from the Colchester Lions Club, who donated funds to support the concert series. We hope that more people take advantage of this event. Concerts take place on Thursday nights during the months of July and August. The best part is that they are free and overlooking beautiful Malletts Bay.

Special thanks to the Colchester Recreation Advisory Committee for helping us set our department's direction for the future. The members are: Kyle Warren, Chairman; Todd Perry, Vice Chairman; Dick Pecor, Sam Conant, Kelley DesLauriers and Kevin Hatin. There is one open position on the board so if you are interested please contact the Parks and Recreation Office.

We hope that you will take time out of your busy schedule and try a program, join us at a special event or visit a park. Remember that play keeps you young and healthy. The Benefits of Recreation are endless……

Planning & Zoning Department

By Brenda Green, Director

The most important, continuing goal and guide for action of Colchester's Planning and Zoning Department is provided in the Town's Master Plan Vision Statement: *Colchester will plan its growth and manage its resources to remain Vermont's most diverse town, making strategic investments in our community and its infrastructure that permits us to continue to be a desirable place to live, learn, work and play. Guiding our efforts are the community's beliefs that we will continue to value our children and all citizens and we will continue to offer them the highest quality social, educational, recreational, economic and housing opportunities, regardless of a person's economic stature.*

In fiscal year 2008 the Development Review Board (DRB) met 18 times, hearing 64 variance, subdivision, conditional use, site plan and appeal applications. Of the 64 applications heard, 60 were approved and 4 were denied. The Board also authorized 18 site plan waivers issued by Staff and required 1 waiver to be heard at a public hearing.

The Department's revenues included $149,277 from permit fees, $17,356 from State Wastewater applications, $19,318 from Board applications, $1,135 from fines and $738 from other fees. The office investigated a total of 138 health, life safety and zoning complaints and conducted 868 septic, site and building inspections.

The Town Plan was adopted by the Select Board early in FY08 and was awarded a Certificate of Merit by the Vermont Planner's Association in the 'Plan of the Year' category. The Planning Commission (PC) finalized the West Lakeshore Drive Conceptual Development Plan early in the fiscal year. This comprehensive study was ratified by both the Commission and Select Board and a task force was formed to specifically focus on resolving the transportation infrastructure barriers to implementing a comprehensive land use plan for this neighborhood. The Commission drafted and submitted to the Select Board for approval in FY09 Supplement 20 of the Zoning Regulations and Supplement 4 of the Subdivision Regulations. Although mostly technical in nature, these amendments will create a new zoning district, the Business District, for the Exit 16 area which will be a hybrid between the Commercial and Industrial Districts to relax setbacks and allow a wider range of uses.

FY08 was also Zaf Bludevich's last year of volunteer service to the Town of Colchester. After close to 25 years of continuous service to the Town, the Commission and Staff wish Zaf a well deserved hiatus!

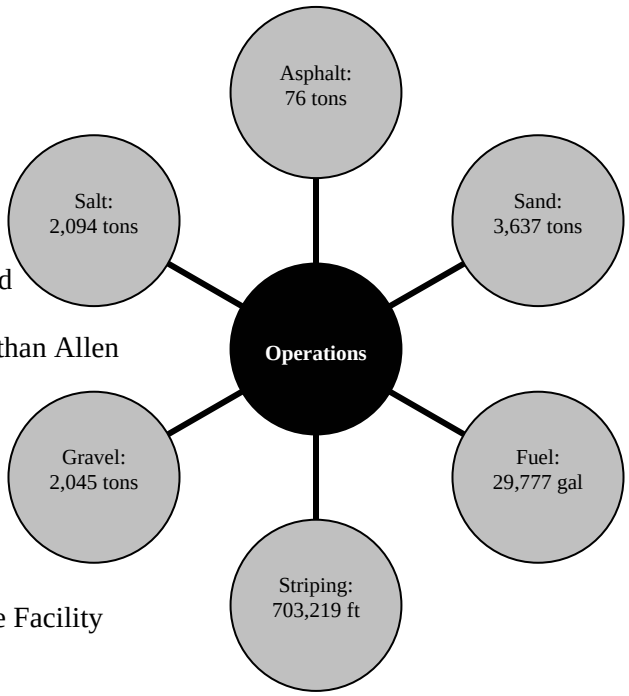
I would like to take this opportunity to thank the members of the DRB and PC for their diligence, judiciousness and wisdom in deciding the very complex and, at times, very controversial issues that come before their respective Board/Commission. I would also like to thank the entire office staff. They do not hear it often enough, but their dedication and hard work is appreciated and does not go unnoticed. Please feel free to call or stop in any time; our staff is here for you. Come visit us at *www.town.colchester.vt.us*.

Department of Public Works
By Bryan Osborne, Director

The role of the Public Works Department is to provide planning, design, review, maintenance, and management of the Town's public infrastructure in a manner that preserves the community's investment and the quality of life we all enjoy. The Public Works Department consists of 16 fulltime, and one seasonal position who work within the divisions of streets, wastewater, storm water, equipment maintenance, engineering, and administration. The infrastructure maintained by the department includes 92 pieces of equipment, 12 pumping stations, 16 miles of sewer lines, 200 sewer manholes, 100 miles public and private roadways, 30 miles of sidewalks and bike paths, 6 bridges and 800 storm water structures and associated piping. The department also provides all engineering and administrative services for all public works operations, as well as the construction and contract management services for all capital infrastructure initiatives. Highlights for fiscal year 2008 include:

Planning/Engineering

- Sidewalk, streetscape and lighting for Warner's Corner
- Sidewalk, streetscape and lighting for Exit 16
- Fort Ethan Allen storm water improvements
- Water storage for Severance Corners
- Bike path improvements for Holy Cross Road
- Intersection improvements for East Road and Depot Road
- Public Safety Facility
- Campus Road between St. Michael's College and Fort Ethan Allen
- Severance Corners Transportation Improvements



Construction

- Construction of New Municipal Office Building
- Malletts Bay Avenue storm water improvements
- East Lakeshore Drive storm water improvements
- Renovation and Expansion of Public Works Maintenance Facility
- Paving on West Lakeshore Drive & Blakely Road

I would like to acknowledge the fine efforts of all the staff within the department who work tirelessly day and night to care for the community's infrastructure and its citizens. Their dedication to their profession and the community is both admirable and greatly appreciated.

Town Clerk/Treasurer's Office

By Karen Richard, Town Clerk

The mission of the Town Clerk/Treasurer's office is defined by statute. We record vital records, land records, maps, mylars, minutes, grand list books, election results etc. We issue marriage licenses, civil union licenses, and liquor licenses. We bill and collect tax monies. We deposit the funds and invest them. We oversee the expenditures of the funds. We manage elections. We register voters, order ballots, store voted ballots and mail absentee ballots. We are responsible for storing and maintaining these records for future generations. Filings for FY08 include:

Marriage	115
Civil Union	1
Births	193
Deaths	113
Dogs	1092
Land Records	17,489 pages (27 Volumes)

In anticipation of the move to the new building we took the opportunity to purge, merge, scan and organize the many records we are required to keep. There were many hours spent in the files determining what could be retained in a digital format versus what needs to stay in the paper format. The goal is to convert as many records as possible to an electronic format, and then to implement a computerized research system in the new building.

Services provided that are not mandated by statute are DMV vehicle renewals and passport processing. This has been popular with the public and generates revenue.

There has been a trend in the election process to vote early. This is becoming more popular with each election. The reality is that elections are becoming more costly. The additional costs are associated with postage, additional staff to track the absentees in the system and additional election officials to process them at the polls. We are a very busy society that appreciates convenience so we should expect the trend to continue.

This past year I was honored to be named Town Clerk of the Year for the state of Vermont by the Vermont Municipal Clerk's and Treasurer's Association. As I have served this Association I have had the opportunity to visit and speak to many town clerks across the state. It has made me appreciate even more the support for our office from all of the citizens, the administration and the Select Board. Having a dedicated staff that is committed to topnotch customer service is a reflection of the support from the community. They are Julie Graeter, Wanda Morin, Betsy Peacock and Nancy Pecor.

In closing we look forward to the new fiscal year, the new building and being able to serve the public.

COLCHESTER SCHOOL DISTRICT

Lawrence Waters, Superintendent of Schools
George A. Trieb, Jr., Business/Operations Manager
Carrie A. Lutz, Director of Special Education
Gwendolyn Carmolli, Director of Curriculum and Instruction
Internet Address: www.csdvt.org

Administrative Offices, 125 Laker Lane • P.O. Box 27, Colchester, VT 05446-0027
Phone (802) 264-5999 • Fax (802) 863-4774

Superintendent of Schools Report

By Larry Waters

The Colchester School District set a series of ambitious goals for the 2007-08 school year. With the central focus on our Vision Plan on the "learner", it is essential that all efforts and initiatives continue to promote best practices in instruction and curriculum.

New Programs: One of the most significant decisions made by our Board was the implementation of an all-day kindergarten program. The idea of providing a full day of kindergarten had been explored in the past but never implemented. Based on the state standards, as well as social and emotional expectations, a full day of kindergarten was needed. We are pleased to be able to offer this full learning opportunity.

Beginning midyear, Colchester School District administrators began a professional development training series on Differentiated Instruction. Colchester High School has moved to a Differentiated Instruction model for the past 8 years and has widely implemented the concept and philosophy. It is our plan to provide training for all teachers. We announced at the August in-service that D.I. will be a major initiative for Colchester.

The teacher evaluation system is receiving a complete update and overhaul as well. A subcommittee is reviewing current research and making recommendations in ways to promote quality teaching practices. We expect the committee to provide a final report at the end of the school year.

Enrollment: The district's enrollment numbers continue to decline at the lower levels, while Colchester High School experiences a significant increase in students. The breakdown is as follows: Porters Point School-228; Union Memorial School-205, Malletts Bay School-485, Colchester Middle School-510, Colchester High School-805; Total-2,233. The drop in overall enrollment was about 63 students. The number of students attending technical centers (Burlington and Essex) continues to increase as well. About 100 students participated in various programs offered by each school. The number of students who are eligible for Free/Reduced Lunch varies from 14% to 27% in our schools. This information is used by the government to determine our portion of state and federal grants. Finally, the School Board voted to send a bus to the Grand Isle District with the idea that we will begin to receive more tuition students to help offset some of our decline in enrollment. Early projections of enrollments from Grand Isle are promising.

School Report-February 2008: A year ago, we sent our first comprehensive School Report to the community. The report contained a wide variety of information relevant to our K-12 programs, assessments, and FY'09 budget. We will again update the report with new information. Carolyn Millham, Assistant Principal at Malletts Bay School, has composed the report from many district and town documents. We appreciate her efforts in compiling the vast amount of information. Please look for the updated report prior to Town Meeting Day.

New Principals: Colchester Middle School conducted a principal search which resulted in the hiring of Carolyn Dickinson. She is knowledgeable about middle level management systems and has an excellent rapport with students. Carolyn served as the assistant principal for the past three years at CMS; she was previously the music teacher at Malletts Bay School. Following her selection, Peg Gillard was chosen to be the next assistant principal at CMS. Peg has been the Language Arts teacher at CMS for the past 30 years. She brings a great deal of experience and instructional knowledge to the job.

Having served the Colchester School District as superintendent for the past two years allows me the opportunity to better determine the long range goals for our learners and programs. As I complete my eighth year as a district administrator, I have always believed that Colchester is a great place to "live and learn." It is my pleasure to be able to serve the community of Colchester as its educational leader. The success of our district depends largely on the support we receive from the community. On behalf of the Colchester educational community, I want to express our gratitude for the many ways you support our programs.

Colchester Cemetery Association
By Joyce Sweeney, Treasurer

Annual Report
(February 1, 2007 - January 31, 2008)

Balance On Hand - 2/1/07:			
Chittenden Bank - money market			**$3,599.41**
Receipts:			
Interest - money market	$22.54		
American Inc. Fund - dividends	$515.63		
Hicks vs Morgan Stanley-law suit settlement	$16.31		
		$554.48	
Reimbursements:			
Town of Colchester - maintenance contract	$5,370.00		
Town of Colchester - income shortfall	$2,742.94		
		$8,112.94	
Fund Transfer:			
Morgan Stanley - liquid asset account		$2,000.00	
			$10,667.42
			$14,266.83
Expenses:			
Ed Lafountain - maintenance contract	$10,740.00		
Bank charges	$15.00		
			$10,755.00
Balance On Hand 1/31/08			
Chittenden Bank - money market			**$3,511.83**

Investments - Perpetual Care Funds:	**Market Value 2/1/07:**	**Market Value 1/31/08:**
MS Liquid Assets	$3,111.85	-0-
Evergreen Adj Rate B	$16,517.61	$17,286.26
American Income Fund	$14,110.58	$13,337.72
Capmark Bk Midvale CD	$27,000.00	-0-
Morgan Stanley Bank - savings acct.		$28,150.79
Total:	**$60,740.04**	**$58,774.77**

Delinquent Tax Report
By Karen Richard, Delinquent Tax Collector

Status Report as of June 30, 2008

Taxes, Interest and Penalties billed, collected and balances due for fiscal 2007/2008:				
	Taxes	**Interest**	**Penalty**	**Total**
Billed	$29,946,145	$29,247	$67,289	$30,042,680
Collected	$29,759,297	$15,060	$53,959	$29,828,316
Net Due:	**$186,848**	**$14,187**	**$13,330**	**$214,364**

Current and Prior Year Taxes, Penalty and Interest Due:					
Tax Year	**FY 04**	**FY 05**	**FY 06**	**FY 07**	**FY 08**
95-96S					
96-97	$403.00	$123.91			
97-98	$1,040.00				
98-99	$877.00				
99-00	$1,682.00	$419.69			
00-01	$4,976.00	$3,779.60	$1,728.26	$236.31	$0.00
01-02	$13,475.00	$7,136.84	$3,135.21	$1,691.54	$895.95
02-03	$47,952.00	$12,097.45	$4,954.73	$3,627.90	$2,982.70
03-04	$159,102.00	$39,645.43	$6,742.87	$2,401.41	$1,083.30
04-05		$148,309.22	$24,138.73	$11,478.66	$5,508.16
05-06			$116,094.43	$31,835.70	$8,196.78
06-07				$149,980.43	$35,945.76
07-08					$214,364.32
Totals	**$229,507.00**	**$211,512.14**	**$156,794.23**	**$201,251.95**	**$268,976.97**
% Uncollected					**0.90%**

Grant Awards & Receipts (Town)

Grantor	Purpose	Amount
Planning & Zoning		
State of Vermont	State Growth Center designation planning	$40,000
Public Works		
CC Metropolitan Planning Organization	Warner's Corner pedestrian improvements	$150,000
Burnham Memorial Library		
Lake Champlain Access Television	Film and editing equipment	$8,980
	TOTAL:	**$198,980**

Town Employees' Annual Salaries

Department:	Name:	Hrs/ Wk:	Position:	Hire Date:	Salary 6/30/08:
Manager	Voegele	40	Town Manager	4/17/2000	$87,816
	Boehm	40	Asst Town Manager/CFO	10/14/2002	$82,878
	Labarge	40	Human Resources Manager	1/2/1990	$56,008
	Twite	40	Executive/Human Resources Asst	6/30/2003	$37,555
Community & Economic Dev	Murray	40	Director Of Community & Economic Development	4/2/2007	$56,445
Buildings	Mitchell	40	Buildings Maintenance	9/28/1998	$34,938
Technology	Greig	30	Technology Assistant	10/13/1999	$36,403
	Pecor	19	Communication Technology Proj Mgr	12/2/2004	$30,826
Finance	Coleman	40	Finance Officer	4/30/1979	$62,084
	Letourneau	31	Finance Clerk	6/29/2007	$25,361
	Moffatt	40	Deputy Finance Officer	8/17/1987	$55,240
	Murray	31	Finance Clerk	10/5/1992	$28,412
Assessor	Mulligan	40	Assessor	3/10/2008	$55,181
	Jennings	40	Administrative Assistant	7/1/1986	$41,727
Clerk/Treasurer	Richard	40	Town Clerk/Treasurer	2/10/1987	$62,003
	Graeter	40	Assistant Clerk/Treasurer	4/19/2004	$38,875
	Morin	35	Assistant Town Clerk	7/11/1995	$31,765
	Peacock	29	Assistant Town Clerk	1/16/1996	$25,995
	Pecor	30	Assistant Town Clerk	7/1/1999	$26,103
Planning/Zoning	Green	40	Director Of Planning & Zoning	7/25/1988	$63,602
	Brouillard	40	Health Safety Inspector	11/17/2006	$46,122
	Dion	40	Planning/Zoning Assistant	4/13/1998	$38,316
	Hadd	40	Town Planner	9/4/2001	$57,292
	Johnson-Terk	40	Planning/Zoning Assistant	5/15/2006	$34,356
	Kittle	40	Building Inspector	11/27/1989	$56,232
	Plumb	19	File Clerk	10/30/2006	$14,216
	Riddle	32	Development Review Coordinator	1/11/1988	$36,503
Rescue	Akerlind	24	Rescue Chief	10/30/2006	$31,605
	Flieger	40	EMT Crew Chief	2/1/2001	$46,301
	Lamoureux	40	EMT	3/29/2004	$38,875
	Ziter	40	EMT	8/20/2001	$40,038
DPW Admin	Osborne	40	Public Works Director	7/22/1991	$77,049
	Sheesley	40	Town Engineer	6/17/2005	$61,267
	Tuttle	40	Operations Manager	7/6/1999	$60,795
Recreation	Cuttitta	40	Recreation Director	1/17/2000	$64,610
	Benway	40	Recreation Program Coordinator	10/1/2002	$38,203
	Dombroski	40	Recreation Program Coordinator	4/30/2007	$36,906
	Mitchell	40	Assistant Recreation Director	12/18/2000	$52,027
	Neary	35	Administrative Assistant	5/31/2005	$28,633
	Plant	35	After School Site Director	4/7/2008	$28,124
	Roy	35	After School Site Director	12/29/2006	$27,655
	Ryan	40	Parks Supervisor	4/6/1992	$49,365
Library	Reid	40	Library Director	11/13/2001	$63,122
	Cushing	24	Library Assistant-Technical Svcs	12/5/1988	$22,989
	Doubleday	24	Library Assistant/Circulation	7/22/1998	$20,265
	Gamberg	29	Library Assistant	10/3/2000	$24,487
	Gellman	24	Library Assistant	7/2/2007	$18,627
	Green	40	Adult Services Librarian	12/18/2006	$40,105
	Guyette	35	Library Assistant	9/20/2004	$30,571
	Peacock	40	Youth Services Librarian	3/10/2003	$45,629
	Tallmadge	29	Library Assistant/Youth Services	5/27/2003	$24,114
	Woolford	20	Library Assistant	7/2/2007	$15,523
Public Works	Cootware	40	Maintenance II	5/17/1999	$37,913
	Curtiss	40	Mechanic II-Foreman	7/30/1979	$61,623

Department:	Name:	Hrs/ Wk:	Position:	Hire Date:	Salary 6/30/08:
	Julien	40	Maintenance I	4/14/1999	$34,938
	Landry	40	Maintenance Technician	7/17/1989	$37,913
	Manning	40	Maintenance I	8/7/2006	$34,938
	Mcgrath	40	Maintenance I	2/6/2006	$32,791
	Nichols	40	Mechanic I	5/27/1986	$50,215
	Provost	40	Maintenance I	9/18/1978	$44,287
	Siple	40	Maintenance II	12/24/1970	$50,215
	Smail	40	Maintenance I	3/5/1980	$44,287
	Smith	40	Maintenance I	2/17/1987	$44,287
	Vanat	40	Maintenance I	12/16/2002	$34,423
Police	Kirker	40	Chief Of Police	1/5/1970	$77,820
	Akerlind	40	Patrol Officer	12/21/1998	$45,776
	Allen	40	Lieutenant	1/2/1984	$72,387
	Barton	40	Lieutenant	1/16/1985	$70,257
	Bean	40	Sergeant	6/24/1980	$68,937
	Beauregard	40	Communications Specialist	9/30/2006	$35,654
	Benway	40	Communications Specialist	3/23/2001	$36,795
	Bressler	40	Patrol Officer	2/3/2003	$43,326
	Cannon	40	Corporal	11/16/1981	$57,735
	Cole	40	Sergeant	7/1/1985	$61,831
	Demar	40	Corporal	5/9/1991	$54,646
	Dewey	40	Patrol Officer	4/10/2002	$44,128
	Fish	40	Corporal	1/16/1989	$57,735
	Fisher	40	Corporal	8/8/1994	$52,679
	Fontaine	40	Sergeant	8/11/1980	$61,831
	Fontaine	40	Communications Specialist	8/14/1989	$40,329
	Fournier	40	Corporal	9/3/1996	$50,783
	Gonyaw	40	Corporal	6/12/1989	$57,735
	Gutierrez	40	Patrol Officer	3/6/2006	$41,767
	Harvie	40	Patrol Officer	1/5/2004	$41,767
	Hull	40	Corporal	11/8/1990	$54,646
	Jones	40	Patrol Officer	1/22/2008	$43,326
	Kinney	40	Patrol Officer	7/29/2002	$41,767
	Lehneman	40	Patrol Officer	4/22/2008	$41,767
	Lemire	40	Communications Specialist	10/20/2006	$35,654
	Marceau	40	Corporal	4/16/1979	$57,735
	Mcrae	40	Communications Specialist	7/28/2006	$35,050
	Parish	20	Staff Assistant	7/3/1986	$18,073
	Purdy	40	Patrol Officer	7/30/2003	$41,767
	Rheaume	40	Patrol Officer	12/16/2004	$41,767
	Richter	40	Patrol Officer	12/11/2006	$40,264
	Roy	40	Sergeant	7/13/1987	$64,063
	Spacapan	40	Communications Supervisor	6/2/1986	$44,108
	Wheeler	40	Communications Specialist	6/22/2007	$34,423
	Young	40	Patrol Officer	5/22/2006	$41,767
			TOTALS	**99**	**$4,416,705**
			AVERAGE		**$44,613**
			MEDIAN		**$41,767**

Salary amounts do not include overtime pay. Overtime was paid to 69 employees and ranged from $27 to $15,506. The total paid was $300,676, the average paid was $4,358 and the median paid was $3,554.

There are six seasonal positions in Parks Maintenance, each for 33 weeks, 40 hours, average $17,710.
There is one seasonal position in Parks Maintenance for 15 weeks, 40 hours, $6,944.
There is one seasonal position in Public Works Equipment Maintenance, 21 wks, 40 hrs, $9,310.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2007-2008 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES
Abair K	Substitute	258.56
Aiken B	Substitute	204.63
Albright W	Art Teacher	36,548.00
Alier M	Substitute	2,310.70
Allembert C	Substitute	1,260.00
Allen D	Soccer -CMS Boys	831.00
Alyce-Schwarz D	Substitute	320.00
Ames J	Tutor SPED	14,365.79
Amour S	Technology Asst II	24,723.02
Anderson C	Elementary Teacher	51,949.68
Anger K	Physical Education Teacher	68,343.98
Antonicci C	Principal 12 Months	81,983.82
Archacki A	Field Hockey -Junior Varsity	1,948.80
Aube H	Tutor SPED	14,916.79
Axworthy M	School Nurse	60,056.91
Ayol J	Substitute	2,876.59
Bachilas M	Substitute	1,657.21
Bahr A	Physical Education Teacher	21,958.80
Bahrenburg D	Mathematics Teacher	67,393.69
Bahrenburg D	English Teacher	69,353.00
Baker C	Tutor SPED	4,068.95
Baker J	Tutor	7,134.34
Bannister D	Food Service -Worker	15,113.47
Barcomb D	Instructional Assistant SPED	23,685.09
Bard D	Guidance Counselor	67,890.00
Barhoum R	Substitute	225.00
Barnes M	Elementary Teacher	68,290.00
Barnes P	Food Service -Worker	12,028.92
Barnett K	Elementary Teacher	55,345.35
Baron H	Science Teacher	34,540.41
Barone J	Principal 12 Months	97,934.96
Barrino K	Special Ed Alt Program Tchr	42,119.00
Barrows L	Tutor SPED	16,746.08
Barrows S	Administrative Assistant SPED	27,822.37
Bartlett A	Substitute	695.58
Barton J	Basketball -CMS Boys	1,273.00
Bates J	Special Education Teacher	41,592.00
Baum M	Tutor SPED	15,535.42
Beaudette-Kaim B	Addl Contract Work	927.00
Becker E	Tutor SPED	11,335.65
Beebe L	Family/Consumer Science Tchr	67,390.00
Bell S	Tutor SPED	14,414.08
Ben A	Custodian	11,512.67
Benjamin C	Elementary Teacher	66,292.90
Benjamin J	Food Service -Worker	18,821.88
Benoure J	Wrestling -Varsity	4,201.00
Bergeron M	Custodian	26,037.86
Bessette T	Custodian	17,718.92
Bessy E	Science Teacher	48,396.35
Biggs A	Substitute	305.59
Bissonnette D	Elementary Teacher	70,825.69
Bissonnette J	Substitute	40.00
Black D	Building Nurse - EPSDT	13,076.07
Blaisdell R	Long Term Substitute	18,656.80
Blanchard J	Autism Specialist	47,078.44
Blanchette B	Humanities Teacher	42,809.90
Blow A	Tutor SPED	13,647.33
Blow K	Instructional Assistant SPED	15,323.30
Boadway E	Band Advisor After School MBS	4,769.00
Boehmcke A	Science Teacher	39,727.23
Bolduc C	Instructional Assistant	20,221.06
Boles E	English Teacher	17,813.38
Bombard K	Autism Interventionist	28,189.35
Bombardier G	Alpine SkIIng -Varsity	3,374.00
Bombardier M	Substitute	140.00
Bombardier M	Substitute	470.00
Bombardier M	Football -Assistant Varsity	2,006.00
Bonfigli K	Elementary Teacher	53,575.85
Boomhower D	Music Accompianist	686.50
Bosley P	Computer Lab Monitor	5,148.97
Bouchard C	Instructional Assistant SPED	17,249.17
Boucher D	Custodian	22,261.48
Boucher D	Custodian Lead	32,337.75
Boucher M	Hockey -Asst. Varsity Girls	802.40
Boucher M	Custodian	1,831.34
Boucher T	Elementary Teacher	58,142.00
Bouffard E	Substitute	40.36
Bouffard E	Substitute	1,459.65
Bourgea K	Tutor Kindergarten	280.00
Boutwell C	Food Service -Worker	10,201.10
Bove M	Tutor SPED	14,086.50
Boyd T	Tutor SPED	19,297.40
Boyea C	Elementary Teacher	67,390.00
Brady E	Social Studies Teacher	44,975.50
Breen N	Substitute	245.00
Brennan E	Tutor SPED	652.31
Brennan L	Medicaid Coordinator	20,153.03
Briere S	Custodian	22,699.11
Brigante H	Tutor SPED	13,202.31
Bristol B	Tutor	11,522.77
Brooks C	Substitute	105.00
Brown B	Food Service -Worker	17,058.56
Brown E	Tutor SPED	13,174.77
Bryan J	Elementary Teacher	51,978.00
Bunzigiye J	Custodian	5,954.73
Burgess S	Tutor SPED	14,105.85
Burnett S	Substitute	750.00
Burnetti N	Instructional Assistant SPED	4,592.07
Buswell D	Elementary Teacher	55,401.00
Callahan C	Instructional Assistant SPED	13,699.47
Campbell A	Tutor	15,044.58
Campbell B	Maintenance Worker	8,281.26
Campi M	Computer Lab Monitor	13,958.10
Cannizzaro V	Art Teacher	65,516.69
Cantwell-Jones C	Guidance Counselor	47,797.75
Carmolli G	Director Of Curriculum 12 Mos	81,986.82
Carney S	Field Hockey -Varsity	3,248.00
Carpenter E	Tutor 504	14,352.19
Carter A	Tutor 504	41,330.85
Carter J	Tutor Title I	14,048.97
Carver D	Board Annual Stipend	1,300.00
Carver K	Substitute	2,076.18
Caycedo N	Substitute	1,150.00
Chamberlain C	Head Cook	16,348.19
Chant C	Substitute	365.00
Cheney J	Elementary Teacher	51,938.00
Chevrefils M	Special Education Teacher	500.00
Chittenden K	Elementary Teacher	43,003.99
Chol A	Substitute	3,531.68
Chouiniere C	Substitute	915.00
Churchill D	Instructional Assistant SPED	14,045.49
Cifrian L	Speech & Language Pathologist	68,160.00
Claremont M	Instructional Assistant SPED	7,213.77
Clark J	Football -Assistant Varsity	1,902.00
Clark M	Assistant Principal 12 Mos	73,959.49
Clark S	Music Teacher	40,612.00
Coccetti J	Tutor	16,028.20
Coffey C	Drivers Education	2,391.75
Coffman M	ESL Coordinator	28,174.92
Cole W	English Teacher	51,443.69
Coleman D	Maintenance Worker	34,343.39
Colgrove W	Substitute	1,380.88
Collins A	Tutor SPED	5,205.90
Collins L	Instructional Assistant	16,504.80
Comfort J	Tutor ESL	21,283.08
Conley D	Tutor Title I	18,544.23
Conrad J	Mathematics Teacher	48,928.00
Coon J	English Teacher	67,888.00
Cormier J	Special Education Teacher	43,306.35
Costantino-Foley L	Special Education Teacher	67,750.00
Costello S	Substitute	350.00
Couillard K	Systems Administrator	46,164.35
Couture C	Autism Interventionist	19,514.74
Couture S	Substitute	135.59
Crowley S	Substitute	635.00
Cuce J	Instructional Assistant SPED	11,291.06
Cullen L	Instructional Assistant SPED	14,027.91
Culver M	Substitute	2,218.07
Cummings A	Art Teacher	54,538.00
Cummings C	Elementary Teacher	67,500.00
Cushing S	Bookkeeper	5,025.46
Cutts L	Substitute	70.00
Damon R	Social Studies Teacher	53,792.00
D'Amours P	Tutor SPED	15,239.88
Daniluk M	Special Education Teacher	55,889.91
Darby T	Elementary Teacher	19,020.54
Dasilva G	Substitute	520.00
Davis D	Substitute	630.00
Davis S	Food Service Director 11 Mos	50,505.20
Davis T	Elementary Teacher	55,178.35
Davis-Fardelmann C	Tutor SPED	11,015.17
Davitt J	Instructional Assistant SPED	4,451.10
Dawson J	Social Studies Teacher	46,031.69
Dayvie A	Physical Education Teacher	66,776.53
De La Bruere M	Mathematics Teacher	30,154.34
Decasas K	Tutor Title I	4,059.10
Decicco M	Instructional Assistant SPED	24,718.87
Decicco R	Substitute	2,148.21
Deen D	Long Term Substitute	20,544.16
Degrasse R	Administrative Asst Guidance	33,693.27
Degree J	Tutor EEE	11,159.50
Delaricheliere A	Business Education Teacher	44,526.00
Demulder D	Special Education Teacher	66,337.00
Deng A	Custodian	4,564.19
Dennis A	Football -Assistant Varsity	2,384.50
Derry C	Art Teacher	63,180.90
Desautels S	Instructional Assistant	20,884.68
Deschamps D	Nurse Supervisor	64,015.37
Deschamps L	Substitute	196.76
Desrosiers J	Science Teacher	67,890.00
Devino M	Substitute	582.40
Dewey A	Tutor SPED	7,368.74
Dickin S	Tutor SPED	15,434.25
Dickinson C	Assistant Principal 12 Mos	75,135.44
Dickinson M	Secretary Special Ed Bldg	25,079.70
Digrande S	Elementary Teacher	40,021.00
Dingman A	Tutor SPED	9,726.06
Dodson P	Secretary Building	18,287.06
Doner D	Head Cook	18,546.13
Donoghue M	Tutor SPED	5,474.91
Dorey J	Instructional Assistant SPED	9,441.73
Down R	Tutor SPED	9,540.88
Ducharme C	Custodian	26,196.74
Ducharme E	Custodian	23,286.36
Dulude D	Social Studies Teacher	63,677.00
Eakin M	Substitute	393.20
Eaton D	SPED Driver- School District	7,721.73
Eaton V	Elementary Teacher	67,490.00
Echo H	Instructional Assistant SPED	13,582.98
Edmonds A	Music Teacher	42,434.00
Eide D	Technology Asst II	40,533.56
Ellingson M	Bookkeeper	28,939.50
Emery S	Administrative Assistant	18,303.81
Emery T	Assistant Principal 12 Mos	79,739.35
Epstein G	Elementary Teacher	54,508.00
Epstein K	Elementary Teacher	72,195.00
Farrar C	English Teacher	17,988.00
Fenton E	Instructional Assistant SPED	15,150.18
Ferland T	Special Education Teacher	47,929.44
Fielden S	Administrative Assistant	32,286.08
Fiske S	Social Studies Teacher	66,739.50
Fitzpatrick J	Elementary Teacher	67,930.00
Flanagan J	Librarian	68,922.35
Flynn B	Special Ed Alt Program Tchr	56,548.68
Fojo Reina T	Guidance Counselor	29,066.35
Forrest S	Substitute	765.00
Francis K	Instructional Assistant SPED	15,891.92
Frank B	Early Education Teacher	59,505.39
Frank J	Tutor SPED	14,943.02
Frazier L	Administrative Assistant	27,714.53
Frieberg K	Substitute	1,225.94
Frieberg T	School Nurse	52,010.00

*Includes all wages paid to employees, not just those from their primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2007-2008 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES
Frisbie P	Elementary Teacher	30,927.50
Fuller G	Mathematics Teacher	15,227.20
Fulton A	School Psychologist	66,088.53
Galati G	Elementary Teacher	50,357.00
Gallant P	Occupational Therapist	64,083.00
Gallas D	Elementary Teacher	67,410.00
Gamache J	Special Education Teacher	46,894.68
Garofano A	Track & Field -Asst. Varsity	679.75
Garrison A	Language Arts Teacher	46,924.85
Gay D	Special Education Teacher	66,057.00
Gelineau S	Tutor Speech EEE	15,588.22
Gennari E	Substitute	225.00
Geno K	Substitute	360.00
Genthner R	Tutor SPED	15,419.16
Germain B	Courier- School District	12,295.20
Gillard M	Substitute	1,623.07
Gillard P	Assistant Principal 12 Mos	71,945.35
Gillis T	Instructional Assistant SPED	12,120.52
Glenn C	Mathematics Teacher	50,464.00
Goldberg J	Substitute	1,046.91
Goldberg M	School Nurse	67,329.68
Goldsbury J	Golf	2,735.00
Gordon J	Custodian	22,201.60
Grant E	Hockey -Asst. Varsity Girls	1,141.20
Grassley M	Reading Specialist Teacher	53,134.39
Gray M	Substitute	605.00
Guerino J	Substitute	47.30
Hale D	Baseball -Junior Varsity	1,631.40
Halilovic A	Tutor SPED	15,353.07
Hall N	Substitute	40.36
Hall R	Guidance Counselor	71,354.07
Hamblett E	Tutor SPED	2,487.95
Hamilton R	Custodian	2,266.82
Hamilton R	Secretary Special Ed Bldg	27,993.49
Hamlett C	Instructional Assistant Libr	16,212.67
Hamlin A	Substitute	1,481.75
Hamlin D	Speech & Language Pathologist	69,075.74
Hammond D	Substitute	325.41
Hammond J	Social Studies Teacher	40,528.00
Hammond P	Instructional Assistant SPED	14,968.29
Hartshorn B	Tutor Title I	16,753.40
Hathaway G	Non-Instructional Aide	1,726.96
Hathaway J	Substitute	826.68
Hawkins P	Music Teacher	28,046.00
Hayden J	Custodian Lead	18,488.36
Hayes D	Secretary Special Ed Bldg	6,531.37
Hayes M	Title I Teacher	65,141.69
Hebert L	Librarian	50,357.00
Hebert O	Long Term Substitute	13,334.83
Hegreness A	Tutor Title I	13,270.63
Heinrich T	Substitute	3,737.76
Helfrich T	Elementary Teacher	46,656.90
Herbert K	Substitute	635.00
Herzl L	Tutor SPED	16,007.97
Hill L	Instructional Assistant Libr	17,875.48
Hillis J	Speech & Language Pathologist	67,390.00
Hindes M	Special Education Teacher	69,075.56
Hinnes J	Long Term Substitute	14,429.82
Honsberger I	Tutor SPED	15,417.51
Hooper S	Elementary Teacher	65,857.00
Horton J	Technology Asst II	20,491.49
Hourigan C	Instructional Assistant SPED	5,547.94
Howard D	Elementary Teacher	70,445.69
Howes R	Alternative Education Teacher	31,017.52
Hunt B	Physical Education Teacher	62,439.00
Hunt B	Elementary Teacher	69,079.00
Hunt E	Substitute	211.17
Hyde M	Art Teacher	64,083.00
Iaria B	Food Service -Worker	7,526.19
Irvine V	Special Education Teacher	65,767.78
Isham P	Instructional Assistant SPED	13,579.52
Jacobson J	Tutor 504	3,562.87
Jamison N	Elementary Teacher	45,064.90
Japhet N	Food Service -Worker	6,285.04
Jaques D	Instructional Assistant SPED	16,334.55
Jenkins D	Utility Worker	13,964.90
Jenkins I	Long Term Substitute	12,703.60
Johnson B	Substitute	1,362.16
Johnson C	Substitute	174.05
Johnson M	Custodian	3,453.54
Johnson R	Maintenance Worker	15,862.02
Johnson R	Maintenance Foreman	49,660.00
Johnston B	Tutor Title I	674.04
Johnston C	Physical Education Teacher	67,905.43
Jurnak H	Special Education Teacher	44,860.35
Juskiewicz L	HR Specialist I	38,396.49
Kadish K	Substitute	6,165.09
Kadish M	Librarian	65,737.00
Kalamasz D	Speech & Language Pathologist	37,729.37
Kearns L	Substitute	480.00
Keidel C	Special Education Teacher	48,221.60
Kelley M	Spanish Teacher	32,266.52
Kelly K	School Nurse	40,101.00
Kelner M	Speech & Language Pathologist	64,097.31
Kendrick D	Science Teacher	58,586.35
Kennett K	Instructional Assistant SPED	22,995.15
Keyser P	Instructional Assistant Speech	10,090.01
Kilmer A	Elementary Teacher	41,241.00
Kinerson K	Instructional Assistant SPED	14,404.26
King R	Custodian	23,447.84
King-Johnson D	Instructional Assistant Libr	6,031.44
Klein A	Elementary Teacher	13,539.48
Klingebiel C	Substitute	225.00
Kneeland V	Elementary Teacher	56,039.90
Knutson P	Substitute	8,170.82
Koebrich K	Substitute	11,893.71
Kramer Z	Mathematics Teacher	51,638.00
Krause M	Tutor SPED	16,716.37
Krawczyk S	Tutor SPED	15,872.05
Kreiger A	Elementary Teacher	9,166.50
Kriger G	Tutor SPED	14,745.52
Kuklis S	Tutor SPED	15,454.07
Labelle C	Instructional Assistant Speech	1,144.50
Labonte D	Instructional Assistant SPED	14,351.94
Labounty M	Building Nurse - EPSDT	110.88
Labrie M	Instructional Assistant SPED	13,545.43
Lamont C	Instructional Assistant SPED	1,593.06
Lamothe K	Financial Manager	67,237.00
Lamothe N	Instructional Assistant Libr	14,450.73
Landry C	Food Service -Worker	9,139.00
Landry P	Humanities Teacher	51,307.00
Landsberg M	Track & Field -Asst. Varsity	1,359.50
Lang C	Science Teacher	50,519.69
Langlois E	Instructional Assistant EEE	9,752.69
Lanoue L	Tutor SPED	14,536.40
Lapan T	Custodian Lead	27,461.78
Lapierre S	Secretary Building	19,484.43
Larmay E	Custodian	4,054.37
Larmay M	Substitute	1,081.73
Latulippe A	Tutor SPED	19,087.87
Lauricella A	Computer Lab Monitor	5,675.12
Laurin M	Instructional Assistant EEE	15,189.60
Lavenberg A	Instructional Assistant SPED	12,420.50
Lavigne-Laquerre M	Health Education Teacher	50,447.00
Lebeau L	Utility Worker	17,690.93
Leenheer C	Tutor SPED	5,550.07
Leggett C	Tutor	13,602.83
Lenorovitz K	Science Teacher	52,724.10
Lenox K	English Teacher	45,901.00
Leombruno P	Substitute	8,599.36
LESLie N	Substitute	8,607.56
Lewis K	Science Teacher	46,898.00
Lewis N	Substitute	520.00
Lilley J	Substitute	65.59
Lilley J	Special Education Teacher	63,710.35
Loftus B	Tutor SPED	7,170.02
Long M	English Teacher	67,730.00
Longchamp H	Elementary Teacher	53,762.35
Lucas G	Instructional Assistant SPED	16,370.55
Lucier R	Tutor SPED	16,002.80
Luman P	Administrative Assistant	31,119.45
Lundgren L	Substitute	675.00
Lutz C	Special Education Director 12 Mos	87,498.63
Lyman J	Substitute	635.00
Lynch J	SPED Driver- School District	19,970.20
Mabior J	Substitute	4,318.52
MacAndrews D	Tutor SPED	15,699.87
MacArdle S	English Teacher	49,460.35
Machia A	Tutor SPED	18,000.43
Magoon B	Custodian	1,439.57
Magoon R	Maintenance Worker	23,210.17
Maheux J	Basketball -Varsity Boys	4,581.00
Mahoney M	Librarian	64,721.90
Mallabar J	Substitute	635.00
Mallory E	Nordic SkIIng -Varsity Girls	4,012.00
Mallory L	Athletic Director	77,054.98
Maltby J	Tutor ESL	9,249.26
Manahan R	Instructional Assistant SPED	17,241.87
Marcotte D	Food Service -Worker	12,328.85
Marino E	Literacy Coordinator	57,767.00
Marshall C	Elementary Teacher	52,478.00
Marshall J	Principal 12 Months	85,229.74
Martel F	Substitute	90.00
Martin P	Mathematics Teacher	62,549.00
Marvin B	Librarian	67,390.00
Maynard J	Custodian	23,306.00
Mayo J	Tutor SPED	236.60
Mayo K	Head Cook	16,137.71
Mazza L	Title I Teacher	34,604.55
McCannell D	Humanities Teacher	56,751.50
McCarthy S	Tutor Title I	5,714.47
McCleary C	Guidance Counselor	51,133.60
McClintock W	Mathematics Teacher	65,903.46
McCuin A	Instructional Assistant SPED	12,480.17
McCuin C	Tutor SPED	16,031.57
McGarry S	Tutor 504	5,504.13
McLane M	Instructional Assistant	7,884.04
McMahon R	Custodian	5,924.39
McPherson S	Wrestling -CMS	1,214.00
Mendl K	Elementary Teacher	43,345.35
Merola S	Substitute	12,140.32
Merrick S	Substitute	1,850.13
Merwin L	Title I Teacher	48,290.00
Miga M	Spanish Teacher	35,640.48
Miles E	Elementary Teacher	65,857.00
Miller A	Instructional Assistant SPED	13,631.43
Miller S	Elementary Teacher	52,852.50
Millham C	Assistant Principal 12 Mos	73,965.49
Minor A	Principal 12 Months	89,658.00
Moffett A	Special Education Teacher	66,337.00
Mooradian J	Substitute	1,242.66
Moore J	Title I Teacher	68,312.90
Moorman C	Substitute	757.24
Moorman J	Social Studies Teacher	54,780.28
Morel P	Building Nurse	18,630.39
Morgan-Fossi C	Tutor SPED	3,995.60
Morin L	Food Service -Worker	2,589.39
Morin P	Custodial Foreman	44,033.00
Morin S	Elementary Teacher	70,415.69
Morrill J	Instructional Assistant Speech	13,358.00
Moses F	Guidance Counselor	67,390.00
Moxhet C	Tutor SPED	2,326.36
Mulcahy D	Elementary Teacher	37,839.53
Mullin-Phalen K	English Teacher	48,571.00
Murphy K	Art Teacher	29,574.40
Murray G	Hockey -Varsity Boys	4,769.00
Murray M	Hockey -Asst. Varsity Boys	2,384.50
Mutz M	Music Teacher	66,114.35
Myers D	Softball -J. V.	1,710.60
Nadeau J	Guidance Counselor	52,401.76
Nagle L	Tutor Title I	8,191.49
Nappa K	Tutor SPED	15,640.09

*Includes all wages paid to employees, not just those from their primary job.

COLCHESTER SCHOOL DISTRICT WAGES* FOR 2007-2008 SCHOOL YEAR

NAME	PRIMARY JOB TITLE	WAGES
Nason B	Principal 12 Months	79,114.00
Nealy M	Special Education Teacher	65,149.69
Nedde W	Soccer -CMS Girls	1,214.00
Newton K	Accounts Payable Bookkeeper	41,746.48
Newton T	Substitute	175.00
Nichols H	Substitute	559.70
Noble L	Special Education Teacher	69,677.28
Norstrom B	Technology Education Teacher	56,375.35
Nowlan D	Special Education Teacher	20,342.68
Nunn P	Elementary Teacher	57,137.00
O'Brien K	Tutor Speech	9,312.89
O'Hara R	Autism Interventionist	20,465.34
Ohrenberger J	Substitute	70.00
O'Loughlin C	Science Teacher	31,362.83
O'Meara E	Special Education Teacher	50,622.00
O'Neil K	Substitute	334.35
O'Neill C	Elementary Teacher	52,160.00
O'Reilly K	Administrative Assistant	34,256.33
Ose K	Football -Junior Varsity	2,407.20
Ose L	Tutor SPED	10,536.44
Osier S	Technology Director	58,520.00
Palma A	Payroll Bookkeeper	41,824.17
Palmer C	Substitute	3,842.60
Palmer S	Tutor SPED	14,489.01
Palumbo M	Tutor 504	9,790.36
Pandre M	Tutor SPED	233.64
Paquet R	French Teacher	26,432.10
Paul J	Soccer -Varsity Girls	3,374.00
Pecor B	Food Service -Worker	6,255.29
Pecor P	Physical Education Teacher	54,303.90
Pecor R	Board Annual Stipend	1,300.00
Pepper S	Administrative Asst Guidance	5,682.51
Perrotte K	Drivers Education	30,917.90
Perry T	Physical Education Teacher	63,941.00
Peterson P	Substitute	4,895.68
Phillips P	Science Teacher	61,227.85
Picchianti R	Food Service -Worker	12,580.85
Pigeon M	Tutor SPED	14,475.30
Place L	Instructional Assistant SPED	14,150.87
Plante M	Soccer -Asst Varsity Girls	1,687.00
Pliskin S	Tutor 504	5,386.29
Ploof B	Food Service -Worker	12,033.85
Plunkett K	Elementary Teacher	65,737.00
Powell K	Tutor ESL	5,352.71
Powsner T	Elementary Teacher	62,429.00
Pratt D	Food Service -Worker	10,291.65
Pratt T	Soccer -Asst Varsity Boys	1,359.50
Preston N	Tutor SPED	5,148.47
Price D	Substitute	1,035.00
Price J	Social Studies Teacher	50,457.00
Purcell C	Spanish Teacher	29,448.40
Quintin M	Custodian	19,493.43
Quintin R	Head Cook	21,166.87
Racicot J	Secretary Building	27,790.63
Racine S	Instructional Assistant 504	15,561.69
Rappeno C	Substitute	173.65
Ratta-Roberts J	Instructional Assistant 504	13,238.44
Raymond D	Food Service -Worker	11,261.47
Raymond L	Tutor Title I	23,109.51
Rayner A	Elementary Teacher	57,237.00
Raynsford R	Summer Program SPED	554.32
Real S	Maintenance Worker	37,319.71
Reardon S	Planning Room Teacher	36,554.61
Reilly M	Science Teacher	25,924.44
Reith A	Substitute	1,863.92
Reith D	Board Annual Stipend	1,300.00
Reith P	Administrative Assistant	36,438.28
Renner N	Elementary Teacher	49,637.91
Revilla C	Guidance Counselor	67,390.00
Rich W	Humanities Teacher	40,587.74
Richard K	Custodian Lead	27,358.38
Richey J	Science Teacher	53,092.00
Ricker S	Instructional Assistant SPED	4,252.85
Rickstad B	Substitute	538.25
Riley T	Tutor SPED	13,866.06
Ritchie D	Instructional Assistant SPED	4,018.46
Roach J	Basketball -J. V. Boys	2,282.40
Roberge J	Language Arts Teacher	43,681.30
Robinson C	Spanish Teacher	41,021.58
Rocheleau T	Hockey -Varsity Girls	4,012.00
Rodgers M	Non-Instructional Aide Clerical	12,184.83
Roe R	Tutor Title I	7,852.85
Rogers M	Board Annual Stipend	1,300.00
Rogers M	Elementary Teacher	70,645.90
Rogers W	Tutor Title I	13,731.16
Romary M	French Teacher	45,621.90
Rosato S	ESL Coordinator	47,650.95
Rose L	Instructional Assistant SPED	17,635.86
Rosenthal M	Tutor SPED	15,919.91
Rousseau A	Music Teacher	51,905.00
Routsong L	Guidance Counselor	63,917.00
Rowan M	Alternative Education Teacher	8,004.20
Russell J	Substitute	322.88
Russell M	Substitute	210.00
Rutz J	Elementary Teacher	70,995.69
Sabin B	Food Service -Worker	7,706.04
Saddlemire M	Substitute	1,546.36
Salerno D	Long Term Substitute	21,187.65
Samler M	Physical Education Teacher	47,553.00
Sandage M	Science Teacher	46,373.90
Sawtelle K	Substitute	1,588.71
Schenck R	Employment Specialist	54,672.00
Scheuch D	Science Teacher	40,321.00
Schiller P	Business Education Teacher	64,106.00
Schroeder D	Elementary Teacher	57,074.00
Scopas F	Custodian	1,596.12
Scopas V	Custodian	20,931.89
Sealey C	ESL Coordinator	24,139.87
Seaman K	Substitute	8,160.18
Sebo S	Technology Asst II	25,773.89
Sharkey D	Special Education Teacher	29,782.85
Shea J	Director Of Stdt Spt Svcs	64,395.57
Shepherd D	Elementary Teacher	56,965.35
Sherwin M	Health Education Teacher	47,636.46
Sikorski K	Instructional Assistant 504	6,118.19
Sikorsky H	Tutor SPED	14,597.81
Silverberg J	Elementary Teacher	67,390.00
Simmons R	Mathematics Teacher	58,925.03
Singh B	Tutor SPED	15,078.91
Smith B	Guidance Counselor	21,982.57
Smith C	Science Teacher	70,371.04
Smith N	Early Interventionist	33,446.87
Smith P	Board Annual Stipend	1,300.00
Smith V	Substitute	1,212.81
Snelling D	Instructional Assistant SPED	15,050.51
Snyder M	Tutor SPED	1,567.55
Sommariva L	Mathematics Teacher	43,479.50
Sorenson E	Elementary Teacher	50,830.90
Spates L	Substitute	6,650.52
Spear K	Tutor SPED	14,875.13
St Germain H	Secretary Attendance	21,236.45
St Pierre L	Tutor 504	10,157.26
Stapleton E	Tutor 504	15,612.82
Stenroos E	Alternative Education Teacher	32,635.81
Stevens T	Elementary Teacher	46,949.00
Stewart J	Tutor Library	15,277.76
Sumner L	Head Cook	16,934.91
Surprenant J	Instructional Assistant SPED	12,134.07
Surprenant L	Instructional Assistant SPED	3,101.39
Sutliff P	French Teacher	23,474.80
Sweeney K	Substitute	373.33
Szum L	Substitute	533.43
Talbot L	Tutor SPED	2,042.88
Tanasic J	Custodian	20,747.20
Tandy B	Utility Worker	12,047.47
Tandy T	Technology Asst II	32,220.00
Tanguay J	Special Education Teacher	57,557.00
Tapia M	Elementary Teacher	67,390.00
Tatro Y	Substitute	3,166.54
Terrien M	Tennis -Varsity Girl	2,299.00
Thayer D	Instructional Assistant SPED	14,215.72
Theriault A	Tutor SPED	14,652.55
Thibault S	Elementary Teacher	57,392.00
Thime J	Writers Workshop Coordinator	18,544.53
Thompson M	Substitute	35.00
Thompson M	Instructional Assistant SPED	18,669.70
Toohill H	Spanish Teacher	16,542.17
Tosch A	Language Arts Teacher	60,239.35
Tozzi B	Music Teacher	62,209.44
Tozzi W	Substitute	990.00
Trainque M	Custodian Lead	23,206.31
Traquair R	Physical Education Teacher	67,390.00
Tremblay M	French Teacher	69,454.95
Trieb G	Business Manager	85,745.35
Troia M	Administrative Assistant	32,196.99
Trombley D	Elementary Teacher	52,772.90
Trosclair D	Computer Lab Monitor	12,661.91
Trumpore L	Alternative Education Teacher	46,918.00
Tucker C	Custodian	8,695.07
Upchurch J	Social Studies Teacher	43,468.00
Uzzell G	Food Service -Worker	19,322.40
Valley K	Instructional Assistant SPED	808.55
Valyou H	Substitute	2,403.54
Van Kleeck C	Social Studies Teacher	71,291.19
Verge C	Instructional Assistant SPED	13,582.83
Verhelst C	Tutor SPED	16,497.36
Viau A	Food Service -Worker	12,275.83
Vilmont M	Special Education Teacher	50,504.96
Visconti V	Substitute	405.00
Waite J	Autism Interventionist	12,033.10
Wallace K	Substitute	135.00
Walton T	Instructional Assistant EEE	15,375.27
Wanyo J	Substitute	210.00
Ward C	Office Coordinator	46,989.00
Ward J	Secretary Building	11,150.40
Ward P	Administrative Asst Guidance	31,481.12
Ward S	Substitute	3,896.65
Wargu B	Custodian	15,663.96
Warren W	Science Teacher	60,587.00
Washburn L	Administrative Assistant	33,050.42
Waterman M	Instructional Assistant SPED	17,400.06
Waters D	Substitute	1,864.13
Waters L	Superintendent	106,248.00
Welsh C	Addl Contract Work	602.10
West J	Tutor SPED	17,024.68
Whalen L	Instructional Assistant Speech	15,676.47
Whalon J	Substitute	565.04
Whalon S	Custodian	1,439.44
Whalon T	Custodian	21,022.71
Wheatley M	Tutor SPED	16,875.35
Whitney L	Mathematics Teacher	52,715.00
Whitney T	Mathematics Teacher	44,687.50
Wilkinson J	Speech & Language Pathologist	62,763.44
Willard J	Mathematics Teacher	72,843.00
Wilson A	Track & Field -Asst. Varsity	679.75
Winchester M	Elementary Teacher	57,054.00
Witalec G	Softball -Varsity	3,374.00
Yagoda D	Planning Room Teacher	57,727.95
Yarnchak E	Tutor SPED	15,134.82
Young M	Autism Interventionist	15,577.42
Zamora B	Food Service -Worker	4,604.55
Zane N	Special Education Teacher	68,922.35
Zimmerman T	Mathematics Teacher	44,822.98
Ziter M	Tutor SPED	15,915.39
Zwonik A	Substitute	757.40
		17,422,712.94

*Includes all wages paid to employees, not just those from their primary job.

Sullivan,Powers&Co.
CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL CORPORATION

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Selectboard
School Board
Town of Colchester
Colchester, Vermont 05446

We have audited the financial statements of the Town of Colchester, Vermont and the Colchester School District as of and for the year ended June 30, 2008.

The financial statements and our reports thereon will be available for public inspection at the Town Offices.

Sullivan, Powers & Company

Members of The American Institute and Vermont Society of Certified Public Accountants

TOWN OF COLCHESTER, VERMONT
MANAGEMENT DISCUSSION AND ANALYSIS

As management of the Town of Colchester (The Town), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2008. The purpose of the management discussion and analysis is to (a) assist the reader in focusing on significant financial issues, (b) provide an overview of the Town's financial activity, (c) identify changes in the Town's financial position (its ability to address the next and subsequent years' challenges), (d) identify any material deviations from the financial plan (the approved budget), and (e) identify individual fund issues or concerns.

FINANCIAL HIGHLIGHTS

Government-wide Statements (refer to Exhibits A and B)
The assets of the Town of Colchester exceeded its liabilities at the close of the fiscal year by $26,563,613 (total net assets). Of this amount $5,817,405(unrestricted net assets) may be used by the various funds of the Town to meet its ongoing obligations to its citizens and creditors and $845,318 represent resources that are subject to external restrictions on how they may be used.

- The Town's total governmental net assets increased by $1,916,559, primarily due to the increase in capital assets due to the completion of the Lime Kiln bridge and the building projects for the Town Garage, the new Town Hall and the renovation of the Police Station.
- Business-Type Activities increased by $224,115 due primarily to the increase in the reserve fund for the upcoming South Burlington sewer expansion.

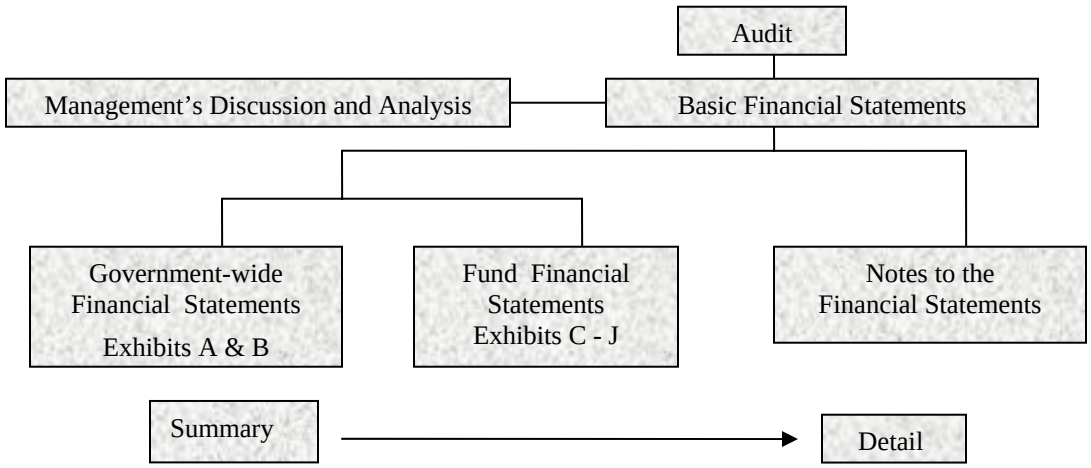
Fund Financial Statements (refer to Exhibit C and Footnote 4H)

- Government funds include general, special revenue, capital project and debt service funds.
- As of the close of the current fiscal year, the Town's governmental funds reported combined ending fund balances of $6,647,733, a decrease of $1,958,191 in comparison with the prior year. Approximately 39% of the fund balance, or $2,608,503 is available for spending at the government's discretion (unreserved fund balance). The Town has reserved $3,123,325 for inventories, prepaid expenditures, various Special Revenue Funds and Recreation Acquisition & Development Impact Fees and facilities upgrade.
- Designations of fund balance in the Special Revenue Funds include $124,256 for recreation programs and $990,329 for reappraisal, technology, restoration of records, public safety communications and bridge repairs.

OVERVIEW OF THE FINANCIAL STATEMENTS

Required Components of Annual Financial Report

Figure 1



Major Features of the Town of Colchester's Government-wide & Fund Financial Statements			
Figure 2			
	Government-wide Statements	Fund Statements Government Funds	Fund Statements Proprietary Funds
Scope	Entire Town government (except fiduciary funds)	The activities of the Town that are not proprietary or fiduciary, such as finance, planning & zoning, police, parks	Activities the Town operates similar to private businesses, the sewer system
Required Financial Statements	-Statement of Net Assets -Statement of Activities	-Balance Sheet -Statement of Revenues, Expenditures & Changes in Fund Balances	-Balance Sheet -Statement of Revenues, Expenses & Changes in Net Assets -Statement of Cash Flows
Accounting Basis & Measurement Focus	Accrual accounting & economic resources focus	Modified accrual accounting & current financial resources focus	Accrual accounting & economic resources focus
Type of Asset/Liability Information	All assets & liabilities, both financial & capital, and short-term & long-term	Only assets expected to be used up & liabilities that come due during the year or soon thereafter, no capital assets included	All assets & liabilities, both financial & capital, & short-term & long-term
Type of Inflow/Outflow Information	All revenues & expenses during year, regardless of when cash is received or paid	Revenues or expenditures for which cash is received or goods or services have been received & payment is due during or soon after year end.	All revenues & expenses during the year, regardless of when cash is received or paid

The following tables, graphs and analysis discuss the financial position and changes to the financial position for the Town as a whole as of and for the years ended June 30, 2008 and 2007.

Town of Colchester's Net Assets

Figure 3

	Governmental Activities		Business-Type Activities		Total		% Change
	2008	**2007**	**2008**	**2007**	**2008**	**2007**	
Current & Other Assets	$9,012,647	$10,916,895	4,999,637	$4,803,688	$14,012,284	$15,720,583	-10.9%
Capital Assets	22,513,360	18,615,144	3,911,739	4,061,711	26,425,099	22,676,855	16.5%
Total Assets	31,526,007	29,532,039	8,911,376	8,865,399	40,437,383	38,397,438	5.3%
Long-Term Liabilities Outstanding	9,012,168	9,093,260	3,199,528	3,388,576	12,211,696	12,481,836	-2.2%
Other Liabilities	1,623,502	1,464,001	39,572	28,662	1,663,074	1,492,663	11.4%
Total Liabilities	10,635,670	10,557,261	3,239,100	3,417,238	13,874,770	13,974,499	-0.7%
Net Assets:							
Invested in Capital Assets, net of related debt	16,858,679	16,140,862	3,042,211	3,113,135	19,900,890	19,253,997	3.4%
Restricted	838,718	574,307	6,600	6,600	845,318	580,907	45.5%
Unrestricted	3,193,940	2,259,609	2,623,465	2,328,426	5,817,405	4,588,035	26.8%
Total Net Assets	$20,891,337	$18,974,778	5,672,276	$5,448,161	26,563,613	$24,422,939	8.8%

Net assets may serve over time as one useful indicator of a government's financial condition. By far the largest portion of the Town's net assets (71%) reflects its investment in capital assets (e.g., land, buildings, machinery, equipment and infrastructure (roads, bridges, etc)) less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of the outstanding related debt, the resources needed to repay that debt must be provided by other sources, since the capital assets cannot be used to liquidate these liabilities.

Essentially 100% of the Town's cash and Certificates of Deposit are insured or collateralized by U.S. Government securities or General Obligation Vermont Municipal notes or bonds.

Changes in Net Assets

The chart below is a presentation of Exhibit B that illustrates the components of the revenue sources and expenditures areas of the government wide Statement of Activities.

Town of Colchester Change in Net Assets

Figure 4

	Governmental Activities		Business-Type Activities		Total		% Chg
	2008	2007	2008	2007	2008	2007	
Revenues:							
Program Revenues:							
Charges for Services	$1,367,582	$1,387,237	$712,687	$709,618	$2,080,269	$2,096,855	-0.7%
Operating Grants & Contributions	772,780	557,272	0	0	772,780	557,272	38.7%
Capital Grants & Contributions	209,691	2,472,257	220,658	225,658	430,349	2,697,915	-84.1%
General Revenues:							
Property Taxes	9,643,513	9,045,203	0	0	9,643,513	9,045,203	6.6%
Other	870,200	772,537	99,782	99,273	969,982	871,810	11.3%
Total Revenues	12,863,766	14,234,506	1,033,127	1,034,549	13,896,893	15,269,055	-9.0%
Expenses:							
General Government	2,276,225	2,212,678	0	0	2,276,225	2,212,678	2.9%
Public Safety	4,192,218	3,959,661	0	0	4,192,218	3,959,661	5.9%
Public Works	2,282,237	1,802,371	0	0	2,282,237	1,802,371	26.6%
Community Development	4,245	48,997	0	0	4,245	48,997	-91.3%
Culture & Recreation	1,738,865	1,511,270	0	0	1,738,865	1,511,270	15.5%
Interest on Long-Term Debt	453,417	70,741	0	0	453,417	70,741	541%
Capital Outlay	0	0	0	0	0	0	0%
Water & Sewer	0	0	809,012	775,243	809,012	775,243	4.4%
Total Expenses	10,947,207	9,605,718	809,012	775,243	11,756,219	10,380,961	13.2%
Increase in Net Assets	1,916,559	4,628,788	224,115	259,306	2,140,674	4,888,094	-56.2%
Net Assets, July 1	18,974,778	14,345,990	5,448,161	5,188,855	24,422,939	19,534,845	25.0%
Net Assets, June 30	$20,891,337	$18,974,778	$5,672,276	$5,448,161	26,563,513	$24,422,939	8.8%

Governmental activities

Key elements in the changes in revenue are as follows:

- Property taxes increased 5.5% over last year

- Property taxes financed approximately 64% of the expenses and the remainder of the cost was paid by those who directly benefited from programs offered and by other governments and organizations that subsidized certain programs with operating grants and contributions. In FY 2007 property taxes also financed 64% of expenses.
- Revenues for planning and zoning activities were lower than the previous year by $75,277 or 27%. This is primarily due to the value of construction permits in the Town decreasing by $9 million or 34% from the previous year. Single family home permits were down by 72%. There were 21% fewer building permits issued in 2008 than in 2007.
- Recording fees and licenses and Town Clerk fees were higher than 2007 by $33,223 or 8% primarily due to higher interest rates than anticipated.

Figure 5 shows the changes in types of revenues between fiscal year 2007 and 2008. Property taxes are the largest source of revenues. The next largest type of revenue in FY 08, Charges for Services, provides only 11% of revenue and Grants and Contributions comprised almost 8 % of revenues in FY 08.

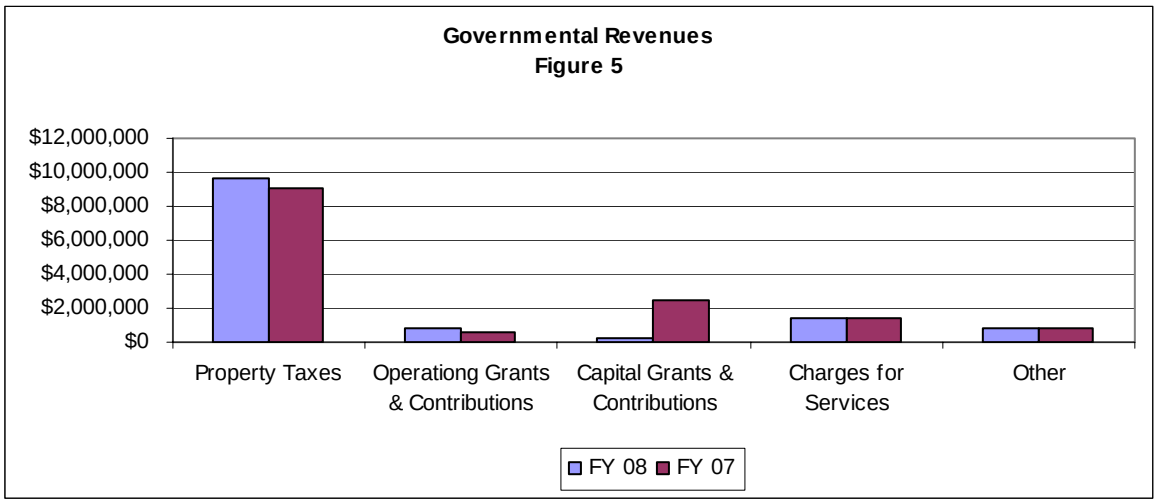


Figure 6 compares the changes in expenses between 2007 and 2008. This graph shows how the Town spends its revenue. In FY 08, Public Safety comprises 38% of the spending, followed by Public Works and General Government with almost 21% each of the total spending. Culture & Recreation includes the Library and the Recreation Department and represents 16% of the expenses.

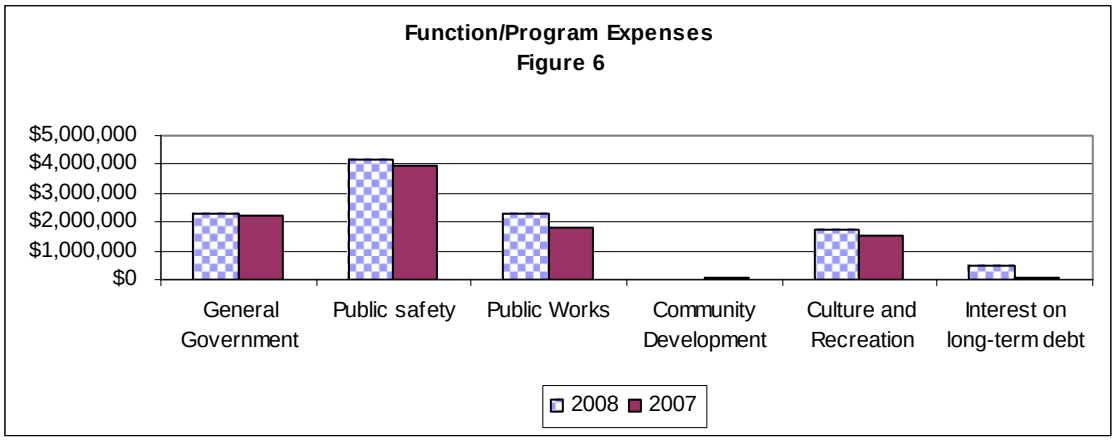
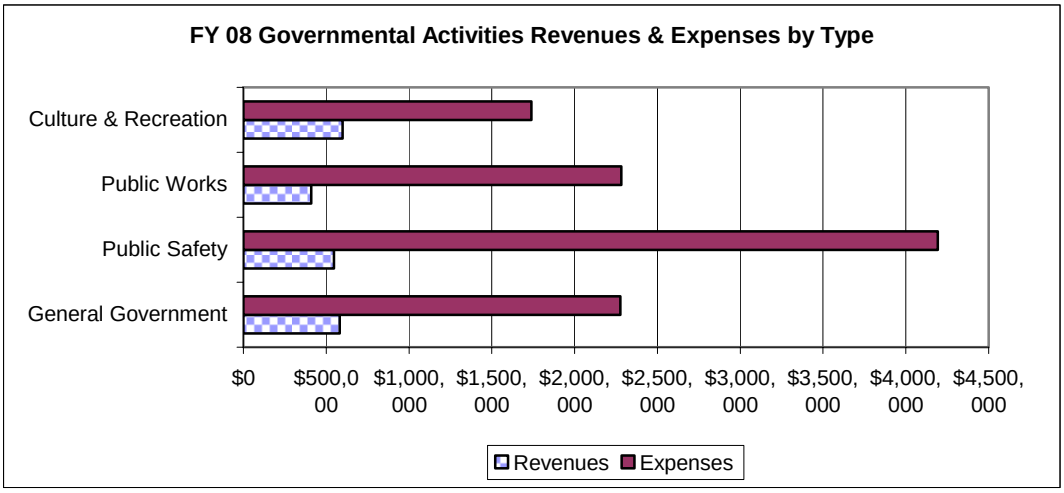
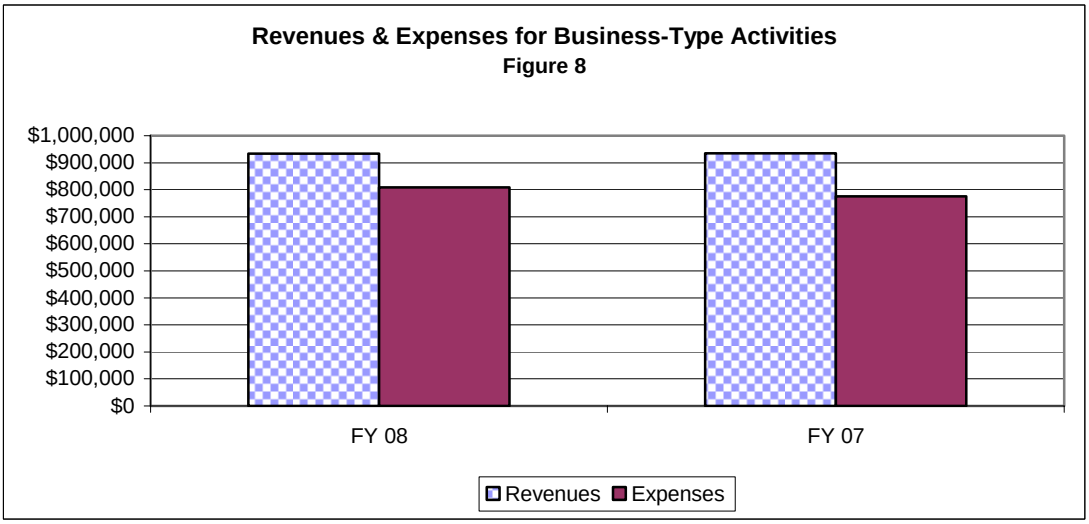


Figure 7 shows how Charges for Services and Grants and Contributions contribute to the payment of functional expenses. This chart indicates that program revenues do not support program expenses requiring property taxes to pay for the bulk of the expenses.



Business-type activities (Sewer Fund):

- Business-type activities increased the Town's net assets by $224,115 or about 4%.
- Business type activities represent about 21% of total net assets.
- Charges for services were $712,687, compared with $709,618 in fiscal year 2007.
- Included in operating expenses is depreciation expense in the amount of $149,972.
- The user rate did not increase in FY 08.



Financial Analysis of the Town's Funds

As noted earlier, the Town of Colchester uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of usable resources. Such information is useful in assessing the Town's financing requirements. Specifically, unreserved fund balance can be a useful measure of a government's net resources available for spending at the end of the fiscal year. Unreserved fund balance provides a reserve for emergencies, enables the Select Board to stabilize tax rates, and provides working capital from which to pay Town bills between tax collection due dates.

The General Fund is the chief operating fund of the Town of Colchester. A key financial statistic to evaluating the financial strength of the Town is the level of the General Fund undesignated or reserved fund balance as a percent of total revenues or expenditures. Typically, this balance should be 5 to 15 percent of annual revenues or expenditures.

- At the end of the current fiscal year, unreserved or undesignated fund balance of the General Fund was $1,397,199 and $65,423 was reserved for inventory.
- The unreserved and undesignated General Fund fund balance at June 30, 2008 was 15% of total General Fund expenditures.
- Total governmental fund balances totaled $6,647,733 in 2008 and $8,605,924 in 2007. The largest portion of the decrease in FY 08 is due to receipt of $6.2 million in bond in FY 07 which was partially offset by the construction in progress of the new Town Hall and renovation of the Maintenance Facility totaling about $3 million.

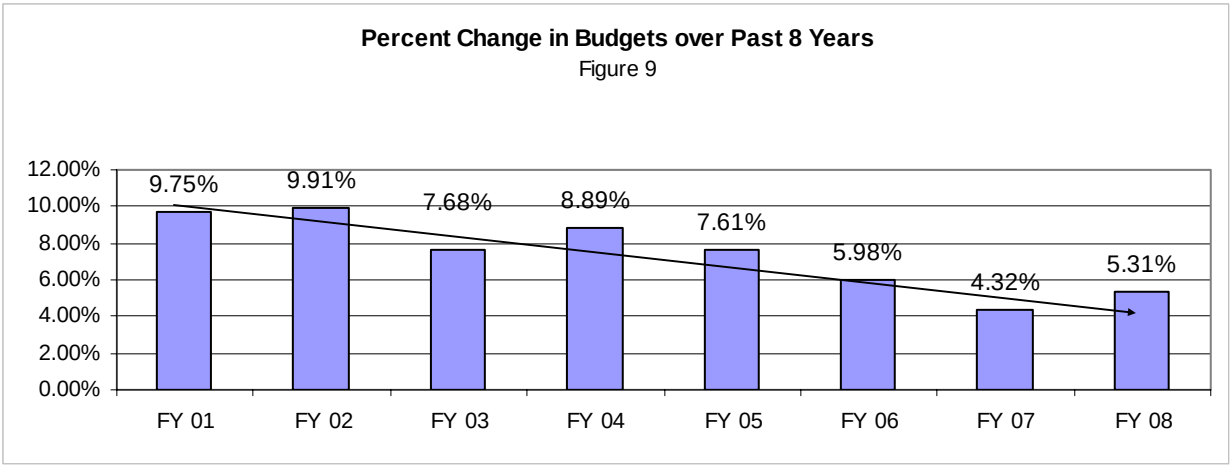
In addition to the General Fund, the Town maintains other funds including the capital project funds maintained to provide infrastructure improvements in the Town, funds for grants received by the Town and funds for special revenues received by the Town.

The Town operates a Septic Revolving Loan Fund to provide financial assistance for the upgrade of failing on-site septic systems. The Town has made loans to 20 individuals or families as of June 30, 2008.

Proprietary Funds (Sewer Fund) Cash and investments increased by almost 9% over the previous year due to several factors including the collection of money for a reserve fund for the upgrade of the South Burlington wastewater plant, increased investment income and an increase in the user rate.

General Fund Budgetary Highlights:
The FY 2008 General Fund budget totaling $9,630,566 increased 5.3% over FY 07. The increase in the Consumer Price Index over FY 2007 for smaller Northeast communities was 4.0%.

Figure 9 shows the percent change in the General Fund budget for the last 8 years.



Actual revenues in the General Fund exceeded budgeted revenues by $55,623 and actual expenditures were higher than budgeted by $53,477. This resulted in a surplus of revenues over expenditures of $2,145 for the year ended June 30, 2008.

Some of the key factors contributing to this surplus include:
<u>Revenue Variances</u>

- The largest budget variance was the receipt of $108,697 more in interest revenue than budgeted.

- Revenue from ambulance fees exceeded the budget by $78,749 however, Rescue expenses exceeded revenues by $84,338.
- Property taxes due at June 30 for the current year grew by $58,550 over the previous year.

Expenditure Variances

- The Select Board Contingency of $50,000 was not spent this year.
- Salaries were under budget by $78,969 due to unfilled positions.
- Employee benefits were under budget by $154,943 due to lower rates for health insurance than anticipated. Worker's Compensation was also under budget by $41,279.
- Consulting fees and purchased services were lower than budget by $45,873.
- Gasoline expenditures were more than $40,000 higher that FY 07.

Capital Assets

The Town of Colchester's investment in capital assets for its governmental and business–type activities as of June 30, 2008, totaled $22,513,360 (net of accumulated depreciation). These assets include buildings, roads and bridges, land, machinery and equipment, park facilities, and vehicles. The Town is not required to retroactively report infrastructure assets under GASB 34, due to the size of its budget. The Town has elected to report only infrastructure assets put into operation beginning July 1, 2003, but may choose at a later date to inventory all existing infrastructure assets as of June 30, 2003 and include them in the Town financial statements.

Major capital asset transactions during the year include the following additions (there were no significant demolitions or disposals):

- Construction on the Lime Kiln Bridge was completed and added to Infrastructure at a value of $6.6 million.
- Renovations to the Town Garage were completed and added over $844,000 to the value of Colchester's buildings.
- Included in Construction in Progress at June 30, 2008 is $3.1 million for the new Town Hall.

A table that shows the values of the Town's capital assets net of depreciation is shown below. Additional information can be found in Note 4D of this report.

Town of Colchester Capital Assets (net of depreciation)

Figure 10

	Governmental Activities		Business-Type Activities		Total		% Change
	2008	2007	2008	2007	2008	2007	
Land	$2,104,936	$2,104,936	$132,568	$132,568	$2,237,504	$2,237,504	0%
Construction in Progress	3,746,734	7,550,027	0	0	3,746,734	7,550,027	-50.4%
Land Improvements	680,680	639,198	0	0	680,680	639,198	6.5%
Buildings & Improvements	2,182,070	1,407,241	0	0	2,182,070	1,407,241	55.3%
Equipment & Furniture	500,890	575,961	0	0	500,890	575,961	-13.0%
Vehicles	1,571,234	1,660,589	0	0	1,571,234	1,660,589	-29.5%
Infrastructure	11,726,816	4,677,192	0	0	11,726,816	4,677,192	150.7%
Plant & Equipment	0	0	3,779,171	3,929,143	3,779,171	3,929,143	-3.8%
Total	$22,513,360	$18,615,144	$3,911,739	$4,061,711	$26,425,099	$22,676,855	16.5%

Debt Administration

There was new borrowing of $6,286,300 in the governmental funds during the year ended June 30, 2008, the majority of this was due to the $6.1 million bonds for the building projects. There was no new borrowing in the business-type fund in Fiscal Year 2008.

Town of Colchester's Outstanding Debt

Figure 11

	Governmental Activities		Business-Type Activities		Total		% Change
	2008	2007	2008	2007	2008	2007	
General Obligation Bonds	$8,443,944	$2,429,237	$869,528	$948,576	$9,313,472	$3,377,813	175.7%
Notes Payable	0	6,140,000	0	0	6,140,000	6,140,000	0%
Special Assessment Debt with Government Commitment	0	0	2,330,000	2,440,000	2,330,000	2,440,000	-4.5%
Total	$8,443,944	$8,569,237	$3,199,528	$3,388,576	$11,643,472	$11,957,813	-2.6%

The Town received voter authorization in November, 2006 to purchase bonds totaling $6,140,000 through the Vermont Bond Bank for the purpose of financing the construction of a new Town Hall, renovation of the existing Town Hall as a police facility and remodeling of the maintenance garage and other outbuildings. The total amount of bonds authorized was $6,140,000 for these projects. The bonds were purchased in July, 2007. Bond anticipation notes totaling $6,140,000 were acquired prior to the issuance of the bonds in July. The bond anticipation notes were retired in August, 2007.

The Town has received authorization for six $150,000 revolving loan fund bonds for the purpose of loaning funds to upgrade failed septic systems. For the year ended June 30, 2008, the Town requested $146,298 in reimbursement from the State of Vermont.

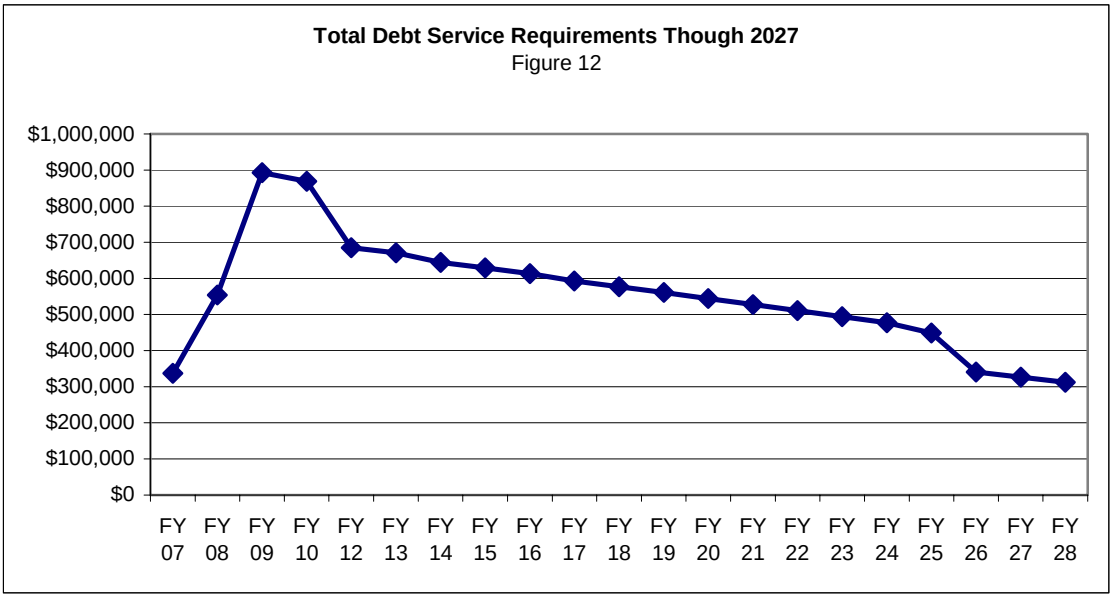
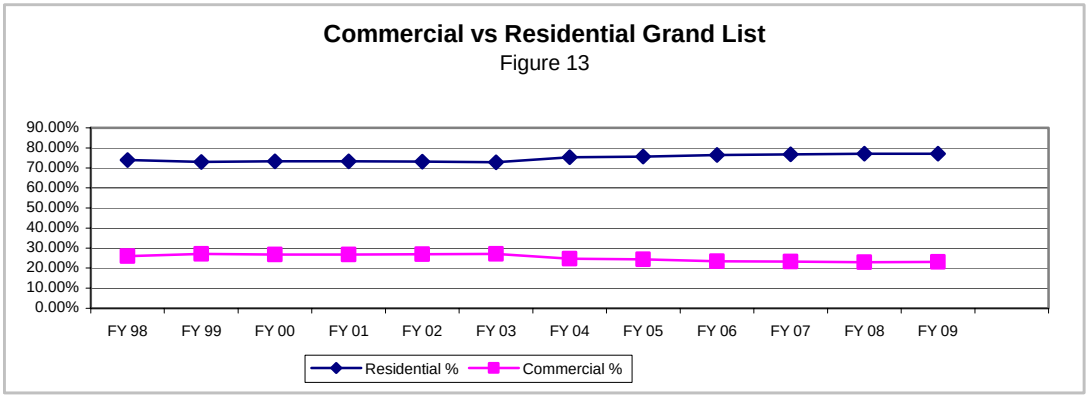


Figure 12 indicates the Town's debt service requirements through 2028, after which all current debt will be retired. Additional information regarding the Town's long-term debt can be found in note 4G of this report.

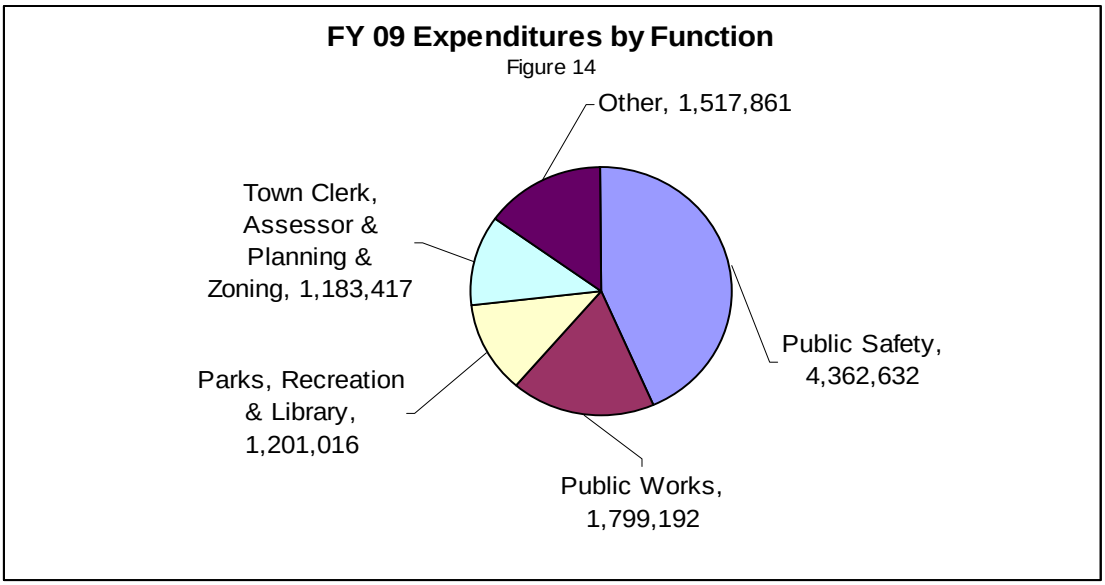
Economic Factors and Next Year's Budgets and Rates

- Colchester's tax rate is predominately residential, forcing more of the tax burden on homeowners, rather than commercial properties. Figure 13 indicates the 12 year trend in the commercial and residential grand lists.



- The Municipal Grand List value for the Town increased by 1.32% over the prior fiscal year. Since 1970 the Town of Colchester's Grand List has grown from $172,670 to $13,489,340.
- The Town of Colchester approved a General Fund budget for 2009 in the amount of $10,064,117. This represents an increase of 4.5% over the previous year.
- The municipal tax rate will increase by 2.5% to $0.7330.
- As in previous years, about 43% of the budget is for public safety services.
- Public Works represents about 18% of the General Fund budget.
- Parks & Recreation and the Library represent about 12% of the General Fund budget.
- 71% of the General Fund budget is for salaries and benefits.
- The Consumer Price Index for small Northeast communities used in preparation of the FY 07 budget was 2.13%, down from the 4.0% used for the FY 07 budget.
- Overall, there was a 3.7% increase in salaries and benefits over the FY 2008 budget, primarily due to benefit increases.

Figure 14 depicts how the Town spends its General Fund budget.



Performance Measures

Beginning in Fiscal Year 2007, each department committed at least one measurable performance goal in addition to the normal departmental goals for the upcoming year. The purpose of this effort is to allow the public more insight

into the efforts of each department to improve or become more efficient each year. Please visit the Colchester web site and click on the Town Budget tab to see the goals that have been set. The web address is *town.colchester.vt.us*

Requests for Information

This report is designed to provide an overview of the Town of Colchester's finances for those with an interest in this area. Questions concerning any of the information found in this report or requests for additional information should be directed to the Chief Financial Officer, Town of Colchester, PO Box 55, Colchester, VT 05446.

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
REVENUE:					
PROPERTY TAXES	$ 7,983,105	$ 0	$ 7,983,105	$ 7,908,072	$ (75,033)
INTEREST ON DELINQUENT TAXES	38,000	0	38,000	45,025	7,025
PENALTIES ON DELINQUENT TAXES	72,000	0	72,000	67,048	(4,952)
LATE TAX FILING FEES	3,000	0	3,000	0	(3,000)
LIQUOR LICENSES	3,000	0	3,000	3,350	350
LICENSES-TOWN	4,000	0	4,000	4,205	205
DEPT MOTOR VEHICLES	3,000	0	3,000	2,310	(690)
MARRIAGE LICENSES	1,200	0	1,200	881	(319)
CIVIL UNION LICENSES	50	0	50	8	(42)
DOG LICENSES	8,900	0	8,900	8,041	(859)
PMTS IN LIEU OF TAXES	70,000	0	70,000	99,612	29,612
CURRENT USE HOLD HARMLESS	10,400	0	10,400	10,377	(23)
VLCT INS DISTRIBUTION	0	0	0	10,745	10,745
INTEREST	135,000	0	135,000	243,697	108,697
COMMUNITY DEVELOPMENT	16,000	0	16,000	3,910	(12,090)
TRANSFER FROM RESERVE FUND	30,000	0	30,000	0	(30,000)
TRANSF FROM WASTEWATER FUND	89,600	0	89,600	89,600	0
MISCELLANEOUS	6,500	0	6,500	16,360	9,860
PROMOTIONAL	0	0	0	101	101
SUPPORT PAYMENTS	46,616	0	46,616	56,616	10,000
CASH OVER/SHORT	0	0	0	(9)	(9)
MILTON DISPATCH	100,000	0	100,000	100,000	0
POLICE	2,000	0	2,000	2,091	91
CUSI	21,807	0	21,807	21,807	0
POLICE ORDINANCE FEES	0	0	0	360	360
AMBULANCE	190,000	0	190,000	268,749	78,749
TECH RESCUE REIMBURSEMENTS	1,500	0	1,500	4,452	2,952
RECORDING FEES	125,000	0	125,000	109,352	(15,648)
RECORDING REES - SURCHARGE	0	0	0	(12)	(12)
ACCESSORY APT/SEASONAL	2,000	0	2,000	500	(1,500)
BUILDING/ZONING PERMITS	150,235	0	150,235	134,118	(16,117)
SEPTIC PERMITS	16,000	0	16,000	4,539	(11,461)
DRB LEGAL NOTICES/PH	2,442	0	2,442	922	(1,520)
DRB/BLA APPLICATIONS	15,768	0	15,768	19,319	3,551
EXCAVATION W/ROW	7,915	0	7,915	10,125	2,210
CERTIFICATES OF OCCUPANCY	13,281	0	13,281	12,071	(1,210)
GIS INCOME	328	0	328	414	86
ST WW PERMITS	23,000	0	23,000	17,356	(5,644)
VT FIRE SAFETY	1,000	0	1,000	0	(1,000)
ORDINANCE & MAP COPIES	986	0	986	738	(248)
CERT COPIES OF VITAL RECORDS	9,000	0	9,000	7,178	(1,822)
COPIES AND MAPS	16,500	0	16,500	14,487	(2,013)
USE OF VAULT	4,000	0	4,000	3,454	(546)
PASSPORTS	24,000	0	24,000	35,645	11,645
PASSPORT PHOTOS	0	0	0	8,717	8,717
ROAD MISCELLANEOUS	1,700	0	1,700	2,303	603
DOG CONTROL	1,900	0	1,900	2,355	455
GREEN MOUNTAIN PASSPORTS	50	0	50	82	32
RECREATION	10,000	0	10,000	10,985	985
DISTRICT COURT FINES	50,000	0	50,000	45,380	(4,620)
PLANNING & ZONING FINES	5,000	0	5,000	1,135	(3,865)
GRANT REIMBURSEMENT	0	0	0	2,000	2,000
ACT 68 REIMBURSEMENT	25,000	0	25,000	21,819	(3,181)
ACT 60 REIMBURSEMENT	6,700	0	6,700	6,793	93
ANNUAL SCHOOL PAYMENT	44,510	0	44,510	45,111	601
HOMESTEAD LATE FILING	0	0	0	1,114	1,114
STATE AID TO HIGHWAYS	180,573	0	180,573	180,781	208
MARINE ENFORCEMENT	20,000	0	20,000	20,000	0
TOTAL REVENUE	9,592,566	0	9,592,566	9,686,189	93,623

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
EXPENDITURES:					
SELECTBOARD:					
SALARIES	$ 5,000	$ 0	$ 5,000	$ 5,324	$ (324)
SOCIAL SECURITY	383	0	383	407	(24)
PROFESSIONAL SERVICES	20,000	0	20,000	630	19,370
TOWN MEETING	4,000	0	4,000	3,303	697
TOWN REPORT	3,000	0	3,000	1,932	1,068
PRINTING & BINDING	4,500	0	4,500	1,420	3,080
MISCELLANEOUS	250	0	250	803	(553)
CONTINGENCY	50,000	0	50,000	0	50,000
TRANSFER TO CAPITAL	0	0	0	73,314	(73,314)
TOTAL SELECTBOARD	87,133	0	87,133	87,133	0
CIVIL BOARD:					
SALARIES	16,805	0	16,805	15,905	900
HEALTH INSURANCE	4,647	0	4,647	4,533	114
DENTAL INSURANCE	390	0	390	379	11
LIFE/DISABILITY INSURANCE	237	0	237	174	63
SOCIAL SECURITY	1,286	0	1,286	1,176	110
RETIREMENT	749	0	749	667	82
WORKERS COMPENSATION	48	0	48	36	12
MISCELLANEOUS BENEFITS	3	0	3	0	3
POSTAGE	980	0	980	1,394	(414)
MISCELLANEOUS	3,400	0	3,400	2,756	644
TOTAL CIVIL BOARD	28,545	0	28,545	27,020	1,525
TOWN MANAGER:					
SALARIES	329,960	(48,840)	281,120	262,505	18,615
HEALTH INSURANCE	41,914	(12,846)	29,068	26,609	2,459
DENTAL INSURANCE	4,035	(1,158)	2,877	2,729	148
LIFE/DISABILITY INSURANCE	3,796	0	3,796	4,024	(228)
INSURANCE-PACIF/CL BOND/E&O	9,456	0	9,456	8,964	492
SOCIAL SECURITY	25,586	(4,960)	20,626	20,216	410
RETIREMENT	22,770	(4,539)	18,231	18,361	(130)
UNEMPLOYMENT COMP	926	(205)	721	1,709	(988)
WORKERS COMPENSATION	1,424	(284)	1,140	1,218	(78)
MISCELLANEOUS BENEFITS	2,039	(11)	2,028	2,243	(215)
PERSONNEL DEVELOPMENT	6,700	0	6,700	4,538	2,162
DUES & PUBLICATIONS	4,000	0	4,000	4,949	(949)
PROFESSIONAL SERVICES	7,000	0	7,000	1,984	5,016
LEGAL	24,000	0	24,000	25,252	(1,252)
LEGAL - UNION NEGOTIATIONS	0	0	0	248	(248)
LEGAL - HUMAN RESOURCES	3,000	0	3,000	2,553	447
UTILITIES	3,670	0	3,670	2,371	1,299
TELEPHONE	4,509	0	4,509	1,351	3,158
VEHICLE MAINT & TRANSPORT	5,800	0	5,800	4,884	916
MAINTENANCE - TOWN OFFICE	1,769	0	1,769	2,303	(534)
BIKE BRIDGE	25,000	0	25,000	25,000	0
ADVERTISING	0	0	0	329	(329)
MUNICIPAL MARKETING	2,500	0	2,500	60	2,440
FLAG REPLACEMENT	400	0	400	175	225
ADVERTISING-PUBLIC HEARINGS	1,000	0	1,000	171	829
OPERATING SUPPLIES	1,800	0	1,800	2,068	(268)
POSTAGE	582	0	582	456	126
MACHINERY & EQUIPMENT	0	0	0	216	(216)
MISCELLANEOUS	7,000	0	7,000	9,680	(2,680)
NEW REQUESTS	300	0	300	562	(262)
WELLNESS PROGRAMS	0	0	0	3,249	(3,249)
COLCHESTER COMM DEVEL CORP	0	0	0	141	(141)
TRANSFER TO CAPITAL	0	0	0	26,975	(26,975)
TOTAL TOWN MANAGER	540,936	(72,843)	468,093	468,093	0

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
COMMUNITY DEVELOPMENT:					
SALARIES	$ 0	$ 42,000	$ 42,000	$ 42,723	$ (723)
HEALTH INSURANCE	0	10,750	10,750	10,709	41
DENTAL INSURANCE	0	860	860	916	(56)
LIFE/DISABILITY INSURANCE	0	940	940	938	2
SOCIAL SECURITY	0	3,213	3,213	3,488	(275)
RETIREMENT	0	2,940	2,940	2,991	(51)
UNEMPLOYMENT COMP	0	205	205	0	205
WORKERS COMPENSATION	0	284	284	0	284
PERSONNEL DEVELOPMENT	0	200	200	545	(345)
DUES & PUBLICATIONS	0	500	500	411	89
LEGAL	0	3,500	3,500	2,863	637
VEHICLE MAINT & TRANSPORT	0	250	250	336	(86)
ADVERTISING	0	0	0	374	(374)
PRINTING & BINDING	0	6,000	6,000	9,955	(3,955)
OFFICE SUPPLIES	0	250	250	291	(41)
GIS	0	0	0	433	(433)
MISCELLANEOUS	0	951	951	636	315
TOTAL COMMUNITY DEVELOPMENT	0	72,843	72,843	77,609	(4,766)
FINANCE:					
SALARIES	168,219	0	168,219	172,028	(3,809)
OVERTIME	0	0	0	3,299	(3,299)
HEALTH INSURANCE	25,910	0	25,910	35,085	(9,175)
DENTAL INSURANCE	3,004	0	3,004	3,449	(445)
LIFE/DISABILITY INSURANCE	2,907	0	2,907	2,783	124
INSURANCE-PACIF/CL BOND/E&O	5,497	0	5,497	5,188	309
SOCIAL SECURITY	12,869	0	12,869	13,079	(210)
RETIREMENT	10,101	0	10,101	12,016	(1,915)
UNEMPLOYMENT COMP	819	0	819	860	(41)
WORKERS COMPENSATION	734	0	734	578	156
MISCELLANEOUS BENEFITS	29	0	29	0	29
PERSONNEL DEVELOPMENT	1,400	0	1,400	1,978	(578)
DUES & PUBLICATIONS	675	0	675	600	75
PROFESSIONAL SERVICES	40,000	0	40,000	37,366	2,634
UTILITIES	2,588	0	2,588	1,600	988
TELEPHONE	869	0	869	614	255
MAINTENANCE - TOWN OFFICE	1,424	0	1,424	354	1,070
OFFICE SUPPLIES	2,800	0	2,800	3,071	(271)
OPERATING SUPPLIES	0	0	0	(142)	142
POSTAGE	1,594	0	1,594	1,541	53
COMPUTERS	23,000	0	23,000	24,108	(1,108)
MISCELLANEOUS	500	0	500	245	255
TOTAL FINANCE	304,939	0	304,939	319,700	(14,761)
ASSESSOR:					
SALARIES	99,818	0	99,818	106,111	(6,293)
LISTER SALARIES	500	0	500	312	188
HEALTH INSURANCE	17,595	0	17,595	14,463	3,132
DENTAL INSURANCE	1,474	0	1,474	1,177	297
LIFE/DISABILITY INSURANCE	1,663	0	1,663	1,447	216
INSURANCE-PACIF/CL BOND/E&O	3,546	0	3,546	3,348	198
SOCIAL SECURITY	7,674	0	7,674	7,921	(247)
RETIREMENT	6,987	0	6,987	5,986	1,001
UNEMPLOYMENT COMP	384	0	384	513	(129)
WORKERS COMPENSATION	1,572	0	1,572	1,237	335
MISCELLANEOUS BENEFITS	18	0	18	26	(8)
PERSONNEL DEVELOPMENT	345	0	345	125	220
DUES & PUBLICATIONS	40	0	40	40	0
PROFESSIONAL SERVICES	7,647	0	7,647	4,000	3,647
LEGAL	3,500	0	3,500	5,796	(2,296)

TOWN OF COLCHESTER, VERMONT
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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
ASSESSOR/(CONT'D):					
REAPPRAISAL DEFENSE	$ 10,000	$ 0	$ 10,000	$ 0	$ 10,000
UTILITIES	1,064	0	1,064	789	275
TELEPHONE	573	0	573	301	272
COMMUNICATIONS	0	0	0	15	(15)
VEHICLE MAINT & TRANSPORT	1,269	0	1,269	480	789
MAINTENANCE - TOWN OFFICE	585	0	585	116	469
OPERATING SUPPLIES	500	0	500	1,123	(623)
POSTAGE	811	0	811	498	313
COMPUTERS	1,500	0	1,500	110	1,390
MISCELLANEOUS	0	0	0	119	(119)
TRANSFER TO CAPITAL	0	0	0	12,935	(12,935)
TOTAL ASSESSOR	169,065	0	169,065	168,988	77
TOWN CLERK/TREASURER:					
SALARIES	179,027	0	179,027	177,007	2,020
HEALTH INSURANCE	42,611	0	42,611	36,600	6,011
DENTAL INSURANCE	4,460	0	4,460	3,974	486
LIFE/DISABILITY INSURANCE	2,579	0	2,579	2,458	121
INSURANCE-PACIF/CL BOND/E&O	5,345	0	5,345	5,053	292
SOCIAL SECURITY	13,696	0	13,696	13,624	72
RETIREMENT	12,182	0	12,182	12,106	76
UNEMPLOYMENT COMP	1,024	0	1,024	915	109
WORKERS COMPENSATION	830	0	830	653	177
MISCELLANEOUS BENEFITS	26	0	26	0	26
PERSONNEL DEVELOPMENT	2,000	0	2,000	1,317	683
DUES & PUBLICATIONS	500	0	500	421	79
LEGAL	5,000	0	5,000	3,718	1,282
UTILITIES	6,134	0	6,134	4,535	1,599
TELEPHONE	3,275	0	3,275	926	2,349
MAINTENANCE - TOWN OFFICE	3,375	0	3,375	804	2,571
OPERATING SUPPLIES	14,900	0	14,900	10,862	4,038
POSTAGE	3,934	0	3,934	5,118	(1,184)
MACHINERY & EQUIPMENT	1,000	0	1,000	2,000	(1,000)
COMPUTERS	4,200	0	4,200	4,046	154
MISCELLANEOUS	300	0	300	31	269
TRANSFER TO CAPITAL	0	0	0	20,232	(20,232)
TOTAL TOWN CLERK/TREASURER	306,398	0	306,398	306,400	(2)
PURCHASE/MAINTAIN EQUIPMENT:					
INSURANCE-PACIF/CL BOND/E&O	699	0	699	660	39
TELEPHONE	45,000	0	45,000	(91)	45,091
EQUIP - REPAIR/MAINTENANCE	3,000	0	3,000	1,240	1,760
EQUIP - RENTALS/LEASES	28,000	0	28,000	22,039	5,961
OFFICE SUPPLIES	6,500	0	6,500	8,193	(1,693)
POSTAGE	1,004	0	1,004	393	611
TRANSFER TO CAPITAL	0	0	0	51,769	(51,769)
TOTAL PURCHASE/MAINTAIN EQUIP	84,203	0	84,203	84,203	0
PLANNING / ZONING:					
SALARIES	351,330	0	351,330	350,838	492
SALARIES - PLAN COMM/DRB	3,600	0	3,600	3,800	(200)
OVERTIME	3,000	0	3,000	1,735	1,265
HEALTH INSURANCE	57,440	0	57,440	48,355	9,085
DENTAL INSURANCE	5,616	0	5,616	6,362	(746)
LIFE/DISABILITY INSURANCE	5,695	0	5,695	5,586	109
INSURANCE-PACIF/CL BOND/E&O	9,979	0	9,979	9,418	561
SOCIAL SECURITY	27,381	0	27,381	28,318	(937)
RETIREMENT	24,593	0	24,593	23,568	1,025

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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
PLANNING / ZONING/(CONT'D):					
UNEMPLOYMENT COMP	$ 1,638	$ 0	$ 1,638	$ 1,811	$ (173)
WORKERS COMPENSATION	4,520	0	4,520	3,640	880
MISCELLANEOUS BENEFITS	67	0	67	0	67
PERSONNEL DEVELOPMENT	4,900	0	4,900	2,030	2,870
DUES & PUBLICATIONS	1,500	0	1,500	1,319	181
PROFESSIONAL SERVICES	7,000	0	7,000	6,600	400
LEGAL	19,000	0	19,000	17,628	1,372
3RD PARTY CONSULTANT FEES	0	0	0	443	(443)
MASTER PLAN REWRITE	2,000	0	2,000	1,425	575
UTILITIES	4,219	0	4,219	3,111	1,108
TELEPHONE	2,567	0	2,567	1,030	1,537
COMMUNICATIONS	763	0	763	345	418
VEHICLE MAINT & TRANSPORT	5,700	0	5,700	4,846	854
MAINTENANCE - TOWN OFFICE	2,321	0	2,321	669	1,652
ADVERTISING-RECRUITMENT	0	0	0	69	(69)
ADV - RECRUITING	500	0	500	0	500
ADV-PUBLIC MEETINGS	2,200	0	2,200	1,098	1,102
PRINTING & BINDING	4,000	0	4,000	2,245	1,755
OPERATING SUPPLIES	4,000	0	4,000	4,062	(62)
POSTAGE	4,000	0	4,000	2,008	1,992
COMPUTERS	2,000	0	2,000	2,034	(34)
GIS	3,000	0	3,000	1,248	1,752
TRANSFER TO CAPITAL	0	0	0	28,888	(28,888)
TOTAL PLANNING / ZONING	564,529	0	564,529	564,529	0
INFORMATION TECHNOLOGY:					
SALARIES	82,139	0	82,139	69,960	12,179
HEALTH INSURANCE	9,877	0	9,877	9,242	635
DENTAL INSURANCE	688	0	688	682	6
LIFE/DISABILITY INSURANCE	286	0	286	603	(317)
INSURANCE-PACIF/CL BOND/E&O	2,073	0	2,073	1,957	116
SOCIAL SECURITY	6,284	0	6,284	5,217	1,067
RETIREMENT	3,519	0	3,519	2,559	960
UNEMPLOYMENT COMP	410	0	410	420	(10)
WORKERS COMPENSATION	359	0	359	282	77
MISCELLANEOUS BENEFITS	19	0	19	0	19
PERSONNEL DEVELOPMENT	4,000	0	4,000	2,485	1,515
WEB FILE MAINTENANCE	1,400	0	1,400	1,132	268
TELEPHONE	279	0	279	270	9
REPAIRS & MAINTENANCE	3,000	0	3,000	4,555	(1,555)
MACHINERY & EQUIPMENT	15,000	0	15,000	10,853	4,147
SOFTWARE	5,100	0	5,100	4,345	755
MISCELLANEOUS	0	0	0	1,096	(1,096)
DAYBREAK	0	0	0	109	(109)
TRANSFER TO CAPITAL	0	0	0	18,000	(18,000)
TOTAL INFORMATION TECHNOLOGY	134,433	0	134,433	133,767	666
POLICE:					
SALARIES	1,518,238	(15,295)	1,502,943	1,459,120	43,823
SHIFT DIFFERENTIAL	22,560	0	22,560	19,140	3,420
LONGEVITY DIFFERENTIAL	0	0	0	513	(513)
SUPERVISOR DIFFERENTIAL	0	0	0	904	(904)
OVERTIME	161,354	0	161,354	139,304	22,050
OVERTIME 2.0	0	0	0	9,557	(9,557)
OVERTIME 3.0	0	0	0	5,390	(5,390)
HEALTH INSURANCE	322,563	0	322,563	280,116	42,447
DENTAL INSURANCE	26,887	0	26,887	24,858	2,029
LIFE/DISABILITY INSURANCE	23,736	0	23,736	24,041	(305)
HEALTH INS SUPPLEMENTAL	0	0	0	70	(70)
INSURANCE-PACIF/CL BOND/E&O	46,850	0	46,850	44,079	2,771
SOCIAL SECURITY	130,215	0	130,215	123,843	6,372
RETIREMENT	102,922	0	102,922	99,905	3,017

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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
POLICE/(CONT'D):					
RETIREMENT HEALTH SAVINGS	$ 2,374	$ 0	$ 2,374	$ 0	$ 2,374
UNEMPLOYMENT COMP	6,042	0	6,042	8,699	(2,657)
WORKERS COMPENSATION	81,764	0	81,764	63,509	18,255
MISCELLANEOUS BENEFITS	270	0	270	0	270
PERSONNEL DEVELOPMENT	1,000	0	1,000	221	779
DUES & PUBLICATIONS	1,413	0	1,413	735	678
TRAINING	16,534	0	16,534	15,084	1,450
UNIFORMS & EQUIP (PD)	28,832	0	28,832	25,267	3,565
LEGAL	500	0	500	1,026	(526)
UTILITIES	13,964	0	13,964	10,300	3,664
TELEPHONE	7,743	0	7,743	8,135	(392)
COMMUNICATIONS	31,434	0	31,434	28,414	3,020
COMMUNICATIONS PUBLIC SAFETY	24,000	0	24,000	12,290	11,710
VEHICLE MAINT & TRANSPORT	84,450	0	84,450	89,733	(5,283)
MAINTENANCE - TOWN OFFICE	7,683	0	7,683	3,110	4,573
OFFICE SUPPLIES	6,000	0	6,000	4,682	1,318
POLICE - PHOTO & FINGER PRINT	1,928	0	1,928	798	1,130
POSTAGE	984	0	984	904	80
MACHINERY & EQUIPMENT	0	0	0	87	(87)
COMPUTERS	14,340	0	14,340	12,364	1,976
VEHICLE	0	15,295	15,295	15,295	0
MISCELLANEOUS	10,000	0	10,000	6,302	3,698
HARBORMASTER	7,800	0	7,800	8,431	(631)
SPECIAL PROGRAMS	4,000	0	4,000	1,499	2,501
TRANSFER TO CAPITAL	20,000	0	20,000	20,000	0
TRANSFER TO CAPITAL	0	0	0	160,621	(160,621)
TOTAL POLICE	2,728,380	0	2,728,380	2,728,346	34
FIRE DEPARTMENTS:					
MBFD COMMUNICATIONS	15,500	0	15,500	14,673	827
CCFD COMMUNICATIONS	16,500	0	16,500	16,449	51
COLCHESTER CENTER VOL FIRE CO	349,900	0	349,900	349,900	0
MALLETS BAY FIRE DEPT	259,200	0	259,200	259,200	0
TOTAL FIRE DEPARTMENTS	641,100	0	641,100	640,222	878
RESCUE:					
SALARIES	156,817	0	156,817	164,985	(8,168)
AMBULANCE PERSONNEL	28,500	0	28,500	21,942	6,558
OVERTIME	21,500	0	21,500	19,507	1,993
HEALTH INSURANCE	29,890	0	29,890	25,078	4,812
DENTAL INSURANCE	3,365	0	3,365	2,189	1,176
LIFE/DISABILITY INSURANCE	2,595	0	2,595	2,075	520
INSURANCE-PACIF/CL BOND/E&O	7,632	0	7,632	7,190	442
SOCIAL SECURITY	15,822	0	15,822	16,037	(215)
RETIREMENT	10,977	0	10,977	11,023	(46)
UNEMPLOYMENT COMP	819	0	819	1,057	(238)
WORKERS COMPENSATION	14,954	0	14,954	11,766	3,188
MISCELLANEOUS BENEFITS	29	0	29	0	29
TRAINING	7,000	0	7,000	5,497	1,503
UNIFORMS	4,000	0	4,000	4,462	(462)
LEGAL	5,000	0	5,000	3,000	2,000
HEALTH & SAFETY	500	0	500	0	500
UTILITIES	10,250	0	10,250	10,079	171
TELEPHONE	3,000	0	3,000	612	2,388
COMMUNICATIONS	1,015	0	1,015	784	231
COMMUNICATIONS PUBLIC SAFETY	6,000	0	6,000	5,587	413
JANITORIAL SERVICES	1,200	0	1,200	600	600

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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
RESCUE/(CONT'D):					
VEHICLE MAINT & TRANSPORT	$ 10,000	$ 0	$ 10,000	$ 9,893	$ 107
EQUIP - REPAIR/MAINTENANCE	1,000	0	1,000	303	697
MAINTENANCE - BUILDINGS	5,000	0	5,000	11,204	(6,204)
COMMUNICATIONS MAINTENANCE	500	0	500	330	170
OFFICE SUPPLIES	625	0	625	1,574	(949)
OPERATING SUPPLIES	9,200	0	9,200	8,825	375
POSTAGE	575	0	575	242	333
MACHINERY & EQUIPMENT	1,000	0	1,000	648	352
TECHNOLOGY UPGRADES	2,000	0	2,000	1,981	19
MISCELLANEOUS	0	0	0	2,490	(2,490)
AMB PERSONNEL DONATIONS	0	0	0	1,665	(1,665)
SPECIAL PROGRAMS	500	0	500	463	37
TOTAL RESCUE	361,265	0	361,265	353,088	8,177
TECHNICAL RESCUE:					
SALARIES	8,500	0	8,500	12,440	(3,940)
SOCIAL SECURITY	650	0	650	952	(302)
UNEMPLOYMENT COMP	0	0	0	43	(43)
WORKERS COMPENSATION	686	0	686	540	146
TRAINING	2,000	0	2,000	2,148	(148)
UNIFORMS	3,000	0	3,000	2,912	88
HEALTH & SAFETY	2,500	0	2,500	2,046	454
COMMUNICATIONS	2,600	0	2,600	3,637	(1,037)
VEHICLE MAINT & TRANSPORT	0	0	0	2,580	(2,580)
EQUIP - REPAIR/MAINTENANCE	2,500	0	2,500	1,081	1,419
COMMUNICATIONS MAINTENANCE	500	0	500	327	173
OPERATING SUPPLIES	500	0	500	441	59
TECHNICAL RESCUE EQUIPMENT	2,000	0	2,000	137	1,863
MACHINERY & EQUIPMENT	0	0	0	1,889	(1,889)
TOTAL TECHNICAL RESCUE	25,436	0	25,436	31,173	(5,737)
POLICE DISPATCH:					
SALARIES	219,626	0	219,626	204,307	15,319
SHIFT DIFFERENTIAL	7,352	0	7,352	5,607	1,745
SALARIES PT DISPATCH	0	0	0	19,936	(19,936)
SHIFT DIFFERENTIAL PT	0	0	0	804	(804)
OVERTIME	53,231	0	53,231	24,286	28,945
OVERTIME 2.0	0	0	0	9,375	(9,375)
OVERTIME PT DISPATCH	0	0	0	2,316	(2,316)
HEALTH INSURANCE	47,628	0	47,628	37,615	10,013
DENTAL INSURANCE	3,615	0	3,615	4,024	(409)
LIFE/DISABILITY INSURANCE	3,817	0	3,817	3,611	206
SOCIAL SECURITY	21,436	0	21,436	20,248	1,188
RETIREMENT	15,374	0	15,374	14,275	1,099
UNEMPLOYMENT COMP	1,786	0	1,786	1,432	354
WORKERS COMPENSATION	1,226	0	1,226	964	262
MISCELLANEOUS BENEFITS	58	0	58	0	58
TRANSFER TO CAPITAL	0	0	0	26,349	(26,349)
TOTAL POLICE DISPATCH	375,149	0	375,149	375,149	0

TOWN OF COLCHESTER, VERMONT
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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
DPW - ADMINISTRATION:					
SALARIES	$ 202,926	$ 0	$ 202,926	$ 202,693	$ 233
HEALTH INSURANCE	40,241	0	40,241	36,813	3,428
DENTAL INSURANCE	3,805	0	3,805	3,448	357
LIFE/DISABILITY INSURANCE	3,610	0	3,610	3,284	326
INSURANCE-PACIF/CL BOND/E&O	6,565	0	6,565	6,196	369
SOCIAL SECURITY	15,868	0	15,868	15,218	650
RETIREMENT	14,205	0	14,205	14,189	16
UNEMPLOYMENT COMP	712	0	712	1,060	(348)
WORKERS COMPENSATION	7,777	0	7,777	6,119	1,658
MISCELLANEOUS BENEFITS	29	0	29	0	29
PERSONNEL DEVELOPMENT	4,500	0	4,500	4,042	458
DUES & PUBLICATIONS	400	0	400	663	(263)
PROFESSIONAL SERVICES	32,700	0	32,700	18,030	14,670
LEGAL	4,545	0	4,545	1,128	3,417
UTILITIES	1,950	0	1,950	1,782	168
TELEPHONE	923	0	923	1,655	(732)
COMMUNICATIONS	1,265	0	1,265	916	349
VEHICLE MAINT & TRANSPORT	6,000	0	6,000	6,188	(188)
MAINTENANCE - TOWN OFFICE	1,323	0	1,323	664	659
ADVERTISING	0	0	0	242	(242)
ADV - RECRUITING	500	0	500	0	500
OFFICE SUPPLIES	300	0	300	649	(349)
OPERATING SUPPLIES	1,350	0	1,350	801	549
POSTAGE	695	0	695	477	218
COMPUTERS	1,000	0	1,000	0	1,000
TRANSFER TO TOWN OFFICE FUND	0	0	0	26,348	(26,348)
TOTAL DPW - ADMINISTRATION	353,189	0	353,189	352,605	584
DPW - HIGHWAY DEPT:					
SALARIES	335,154	0	335,154	331,011	4,143
SHIFT DIFFERENTIAL	10,370	0	10,370	8,525	1,845
OVERTIME	47,362	0	47,362	55,552	(8,190)
OVERTIME 2.0	0	0	0	3,711	(3,711)
HEALTH INSURANCE	63,993	0	63,993	56,921	7,072
DENTAL INSURANCE	7,056	0	7,056	6,210	846
LIFE/DISABILITY INSURANCE	5,581	0	5,581	5,557	24
INSURANCE-PACIF/CL BOND/E&O	16,755	0	16,755	16,312	443
SOCIAL SECURITY	30,056	0	30,056	31,391	(1,335)
RETIREMENT	23,461	0	23,461	23,171	290
UNEMPLOYMENT COMP	1,638	0	1,638	2,008	(370)
WORKERS COMPENSATION	48,899	0	48,899	38,681	10,218
MISCELLANEOUS BENEFITS	86	0	86	140	(54)
UNIFORMS	6,643	0	6,643	6,075	568
COMMERCIAL DRIVERS LICENSES	150	0	150	150	0
STREET LIGHTS	98,500	0	98,500	114,563	(16,063)
TRAFFIC SIGNALS	5,220	0	5,220	7,348	(2,128)
COMMUNICATIONS	1,663	0	1,663	754	909
TREE MAINTENANCE	5,400	0	5,400	5,338	62
TIRES AND TUBES	7,452	0	7,452	7,340	112
STRIPING	20,000	0	20,000	25,309	(5,309)
CATCH BASINS	0	0	0	195	(195)
TRUCK 1 - 2003 INTL	1,500	0	1,500	1,214	286
TRUCK 2 - 2003 INTL	1,500	0	1,500	1,910	(410)
TRUCK 3 - 1999 INTL	750	0	750	548	202
TRUCK 4 - 2002 CHEVY	500	0	500	1,085	(585)
TRUCK 5 - 1999 INTL	750	0	750	597	153
TRUCK 6 - 1998 FORD	750	0	750	496	254

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	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
DPW - HIGHWAY DEPT/(CONT'D):					
GRADER	$ 4,425	$ 0	$ 4,425	$ 4,465	$ (40)
LOADER	1,500	0	1,500	3,002	(1,502)
TRACTOR/MOWER	750	0	750	114	636
DROTT	750	0	750	1,152	(402)
HOLDER	1,000	0	1,000	1,653	(653)
TRUCK 18 - 2000 INTL	750	0	750	2,339	(1,589)
TRUCK 8 - 2000 FORD	500	0	500	917	(417)
TRUCK 9 - 2002 CHEVY	500	0	500	149	351
TRUCK 19 - 1998 CHEVY	0	0	0	107	(107)
TRUCK 10 2004 CHEVY	250	0	250	19	231
CHAIN SAWS	400	0	400	94	306
SANDERS	3,000	0	3,000	2,946	54
SNOWPLOWS	10,474	0	10,474	10,300	174
BRIDGES	500	0	500	0	500
ROLLER/TRAILER	100	0	100	0	100
HIRED EQUIPMENT - WINTER	1,000	0	1,000	0	1,000
HIRED EQUIPMENT - SUMMER	1,400	0	1,400	75	1,325
OPERATING SUPPLIES	5,000	0	5,000	2,829	2,171
EQUIPMENT SUPPLIES	2,000	0	2,000	1,804	196
SMALL TOOLS & EQUIPMENT	400	0	400	67	333
CHLORIDE	10,000	0	10,000	7,964	2,036
GRAVEL	17,181	0	17,181	17,074	107
ASPHALT REPAIR	3,000	0	3,000	4,188	(1,188)
SIGNS	8,000	0	8,000	7,412	588
WINTER SAND	25,365	0	25,365	31,001	(5,636)
WINTER SALT	91,536	0	91,536	97,939	(6,403)
GASOLINE	57,275	0	57,275	78,446	(21,171)
MISCELLANEOUS	0	0	0	32	(32)
TOTAL DPW - HIGHWAY DEPT	988,245	0	988,245	1,028,200	(39,955)
DPW - MAINTENANCE FACILITY:					
SALARIES	149,751	0	149,751	150,142	(391)
SHIFT DIFFERENTIAL	500	0	500	613	(113)
SEASONAL LABOR	9,310	0	9,310	11,661	(2,351)
OVERTIME	3,617	0	3,617	2,317	1,300
OVERTIME 2.0	0	0	0	411	(411)
HEALTH INSURANCE	28,769	0	28,769	26,751	2,018
DENTAL INSURANCE	3,475	0	3,475	3,448	27
LIFE/DISABILITY INSURANCE	2,492	0	2,492	2,479	13
INSURANCE-PACIF/CL BOND/E&O	4,974	0	4,974	4,694	280
SOCIAL SECURITY	12,483	0	12,483	12,741	(258)
RETIREMENT	10,483	0	10,483	10,510	(27)
UNEMPLOYMENT COMP	614	0	614	834	(220)
WORKERS COMPENSATION	7,813	0	7,813	6,148	1,665
MISCELLANEOUS BENEFITS	19	0	19	0	19
TRAINING	975	0	975	975	0
UNIFORMS	2,805	0	2,805	2,769	36
UTILITIES	16,380	0	16,380	15,625	755
TELEPHONE	474	0	474	140	334
REPAIRS & MAINTENANCE	7,958	0	7,958	16,723	(8,765)
VEHICLE MAINT & TRANSPORT	1,150	0	1,150	983	167
OFFICE SUPPLIES	380	0	380	87	293
OPERATING SUPPLIES	1,800	0	1,800	3,335	(1,535)
EQUIPMENT SUPPLIES	13,000	0	13,000	14,034	(1,034)
WELDING SUPPLIES	900	0	900	1,038	(138)
MACHINERY & EQUIPMENT	7,500	0	7,500	7,463	37
COMPUTERS	200	0	200	0	200
MISCELLANEOUS	2,090	0	2,090	0	2,090
TOTAL DPW - MAINTENANCE FACILITY	289,912	0	289,912	295,921	(6,009)

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
STORMWATER:					
SALARIES	$ 67,215	$ 0	$ 67,215	$ 69,766	$ (2,551)
OVERTIME	0	0	0	617	(617)
HEALTH INSURANCE	10,041	0	10,041	9,147	894
DENTAL INSURANCE	721	0	721	716	5
LIFE/DISABILITY INSURANCE	1,105	0	1,105	1,113	(8)
INSURANCE-PACIF/CL BOND/E&O	2,778	0	2,778	2,622	156
SOCIAL SECURITY	5,142	0	5,142	5,257	(115)
RETIREMENT	4,705	0	4,705	4,724	(19)
UNEMPLOYMENT COMP	410	0	410	1,049	(639)
WORKERS COMPENSATION	3,218	0	3,218	2,532	686
MISCELLANEOUS BENEFITS	19	0	19	0	19
UNIFORMS	1,661	0	1,661	0	1,661
LEGAL	5,000	0	5,000	0	5,000
CATCH BASINS	4,900	0	4,900	3,144	1,756
SWEEPER	6,725	0	6,725	6,943	(218)
STORM WATER PUMPS	2,350	0	2,350	713	1,637
STORMWATER PERMITTING	4,000	0	4,000	3,126	874
TREATMENT STRUCTURES	2,700	0	2,700	1,560	1,140
SMALL TOOLS & EQUIPMENT	100	0	100	28	72
CULVERTS	6,300	0	6,300	6,234	66
PUBLIC OUTREACH & EDUCATION	5,000	0	5,000	5,685	(685)
WATER QUALITY TESTING	5,000	0	5,000	4,124	876
TOTAL STORMWATER	139,090	0	139,090	129,100	9,990
BUILDINGS:					
SALARIES	35,474	0	35,474	32,818	2,656
OVERTIME	1,500	0	1,500	2,825	(1,325)
HEALTH INSURANCE	13,957	0	13,957	13,790	167
DENTAL INSURANCE	1,158	0	1,158	1,149	9
LIFE/DISABILITY INSURANCE	590	0	590	578	12
INSURANCE-PACIF/CL BOND/E&O	2,132	0	2,132	2,011	121
SOCIAL SECURITY	2,829	0	2,829	3,457	(628)
RETIREMENT	2,588	0	2,588	1,752	836
UNEMPLOYMENT COMP	205	0	205	189	16
WORKERS COMPENSATION	2,540	0	2,540	1,999	541
MISCELLANEOUS BENEFITS	10	0	10	0	10
PERSONNEL DEVELOPMENT	200	0	200	0	200
UTILITIES	0	0	0	12	(12)
UTILITIES - MEETING HOUSE	7,980	0	7,980	5,843	2,137
UTILITIES - SENIOR CENTER	2,434	0	2,434	2,247	187
HISTORICAL SOCIETY UTILITIES	0	0	0	2,425	(2,425)
COMMUNICATIONS	344	0	344	787	(443)
JANITORIAL SERVICES	28,200	0	28,200	21,735	6,465
VEHICLE MAINT & TRANSPORT	3,000	0	3,000	1,094	1,906
MAINTENANCE - SENIOR CENTER	500	0	500	897	(397)
MAINTENANCE - MEETING HOUSE	4,500	0	4,500	3,626	874
MAINTENANCE-HISTORICAL SOC	5,000	0	5,000	4,785	215
OPERATING SUPPLIES	2,000	0	2,000	2,211	(211)
BUILDINGS & IMPROVEMENTS	3,000	0	3,000	2,741	259
MISCELLANEOUS	0	0	0	253	(253)
TRANSFER TO CAPITAL	0	0	0	10,917	(10,917)
TOTAL BUILDINGS	120,141	0	120,141	120,141	0

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
HEALTH SERVICES:					
WORKERS COMPENSATION	$ 0	$ 0	$ 0	$ 164	$ (164)
VISITING NURSE ASSOC	18,000	0	18,000	18,000	0
HOWARD MENTAL HEALTH	2,694	0	2,694	2,694	0
CHAMPLAIN VALLEY AGENCY AGING	2,880	0	2,880	2,880	0
WOMEN HELPING BATTERED W	1,950	0	1,950	1,950	0
ANIMAL CONTROL CONTRACT	13,183	0	13,183	14,383	(1,200)
ANIMAL CONTROL FEES	2,450	0	2,450	2,510	(60)
VERMONT CARES	1,250	0	1,250	1,250	0
TOTAL HEALTH SERVICES	42,407	0	42,407	43,831	(1,424)
PARKS:					
SALARIES	49,366	0	49,366	49,568	(202)
SEASONAL LABOR	125,622	0	125,622	115,324	10,298
OVERTIME	1,514	0	1,514	1,117	397
HEALTH INSURANCE	13,728	0	13,728	11,996	1,732
DENTAL INSURANCE	1,158	0	1,158	1,371	(213)
LIFE/DISABILITY INSURANCE	819	0	819	817	2
VT HEALTH CARE CONTR	0	0	0	91	(91)
INSURANCE-PACIF/CL BOND/E&O	5,137	0	5,137	4,892	245
SOCIAL SECURITY	13,502	0	13,502	12,555	947
RETIREMENT	3,456	0	3,456	3,470	(14)
UNEMPLOYMENT COMP	1,638	0	1,638	197	1,441
WORKERS COMPENSATION	10,876	0	10,876	8,558	2,318
MISCELLANEOUS BENEFITS	10	0	10	0	10
PERSONNEL DEVELOPMENT	800	0	800	386	414
CONTRACTUAL SERVICES	14,600	0	14,600	14,022	578
UTILITIES - PARKS	13,334	0	13,334	18,896	(5,562)
TELEPHONE	378	0	378	592	(214)
COMMUNICATIONS	409	0	409	192	217
REPAIRS & MAINTENANCE	9,000	0	9,000	14,008	(5,008)
VEHICLE MAINT & TRANSPORT	5,000	0	5,000	16,421	(11,421)
EQUIP - REPAIR/MAINTENANCE	4,000	0	4,000	4,743	(743)
OPERATING SUPPLIES	23,316	0	23,316	30,278	(6,962)
GASOLINE	10,075	0	10,075	0	10,075
MACHINERY & EQUIPMENT	2,500	0	2,500	2,318	182
MISCELLANEOUS	0	0	0	100	(100)
TOTAL PARKS	310,238	0	310,238	311,912	(1,674)
RECREATION:					
SALARIES	148,391	0	148,391	148,336	55
OVERTIME	0	0	0	118	(118)
HEALTH INSURANCE	22,316	0	22,316	25,552	(3,236)
DENTAL INSURANCE	3,475	0	3,475	2,435	1,040
LIFE/DISABILITY INSURANCE	2,015	0	2,015	2,131	(116)
INSURANCE-PACIF/CL BOND/E&O	5,237	0	5,237	5,442	(205)
SOCIAL SECURITY	11,696	0	11,696	11,989	(293)
RETIREMENT	10,387	0	10,387	9,194	1,193
UNEMPLOYMENT COMP	819	0	819	781	38
WORKERS COMPENSATION	2,663	0	2,663	2,211	452
MISCELLANEOUS BENEFITS	19	0	19	282	(263)
PERSONNEL DEVELOPMENT	3,500	0	3,500	4,340	(840)
DUES & PUBLICATIONS	750	0	750	695	55
LEGAL	1,600	0	1,600	874	726
UTILITIES	945	0	945	1,002	(57)
TELEPHONE	2,385	0	2,385	808	1,577
COMMUNICATIONS	1,609	0	1,609	2,076	(467)
VEHICLE MAINT & TRANSPORT	5,000	0	5,000	4,835	165
MAINTENANCE - TOWN OFFICE	520	0	520	103	417

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
RECREATION/(CONT'D):					
PRINTING/PUBLICITY	$ 1,000	$ 0	$ 1,000	$ 178	$ 822
OFFICE SUPPLIES	1,000	0	1,000	1,331	(331)
OPERATING SUPPLIES	1,200	0	1,200	812	388
POSTAGE	2,405	0	2,405	2,498	(93)
MACHINERY & EQUIPMENT	0	0	0	41	(41)
COMPUTERS	2,500	0	2,500	1,986	514
SPECIAL PROGRAMS	4,000	0	4,000	4,628	(628)
FAIR DAY	7,250	0	7,250	7,250	0
LOCAL MATCH FOR RAD	13,500	0	13,500	13,500	0
WINOOSKI VALLEY PARK DISTRICT	41,075	0	41,075	41,075	0
TOTAL RECREATION	297,257	0	297,257	296,503	754
LIBRARY:					
SALARIES	314,231	0	314,231	309,939	4,292
TEMPORARY SUBS	3,000	0	3,000	0	3,000
HEALTH INSURANCE	57,789	0	57,789	47,759	10,030
DENTAL INSURANCE	6,402	0	6,402	4,490	1,912
LIFE/DISABILITY INSURANCE	2,678	0	2,678	2,975	(297)
INSURANCE-PACIF/CL BOND/E&O	9,641	0	9,641	9,098	543
SOCIAL SECURITY	24,039	0	24,039	23,113	926
RETIREMENT	21,786	0	21,786	20,309	1,477
UNEMPLOYMENT COMP	2,224	0	2,224	1,606	618
WORKERS COMPENSATION	1,375	0	1,375	1,164	211
MISCELLANEOUS BENEFITS	77	0	77	0	77
PERSONNEL DEVELOPMENT	0	0	0	165	(165)
DUES & PUBLICATIONS	620	0	620	690	(70)
PROGRAMMING	1,000	0	1,000	1,105	(105)
UTILITIES	15,898	0	15,898	14,222	1,676
TELEPHONE	1,131	0	1,131	2,685	(1,554)
COMMUNICATIONS	2,844	0	2,844	2,710	134
JANITORIAL SERVICES	7,710	0	7,710	7,848	(138)
VEHICLE MAINT & TRANSPORT	3,000	0	3,000	2,588	412
EQUIP - REPAIR/MAINTENANCE	75	0	75	75	0
MAINTENANCE - LIBRARY	9,466	0	9,466	27,937	(18,471)
MAINTENANCE - BUILDING	6,500	0	6,500	275	6,225
ADV - RECRUITING	0	0	0	620	(620)
PRINTING/PUBLICITY	741	0	741	723	18
OPERATING SUPPLIES	4,890	0	4,890	5,663	(773)
POSTAGE	3,000	0	3,000	3,633	(633)
BOOKS - ADULT	17,500	0	17,500	18,078	(578)
BOOKS- JUVENILE	13,800	0	13,800	14,501	(701)
PERIODICALS	4,000	0	4,000	4,709	(709)
AUDIO/VISUAL MATERIALS	3,523	0	3,523	3,875	(352)
COMPUTERS	8,895	0	8,895	13,114	(4,219)
ELECTRONIC RESOURCES	800	0	800	1,203	(403)
MISCELLANEOUS	3,000	0	3,000	0	3,000
TOTAL LIBRARY	551,635	0	551,635	546,872	4,763
CEMETERY:					
REPAIRS & MAINTENANCE	10,000	0	10,000	8,098	1,903
MISCELLANEOUS	2,500	0	2,500	2,935	(435)
TOTAL CEMETERY	12,500	0	12,500	11,033	1,468

TOWN OF COLCHESTER, VERMONT
SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET AND ACTUAL
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Original Budget	Amendments	Final Budget	Actual	Variance Favorable (Unfavorable)
INTERGOVERNMENTAL EXPENDITURES:					
VT COUNCIL ON WORLD AFFAIRS	$ 480	$ 0	$ 480	$ 480	$ 0
GBIC	6,000	0	6,000	6,000	0
CHITTENDEN CO REGIONAL PLANG	11,133	0	11,133	11,133	0
VT LEAGUE OF CITIES & TOWNS	14,275	0	14,275	14,232	43
HANDICAP TRANSPORTATION	39,996	0	39,996	48,179	(8,183)
METROPOLITAN PLANNING ORG	10,782	0	10,782	10,782	0
COUNTY TAX	85,775	0	85,775	85,685	90
CONSERVATION COMMISSION	6,000	0	6,000	6,015	(15)
TOTAL INTERGOVERNMENTAL EXPEND	174,441	0	174,441	182,506	(8,065)
TOTAL EXPENDITURES	9,630,566	0	9,630,566	9,684,044	(53,477)
EXCESS OF REVENUES OVER EXPENDITURES	$ (38,000)	$ 0	$ (38,000)	$ 2,145	$ 40,146
FUND BALANCE - JULY 1, 2007				1,460,477	
FUND BALANCE - JUNE 30, 2008				$ 1,462,622	

COLCHESTER SCHOOL DISTRICT
MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE YEAR ENDED JUNE 30, 2008

The discussion and analysis of Colchester School District's (herein the "School District") financial performance provides an overall narrative review of the School District's financial activities for the year ended June 30, 2008. The intent of this discussion and analysis is to look at the School District's financial performance as a whole. Information contained in this section is qualified by the more detailed information contained elsewhere in the School District's financial statements, related notes to financial statements, and any accompanying materials. To the extent this discussion contains any forward-looking statements of the School District's plans, objectives, expectations and prospects, the actual results could differ materially from those discussed herein.

FINANCIAL HIGHLIGHTS

- The School District's financial status has remained stable during Fiscal Year ("FY") 2008.
- Total net assets increased $539,310 which represents a 5.2% increase from FY 2007.
- The School District spent $30,097,754 (including general fund, grants, and enterprise funds) compared to overall revenue of $30,637,064.
- Revenues exceeded expenditures in the General Fund by $354,514 or about 1.2%.
- When comparing the budgeted revenue and expenditures of $26,775,529, approved by the voters on March 6, 2007, the School District received $27,237,530 (101.7%) and spent $26,922,888 (100.55%). Revenues exceeded expenses by $314,642.
- Capital assets, net of accumulated depreciation, decreased by $84,172 during the period July 1, 2007 through June 30, 2008.
- The School District took out additional long-term debt of $165,752 during the year. Through "normal" debt retirement, the School District reduced its outstanding long-term debt by $507,531. There are six (6) obligations owed by the School District;
    - Municipal Bond Bank for major repairs to all buildings and expansion to Malletts Bay School, incurred in 1997 in the amount of $3,150,000
        - Annual payment of $160,000 until December 2006 then payments decrease to annual payments of $155,000 starting December 2007 plus interest
        - Balance at the end of FY 2008: $1,395,000
    - Athletic Facility refunding note for improvements to the athletic facilities, incurred in 1999 in the amount of $1,200,000
        - Annual payment $120,000 plus interest
        - Balance at the end of FY 2008: $240,000
    - Telecommunications refunding note payable for costs associated with the refurbishment of the School District's telecommunications infrastructure incurred in the fall of 2007 in the amount of $330,000
        - Annual payment $110,000 plus interest
        - Balance at the end of FY 2008: $110,000
    - Gorham Savings note payable for copiers incurred in 2007 in the amount of $221,985
        - Monthly payments of principal and interest of $6,621
        - Balance at the end of FY 2008: $138,967
    - Gorham Savings note payable for copiers incurred in 2008 in the amount of $15,752
        - Monthly payments of principal and interest of $657
        - Balance at the end of FY 2008: $13,885
    - Food Service refunding note payable for costs associated with the refurbishment of the School District's Colchester Middle School kitchen incurred in the summer of 2008 in the amount of $150,000
        - Annual payment $50,000 plus interest
        - Balance at the end of FY 2008: $100,000

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the School District's basic financial statements. The School District's basic financial statements are comprised of three components:

1) Government-wide financial statements,
2) Fund financial statements, and
3) Notes to the financial statements.

This report also contains other supplementary information in addition to the basic financial statements themselves.

1) Government-wide financial statements: The government-wide financial statements are designed to provide readers with a broad overview of the School District's finances, in a manner similar to a private-sector business. These statements are prepared using the accrual basis of accounting and include all assets and liabilities.

The statement of net assets presents information on all the School District's assets and liabilities, with the difference between the two reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator of whether the financial position of the School District is improving or deteriorating.

The statement of activities presents information showing how the School District's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal years.

The government-wide financial statements are designed to include not only the School District itself (known as the primary government), but also any legally separate entities for which the School District is financially accountable (known as component units). The School District has no component units.

The government-wide financial statements can be found in Exhibits A and B of the School District's financial statements.

2) Fund financial statements: A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The School District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the School District can be divided into three categories: governmental, proprietary and fiduciary funds.

a) Governmental funds: Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on current spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the School District's current financing requirements. Governmental Funds are reported using modified accrual accounting. This method of accounting measures cash and other assets that can be easily converted to cash. The Governmental Funds statements provide a detailed short-term view of the School District's operations.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School District's current financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities. These reconciliations are found in Exhibits C and E of the School District's financial statements.

The School District adopts an annual operating budget for the General Fund. A budgetary comparison statement has been provided for the General Fund. This information can be found in Exhibit F of the School District's financial statements.

The basic governmental fund financial statements can be found in Exhibits C through F of the School District's financial statements.

b) Proprietary funds: Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The School District used an enterprise fund to account for its Food Service activity. This fund is the same as those functions shown in the business-type activities in the Statement of Net Assets and the Statement of Activities. The basic proprietary fund financial statements can be found in Exhibits G through I of the School District's financial statements.

c) Fiduciary funds: Fiduciary funds are used to account for resources held for the benefit of parties outside the School District. Fiduciary funds are not reflected in the government-wide financial statements because resources of these funds are not available to support the School District's own programs. The accrual basis of accounting is used for fiduciary funds. The School District is responsible for ensuring that the assets reported in these funds are used for their intended purpose. The School District's fiduciary activities are presented in separate Statements of Fiduciary Net Assets in Exhibits J and K of the School District's financial statements.

3) Notes to the financial statements: The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found immediately following the basic financial statements in the School District's financial statements.

Other information: In addition to the basic financial statements and accompanying notes, this report also presents certain other supplementary information.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net assets: Net assets may serve over time as a useful indicator of the government's financial position. In the case of the School District, assets exceeded liabilities by $10,853,833 as of June 30, 2008.

By far the largest portion of the School District's net assets (87%) reflects its investment in capital assets (e.g., land, buildings, building improvements, improvements other than buildings, furniture and equipment, less any related debt used to acquire those assets that is still outstanding). The School District uses these capital assets to provide services to its students; consequently, these assets are not available for future spending.

The School District's financial position is a product of several financial transactions including the net result of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets and the depreciation of capital assets.

The following table presents a summary of the School District's net assets for the fiscal year ended June 30, 2008 and 2007.

Summarized Statement of Net Assets

	Governmental Activities		Business-Type Activities		Total	
	2008	2007	2008	2007	2008	2007
Current and Other Assets	$ 2,002,597	$ 1,624,250	$ 10,414	$ 37,168	$ 2,013,011	$ 1,661,418
Capital Assets	11,225,998	11,409,421	210,666	111,415	11,436,664	11,520,836
Total Assets	13,228,595	13,033,671	221,080	148,583	13,449,675	13,182,254
Current Liabilities	537,885	475,211	30,171	26,392	568,056	501,603
Noncurrent Liabilities	1,927,786	2,366,128	100,000	0	2,027,786	2,366,128
Total Liabilities	2,465,671	2,841,339	130,171	26,392	2,595,842	2,867,731
Net Assets						
Invested in Capital Assets, Net of Related Debt	9,382,058	9,177,614	110,666	111,415	9,492,724	9,289,029
Restricted	34,294	105,128	0	0	34,294	105,128
Unrestricted	1,346,572	909,590	(19,757)	10,776	1,326,815	920,366
Total Net Assets	$ 10,762,924	$ 10,192,332	$ 90,909	$ 122,191	$ 10,853,833	$ 10,314,523

Changes in net assets: The School District's total revenues for the fiscal year ended June 30, 2008 were $30,637,064. The total expenses were $30,097,754. The following table presents a summary of the changes in net assets for the fiscal year ended June 30, 2008 and 2007.

Summarized Statement of Activities

	Governmental Activities		Business-Type Activities		Total	
	2008	2007	2008	2007	2008	2007
Revenues						
Program Revenues						
Charges for service	$ 251,016	$ 200,507	$ 762,027	$ 674,559	$ 1,013,043	$ 875,066
Operating grants and Contributions	28,924,214	27,087,807	246,947	206,343	29,171,161	27,294,150
Capital Grants and Contributions	135,000	163,741	0	0	135,000	163,741
Investment Earnings	315,309	318,233	2,551	1,968	317,860	320,201
Total Revenues	29,625,539	27,770,288	1,011,525	882,870	30,637,064	28,653,158
Expenses						
Education	29,054,947	27,632,710	0	0	29,054,947	27,632,710
Food Service	0	0	1,042,807	860,574	1,042,807	860,574
Total Expenses	29,054,947	27,632,710	1,042,807	860,574	30,097,754	28,493,284
Change in Net Assets	570,592	137,578	(31,282)	22,296	539,310	159,874
Net Assets - July 1, 2007	10,192,332	10,054,754	122,191	99,895	10,314,523	10,154,649
Net Assets - June 30, 2008	$ 10,762,924	$ 10,192,332	$ 90,909	$ 122,191	$ 10,853,833	$ 10,314,523

FINANCIAL ANALYSIS OF THE DISTRICT'S FUNDS

As noted earlier, the School District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds: The focus of the School District's governmental funds is to provide information on current inflows, outflows and balances of spendable resources. Such information is useful in assessing the School District's financing requirements. In particular, unreserved fund balance may serve as a useful measure of the School District's net resources available for spending at the end of the fiscal year.

The financial performance of the School District as a whole is reflected in its governmental funds. As the School District completed the year, its governmental funds reported a combined fund balance of $1,417,693, an increase of $370,266. All of the fund balance is in the General Fund. The School District reserved $282,920 for prepaid expenses such as insurance premiums that are required before the end of each fiscal year and $34,294 is reserved impact fees. The remaining fund balance of $1,100,479 or 78% is unreserved and available for spending. Of this amount, the School District identified $499,186 as the curriculum and maintenance article funds, special education contingency and other miscellaneous funds.

The General Fund is the principal operating fund of the School District.

CAPITAL ASSETS

Capital Assets: As of June 30, 2008, the School District's total capital assets were $22,293,276 including land, school buildings, furniture and equipment. This amount represents an increase of $668,671 from the previous year. Total accumulated depreciation as of June 30, 2008 was $10,856,612 and total depreciation expense for the year ending June 30, 2008 was $802,246, resulting in total net capital assets of $11,436,664 as of June 30, 2008.

Additional information of the School District's capital assets can be found in Note IV (E) of the School District's financial statements.

DEBT ADMINISTRATION

The following table details the debt service applied during FY 2008.

	Principal Balance June 30, 2007	Principal Additions	Principal Payment	Principal Balance June 30, 2008
Municipal Bond Bank	$1,550,000	$ 0	$155,000	$1,395,000
AFC Refunding Note	$ 360,000	$ 0	$120,000	$ 240,000
Telecommunications Refunding Note	$ 220,000	$ 0	$110,000	$ 110,000
Gorham Savings	$ 209,631	$ 0	$ 70,664	$ 138,967
Gorham Savings	$ 0	$ 15,752	$ 1,867	$ 13,885
Food Service Refunding Note	$ 0	$150,000	$ 50,000	$ 100,000

Additional information of the School District's long-term debt can be found in Note IV (H) of the School District's financial statements.

GENERAL FUND BUDGETARY HIGHLIGHTS

- When comparing the budgeted revenue and expenditures of $26,775,529, approved by the voters on March 6, 2007, the School District received $27,237,530 (101.7%) and spent $26,922,888 (100.55%). Revenues exceeded expenses by $314,642.

- Several significant events occurred regarding the revenue side of the budget:
    - Tuition revenue was higher than budget by 32.41% or $57,690 as a result of concerted efforts of recruiting students to choose Colchester School District.
    - Interest income earned was $190,065 more than expected. This is due to conservative budget estimates in light of a slowing economy.
    - Special education expenditure and extraordinary reimbursements were in excess of budget by $76,269 due to unplanned expenditures for students with special needs.
    - Overall revenue was in excess of budget by 1.73% or $462,001 primarily due to the aforementioned items.

- Significant influences on the expenditure side of the budget include:

- Support staff compensation, excluding custodial and maintenance staff, exceeded budget by 2.80% or $75,050 due to adding staff for students with special needs.
- Transportation costs were higher than budget by 12.9% or $101,893 due to greater special education transportation requirements and the spike in fuel costs.
- The supplies budget was eclipsed by 27.4% or $140,563 due to the rising cost of custodial and maintenance supplies as well as the spike in the price of fuel.
- The budget for equipment was exceeded due to the District choosing to purchase copiers versus the past practice of leasing.

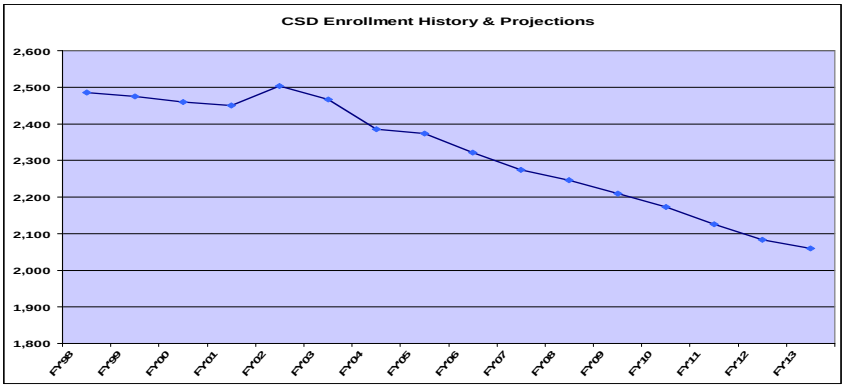
While both revenue and expenditures exceeded budget, the net result was a surplus of 1.18% or $314,642. This was the result of a concerted effort of the School Board and Administration to implement a budget plan within the resources approved by the voters and the use of reasonable internal controls.

MAINTENANCE OF THE FACILITIES

- Replaced the roof and installed a new boiler at the central office.
- Installed new lockers in the CMS boys and girls locker rooms.
- Built a new dugout at CHS.
- Refurbished the entire CMS kitchen to include all new appliances, building an Ala Carte area and installing new flooring in the cafeteria.
- Installed new ceiling and energy efficient lighting at MBS.
- Refinished the gym floors and stages; this will maintain these floors for the foreseeable future.
- Pumped and performed basic maintenance on each septic tank; these units have exceeded their expected life and can last longer with continued preventive maintenance.
- Climate Systems maintenance of the HVAC systems; preventive maintenance in this area has reduced our energy consumption. This includes replacing air filters on a quarterly rotation with additional changes as needed.
- Shampoo all carpets at least twice a year.
- Inspected and repaired as needed all installed gym equipment.
- Painted as needed. This can entail painting classrooms, hallways and other areas to include exterior garages or storage sheds.
- Erected a small storage shed for custodial and maintenance supplies and equipment at CHS.

ECONOMIC FACTORS THAT MAY AFFECT THE FINANCIAL CONDITION OF THE SCHOOL DISTRICT

- **Student Enrollment:** The School District's student population is declining. This decline has a direct, inverse relation to the tax rate. Since the population decline is across all the grades (K-12) and not concentrated on one grade and staff members are assigned by grade level, cutting staff is not always a viable solution. When the state calculates the local tax rate, the most critical element is the cost per equalized pupil. Therefore, for the same level of spending, a lower number of students equates to a higher tax rate. So if nothing else was to change, the tax rate would still increase based on the reduced number of students.



- **Provisions of Act 82:** FY 2010 is the first year that Act 82 will apply to school districts. The intent of this Act is to control school spending by requiring school districts that spend greater than the average education spending per equalized pupil in the prior year to have two budget questions on the ballot. Currently, this Act does not have an immediate effect on the School District, as the District's spending per pupil is well below the state average.

- **No Child Left Behind** ("NCLB"): This federal education reform law creates goals and benchmarks for each school district in the country. Meeting these goals is expensive. This will continue to put a strain on education spending.

- **Title I:** This federal requirement is tied closely with NCLB. Failure to meet the NCLB goals restricts the flexibility of Title I resources. This will result in either a reduction in some services or an increase in local tax rate.

- **Septic tanks:** Each of the school's septic systems is past its expected useful life. The School District needs to plan for replacement of these units. The least expensive replacement is estimated at $256,000.

- **CMS boilers:** These are the original units installed. They are currently operating at approximately 62% efficiency. Initial estimates to replace range from $175,000 to $250,000. Failure of these units during the school year could be problematic.

- **Equipment:** The School District continues to properly maintain all of its existing equipment. Material equipment purchases during the year consisted of copiers, computers, smart boards, cafeteria tables and chairs, and floor scrubbers. There were no fleet additions or replacements during the year. It is important that the School District develop and follow a long-term capital plan going forward. Trucks should be replaced at the three to six year period depending on the mileage, condition and warranty. All equipment is assessed at least annually.

- **Economy:** A struggling economy and prolonged recession will put a continued strain on school budgets.

FUTURE BUDGET CONSIDERATIONS

- Over the past five years, the School District's budgets have increased an average of 5.75%. This is viewed by many in the community as unsustainable.
- Budget increases greater than the rate of inflation could continue to be the trend in the future, because:
    - Wages increase an average of 4.5% for existing staff.
    - Benefits, specifically, health insurance continues to rise at a significant rate despite seeing some shelter from working with VSBIT.
    - Mandates, including Special Education, continue to increase; this reflects an increase in the budget, regardless of the revenue side of the budget.
    - The cost of utilities and fuel continues to escalate.
    - The increase in the cost of fuel is reflected in the cost of all other services and materials.
- The student population will continue to decline despite the District's recruiting efforts. Since this decline is not always concentrated on any one grade, reduction in staff is not as easy as one might expect.

CURRENT ISSUES

- The School District remains financially stable.
- The current resources are adequate for today's needs.
- The physical plant is in good shape and improving.
- Energy saving efforts continue to be made.
- The current class sizes and student to teacher ratio are appropriate.
- The rising cost of education and the state funding formula will continue to stretch tax payers.
- The current state of the economy could have a negative effect on the District.

COLCHESTER SCHOOL DISTRICT
STATEMENT OF REVENUE AND EXPENDITURES
BUDGET AND ACTUAL
(NON-GAAP BUDGETARY BASIS)
GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2008

	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Regular Instructional:			
General State Support Grants	$ 22,273,420	$ 22,273,420	$ 0
Other State Revenue	675,572	793,116	117,544
Tuition	178,000	202,423	24,423
Other Local Revenue	144,500	159,573	15,073
Special Education Support:			
State Revenue	2,910,160	2,986,429	76,269
Federal Grants	468,877	474,237	5,360
Tuition	0	33,267	33,267
Interest	125,000	315,065	190,065
Total Revenue	26,775,529	27,237,530	462,001
Expenditures:			
Regular Instructional:			
Direct Instructional	11,941,992	11,728,012	213,980
Vocational Tuition	644,000	700,600	(56,600)
Student Support Services	1,275,446	1,254,097	21,349
Staff Support Services	752,288	736,326	15,962
General Administration	640,934	574,840	66,094
School Administration	1,451,813	1,484,000	(32,187)
Fiscal Services	631,888	645,466	(13,578)
Operation and Maintenance of Plant	2,713,879	2,787,972	(74,093)
Transportation Services	714,000	796,733	(82,733)
Special Education Support:			
Direct Instructional	4,036,305	4,103,744	(67,439)
Student Support Services	1,077,326	1,132,872	(55,546)
Staff Support Services	8,000	41,865	(33,865)
School Administration	311,003	295,458	15,545
Transportation Services	137,402	156,562	(19,160)
Capital Outlay	0	56,887	(56,887)
Debt Service	439,253	427,454	11,799
Total Expenditures	26,775,529	26,922,888	(147,359)
Excess of Revenue Over Expenditures	$ 0	$ 314,642	$ 314,642

Town of Colchester – Proposed FY 2010 Budget

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
REVENUES						
PROPERTY TAXES	7,173,002	7,551,755	7,908,072	8,023,159	**8,417,604**	4.9%
INTEREST DELINQ TAXES	37,656	43,574	45,025	38,000	**45,000**	18.4%
PENALTIES DELINQ TAXES	75,663	80,800	67,048	72,000	**70,000**	-2.8%
LATE TAX FILING FEES	0	0	1,114	0	**0**	
MISC TAX SALE CHARGES	3,619	4,350	0	0	**0**	
LIQUOR LICENSES	2,750	2,750	3,350	3,000	**3,200**	6.7%
DOG LICENSES	8,752	7,993	8,041	8,900	**8,500**	-4.5%
BUILDING/ZONING PERMITS	157,339	183,695	134,118	150,000	**135,000**	-10.0%
SEPTIC PERMITS	19,562	23,086	4,539	2,000	**3,000**	50.0%
DRB/BLA APPLICATIONS	16,588	19,912	19,319	16,032	**17,716**	10.5%
DRB - PUBLIC NOTICES	1,035	816	922	2,500	**1,724**	-31.0%
ORDINANCE AND MAP COPIES	749	542	738	1,000	**1,000**	0.0%
EXCAVATION W/ROW	12,025	8,525	10,125	7,900	**10,000**	26.6%
CERTIFICATES OF OCCUPANCY	11,175	10,500	12,071	13,157	**13,157**	0.0%
STATE WW PERMITS	7,939	24,571	17,356	38,000	**26,000**	-31.6%
STATE L & I PERMIT	0	0	0	1,000	**1,000**	0.0%
ACCESSORY APT/SEAS CO	1,500	4,400	500	2,000	**2,000**	0.0%
GIS INCOME	551	396	414	350	**350**	0.0%
FED'L GRANT - PUBLIC SAFETY	0	1,371	0	0	**0**	
STATE AID TO HIGHWAYS	180,573	180,702	180,781	180,573	**125,700**	-30.4%
ACT 60 REIMBURSEMENT	6,707	6,789	6,793	6,800	**6,850**	0.7%
STATE PAYMENTS IN LIEU OF TAXES	81,055	97,275	99,612	97,000	**75,000**	-22.7%
CURRENT USE HOLD HARMLESS	9,687	9,777	10,377	12,400	**12,650**	2.0%
MILTON DISPATCH	70,000	85,000	100,000	125,000	**140,000**	12.0%
ANNUAL SCHOOL PAYMENT	39,017	42,605	45,111	45,451	**34,146**	-24.9%
VLCT INS DISTRIBUTIONS	11,104	30,926	10,745	0	**0**	
RECORDING FEES	133,440	118,329	109,352	120,000	**110,000**	-8.3%
RECORDING FEES - SURCHARGE	7	0	12	0	**0**	
LICENSES - TOWN	3,585	4,610	4,205	4,000	**4,000**	0.0%
GREEN MOUNTAIN PASSPORTS	66	98	82	100	**100**	0.0%
MARRIAGE LICENSES	953	817	881	1,200	**1,200**	0.0%
CIVIL UNION LICENSES	17	24	8	50	**50**	0.0%
PASSPORTS	22,800	32,190	35,645	32,000	**35,000**	9.4%
PASSPORT PHOTOS	0	4,330	8,717	4,000	**7,500**	87.5%
DEPT MOTOR VEHICLES	2,739	2,376	2,310	2,400	**2,400**	0.0%
CERTIFIED COPIES OF VITAL REC	6,761	8,408	7,178	9,000	**7,000**	-22.2%
COPIES AND MAPS	16,345	14,542	14,487	15,000	**12,500**	-16.7%
USE OF VAULT	4,075	3,575	3,453	4,000	**3,000**	-25.0%
ACT 68	23,287	24,557	21,819	25,000	**25,000**	0.0%
CUSI	0	18,851	21,807	21,807	**35,989**	65.0%
MARINE ENFORCEMENT	0	30,000	20,000	20,000	**20,000**	0.0%
POLICE	2,103	2,352	2,091	6,500	**0**	-100.0%
POLICE ORDINANCE FEES	0	1,760	360		**0**	
AMBULANCE	192,078	239,139	268,749	230,000	**265,000**	15.2%
TECH RESCUE REIMBURSEMENT	2,865	0	4,452	1,500	**0**	-100.0%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
ROAD MISCELLANEOUS	1,688	2,727	2,303	2,700	**2,500**	-7.4%
BLDGS/GROUNDS SERVICES	8,000	4,000	0	0	**0**	
DOG CONTROL	2,062	1,565	2,355	1,500	**2,000**	33.3%
RECREATION	9,121	11,315	10,985	10,950	**10,950**	0.0%
DISTRICT COURT FINES	40,076	46,575	45,380	40,000	**40,000**	0.0%
FINES	9,769	70	1,135	5,000	**5,000**	0.0%
INTEREST EARNINGS	144,462	208,135	243,697	205,000	**65,000**	-68.3%
MISCELLANEOUS	22,508	9,232	16,328	8,000	**8,000**	0.0%
PROMOTIONAL	141	127	101	0	**0**	
WEB DOCUMENT RETRIEVAL	0	0	0	0	**0**	
SUPPORT PAYMENTS	47,005	47,555	56,616	47,188	**57,772**	22.4%
COMMUNITY DEVELOPMENT	0	935	3,910	0	**0**	
SOFTWARE LEASE	0	0	0	0	**0**	
GRANT REIMBURSEMENT	0	0	2,000	0	**0**	
VETERAN EXEMPTION	0	0		(5,500)	**(5,500)**	0.0%
TRANSFER FROM SEWER FUND	80,500	84,500	89,600	91,500	**99,200**	8.4%
TRANSFER FR TECH RESERVE	0	0	0	30,000	**30,000**	0.0%
TRANSFER FROM RESTORATION OF RECORDS	0	0	0	0	**22,500**	
REDUCTION IN FUND BALANCE	0		0	285,000	**385,000**	35.1%
PREVIOUS YEAR REVENUE	0	58,430	0	0	**0**	
Total Revenues	**8,704,501**	**9,403,232**	**9,686,189**	**10,064,117**	**10,400,758**	**3.3%**

SELECT BOARD						
SALARIES	5,000	5,000	5,324	5,000	**6,500**	30.0%
SOCIAL SECURITY	383	383	407	383	**497**	29.8%
TOWN MEETING	948	5,503	3,303	5,500	**4,500**	-18.2%
TOWN REPORT	1,241	1,405	1,932	2,500	**2,200**	-12.0%
PRINTING & BINDING	2,581	780	1,420	3,500	**2,500**	-28.6%
MISCELLANEOUS	550	305	803	250	**250**	0.0%
PROFESSIONAL SERVICES	0	0	630	10,000	**10,000**	0.0%
TRANSFER TO CAPITAL PROJECT	0	0	73,314	0	**0**	
CONTINGENCY	0	0	0	50,000	**50,000**	0.0%
Total Select Board	**10,703**	**13,376**	**87,133**	**77,133**	**76,447**	**-0.9%**

CIVIL BOARD						
SALARIES	5,228	16,684	15,905	11,041	**13,894**	25.8%
C B & OTHER SALARIES				14,400	**5,600**	-61.1%
SOCIAL SECURITY	400	1,253	1,176	1,947	**1,491**	-23.4%
HEALTH INS	0	4,570	4,533	5,124	**5,449**	6.3%
DENTAL INS	0	304	379	410	**450**	9.8%
LIFE/DIS	0	165	174	177	**192**	8.5%
RETIREMENT	0	700	667	773	**973**	25.9%
WORKER'S COMPENSATION	0	39	36	40	**45**	12.5%
UNEMPLOYMENT	0	0	0	275	**362**	31.8%
MISC BENEFITS	2,014	0	0	0	**0**	
MISCELLANEOUS	0	6,683	2,756	8,250	**8,250**	0.0%
POSTAGE	0	0	1,394	1,850	**1,465**	-20.8%
MACHINERY & EQUIPMENT	0	0	0	500	**300**	-40.0%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
Total Civil Board	**7,642**	**30,398**	**27,020**	**44,787**	**38,471**	**-14.1%**

MANAGER						
SALARIES	223,770	247,702	262,505	273,256	**275,158**	0.7%
OVERTIME	537	0	0	0	**0**	
HEALTH INS	29,823	25,031	26,609	27,254	**31,185**	14.4%
DENTAL INS	2,911	2,625	2,729	2,477	**2,781**	12.3%
LIFE/DIS	3,850	3,982	4,024	3,712	**4,305**	16.0%
HEALTH INS - SUPPLEMENTAL	1,104	0	0	0	**0**	
SOCIAL SECURITY	17,135	19,117	20,216	21,262	**21,394**	0.6%
RETIREMENT	14,258	17,248	18,361	18,861	**19,576**	3.8%
WORKER'S COMPENSATION	549	871	1,382	986	**1,120**	13.6%
UNEMPLOYMENT	632	871	1,709	698	**833**	19.3%
MISC BENEFITS	0	1,564	2,243	0	**0**	
PERSONNEL DEVELOPMENT	7,977	4,357	4,538	7,000	**7,000**	0.0%
INSURANCE-PACIF/CL/BOND/E&O	114,361	9,087	8,964	10,578	**9,143**	-13.6%
DUES & PUBLICATIONS	4,608	4,444	4,949	4,400	**5,000**	13.6%
PROFESSIONAL SERVICES	0	5,500	1,984	9,000	**2,000**	-77.8%
LEGAL	21,842	26,323	25,252	25,837	**26,000**	0.6%
LEGAL UNION NEGOTIATING	1,700	120	248	8,000	**8,000**	0.0%
LEGAL HUMAN RESOURCES	2,727	2,516	2,553	3,000	**3,000**	0.0%
OTHER PURCHASED SERVICES	0	1,092	0	0	**0**	
MILEAGE ALLOWANCE & REIMBURSEMENT	3,675	4,912	4,884	5,500	**5,500**	0.0%
OPERATING SUPPLIES	1,628	2,431	2,284	2,500	**2,500**	0.0%
FLAG REPLACEMENT	188	1,890	175	400	**300**	-25.0%
MISC	7,217	7,128	9,821	7,150	**6,342**	-11.3%
MUNICIPAL MARKETING	844	60	389	0	**0**	
MUNICIPAL HALL PLANNING	16,902	27,730	0	0	**0**	
PUBLIC HEARING ADVERTISING	610	406	171	800	**500**	-37.5%
GREEN UP VERMONT	87	183	562	500	**500**	0.0%
BIKE BRIDGE	25,000	25,000	25,000	0	**0**	
TELEPHONE	5,068	2,943	1,351	3,604	**1,486**	-58.8%
POSTAGE	436	472	456	494	**479**	-3.0%
UTILITIES	2,405	2,252	2,371	3,291	**3,542**	7.6%
WELLNESS PROGRAM	1,369	3,373	3,249	0	**0**	
TRANSFER TO CAPITAL PROJECT	0	0	26,975	0	**0**	
COMMUNITY DEVELOPMENT	0	7,780	0	0	**0**	
BLDG MAINTENANCE	575	529	2,303	877	**1,082**	23.4%
Total Manager	**513,788**	**459,539**	**468,257**	**441,437**	**438,726**	**-0.6%**

COMMUNITY DEVELOPMENT						
SALARIES			42,723	58,512	**58,512**	0.0%
HEALTH INS			10,709	14,679	**16,512**	12.5%
DENTAL INS			916	1,218	**1,337**	9.8%
LIFE/DIS			938	934	**1,019**	9.1%
SOCIAL SECURITY			3,488	4,479	**4,476**	-0.1%
RETIREMENT			2,991	4,099	**4,096**	-0.1%
UNEMPLOYMENT			0	199	**208**	4.6%
WORKER'S COMPENSATION			0	214	**230**	7.5%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
DUES & PUBLICATIONS			411	750	**800**	6.7%
PERSONNEL DEVELOPMENT			545	2,000	**1,000**	-50.0%
MILEAGE ALLOWANCE & REIMBURSEMENT			336	650	**700**	7.7%
LEGAL			2,863	0	**0**	
VEHICLE MAINTENANCE			0	0	**0**	
ADVERTISING			374	300	**300**	0.0%
PRINTING & BINDING			9,955	2,000	**2,000**	0.0%
OPERATING SUPPLIES			291	150	**150**	0.0%
SOFTWARE			0	400	**400**	0.0%
ECONOMIC DEV. PLAN			0	8,568	**8,000**	-6.6%
GIS			433	0	**0**	
UTILITIES			0	150	**691**	360.7%
TELEPHONE			0	250	**297**	18.8%
BLDG MAINTENANCE			0	171	**211**	23.4%
POSTAGE			0	200	**100**	-50.0%
MISCELLANEOUS			636	100	**0**	-100.0%
Total Community Development	**0**	**0**	**77,609**	**100,023**	**101,039**	**1.0%**

FINANCE						
SALARIES	151,544	154,084	172,028	169,085	**169,493**	0.2%
OVERTIME & SUMMER HELP	4,846	2,439	3,299	2,700	**2,750**	1.9%
HEALTH INS	26,319	26,152	35,085	36,713	**31,722**	-13.6%
DENTAL INS	2,676	2,925	3,449	3,822	**3,404**	-10.9%
LIFE/DIS	2,197	2,260	2,783	2,784	**2,562**	-8.0%
HEALTH INS - SUPPLEMENTAL	1,160	121	0	0	**0**	
SOCIAL SECURITY	12,032	11,936	13,079	13,150	**13,177**	0.2%
RETIREMENT	8,590	9,740	12,016	11,844	**11,864**	0.2%
WORKER'S COMPENSATION	528	522	578	629	**706**	12.2%
UNEMPLOYMENT	426	576	860	796	**833**	4.7%
INSURANCE-PACIF/CL/BOND/E&O		4,020	5,188	5,829	**5,292**	-9.2%
PERSONNEL DEVELOPMENT	1,702	1,166	1,978	1,400	**800**	-42.9%
OFFICE SUPPLIES	2,413	2,468	2,929	2,800	**2,800**	0.0%
MICRO-COMPUTER	44,469	15,911	24,108	17,000	**17,850**	5.0%
DUES & PUBLICATIONS	314	668	600	675	**675**	0.0%
PROFESSIONAL SERVICES	42,114	37,148	37,366	39,000	**34,224**	-12.2%
TELEPHONE	977	363	614	506	**675**	33.4%
POSTAGE	1,154	1,535	1,541	1,603	**1,618**	0.9%
UTILITIES	1,506	1,816	1,600	2,350	**3,579**	52.3%
BLDG MAINTENANCE	463	768	354	627	**1,094**	74.5%
MISCELLANEOUS	32	0	245	250	**250**	0.0%
Total Finance	**305,462**	**276,618**	**319,700**	**313,563**	**305,368**	**-2.6%**

ASSESSOR						
SALARIES	93,133	95,036	106,111	102,928	**97,871**	-4.9%
LISTERS	0	192	312	500	**500**	0.0%
HEALTH INS	14,913	15,918	14,463	18,564	**22,808**	22.9%
DENTAL INS	1,350	1,392	1,177	1,550	**1,655**	6.8%
LIFE/DIS	1,533	1,577	1,447	1,653	**1,651**	-0.1%
HEALTH INS - SUPPLEMENTAL	378	0	0	0	**0**	

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
SOCIAL SECURITY	7,129	7,067	7,921	7,918	**7,525**	-5.0%
RETIREMENT	5,812	6,678	5,986	7,210	**6,851**	-5.0%
WORKER'S COMPENSATION	367	358	1,237	1,356	**401**	-70.4%
UNEMPLOYMENT	263	355	513	373	**391**	4.9%
MISC BENEFITS	0	0	26	0	**0**	
INSURANCE-PACIF/CL/BOND/E&O		2,694	3,348	3,232	**3,415**	5.7%
OPERATING SUPPLIES	252	907	1,123	500	**600**	20.0%
PERSONNEL DEVELOPMENT	210	460	125	320	**350**	9.4%
DUES & PUBLICATIONS	40	40	40	40	**1,140**	2750.0%
LEGAL	511	979	5,796	3,500	**5,500**	57.1%
PROFESSIONAL SERVICES	7,300	8,675	4,000	10,275	**10,575**	2.9%
VEHICLE MAINTENANCE	658	906	480	400	**400**	0.0%
GASOLINE	0	0	0	600	**700**	16.7%
TECHNOLOGY	1,000	1,207	110	1,500	**1,500**	0.0%
REAPPRAISAL	0	0	0	77,000	**77,608**	0.8%
POSTAGE	654	518	498	3,616	**816**	-77.4%
UTILITIES	670	751	789	1,496	**1,543**	3.1%
TELEPHONE	643	290	316	404	**331**	-18.1%
BLDG MAINTENANCE	190	175	116	399	**471**	18.0%
TRANSFER TO CAPITAL PROJECT	0	0	12,935	0	**0**	
MISC	0	0	119	0	**0**	
Total Assessor	**137,006**	**146,175**	**168,988**	**245,334**	**244,602**	**-0.3%**

TOWN CLERK/TREASURER						
SALARIES	171,147	168,446	177,007	179,914	**181,945**	1.1%
OVERTIME & PT CLERICAL	811	0	0	4,992	**1,000**	-80.0%
HEALTH INS	39,553	36,279	36,600	41,385	**50,983**	23.2%
DENTAL INS	4,006	3,774	3,974	4,594	**4,931**	7.3%
LIFE/DIS	1,952	2,333	2,458	2,455	**3,231**	31.6%
HEALTH INS - SUPPLEMENTAL	801	166	0	0	**0**	
RETIREMENT	10,715	11,612	12,106	12,603	**12,736**	1.1%
SOCIAL SECURITY	12,928	12,700	13,624	14,155	**13,995**	-1.1%
WORKER'S COMPENSATION	671	639	653	657	**762**	16.0%
UNEMPLOYMENT	477	645	915	720	**680**	-5.5%
INSURANCE-PACIF/CL/BOND/E&O	0	4,419	5,053	5,857	**5,154**	-12.0%
OPERATING SUPPLIES	13,595	11,500	10,862	14,900	**32,740**	119.7%
TECHNOLOGY	0	1,134	4,046	1,500	**1,500**	0.0%
PERSONNEL DEVELOPMENT	1,799	978	1,317	2,000	**1,000**	-50.0%
DUES & PUBLICATIONS	85	175	421	500	**500**	0.0%
MACHINERY & EQUIPMENT	80	0	2,000	1,000	**1,000**	0.0%
LEGAL	4,478	6,854	3,718	7,000	**3,000**	-57.1%
POSTAGE	4,205	5,862	5,118	6,010	**5,374**	-10.6%
UTILITIES	3,882	4,310	4,535	9,487	**8,295**	-12.6%
BLDG MAINTENANCE	1,097	1,159	804	2,530	**2,535**	0.2%
TRANSFER TO CAPITAL PROJECT	0	0	20,232	0	**0**	
TELEPHONE	3,681	2,036	926	2,839	**1,019**	-64.1%
MISCELLANEOUS	32	10	31	300	**300**	0.0%
Total Town Clerk/Treasurer	**275,995**	**275,031**	**306,400**	**315,398**	**332,680**	**5.5%**

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
PURCHASE/MAINTAIN EQUIPMENT						
OFFICE SUPPLIES	6,144	9,007	8,193	8,000	**8,200**	2.5%
TELEPHONE	0	109,164	-91	0	**0**	
REPAIR/MAINT - EQUIP	2,485	1,073	1,240	3,000	**3,000**	0.0%
EQUIPMENT - RENTALS/LEASES	28,357	19,770	22,039	32,000	**32,000**	0.0%
INSURANCE-PACIF/CL/BOND/E&O	0	512	660	1,610	**673**	-58.2%
POSTAGE	1,541	-105	393	0	**413**	
TRANSFER TO CAPITAL PROJECT	0	0	51,769	0	**0**	
TRANSFER TO RESERVE FUND	65,780	0	0	0	**0**	
Total Purchase/Maintain Equip	**104,307**	**139,421**	**84,203**	**44,610**	**44,286**	**-0.7%**

PLANNING/ZONING						
SALARIES	326,487	329,104	350,838	364,162	**364,162**	0.0%
OVERTIME	2,431	1,159	1,735	3,000	**2,500**	-16.7%
HEALTH INS	45,503	44,719	48,355	57,105	**70,211**	23.0%
DENTAL INS	5,022	5,394	6,362	6,203	**6,777**	9.3%
LIFE/DIS	5,334	5,341	5,586	5,594	**6,075**	8.6%
HEALTH INS - SUPPLEMENTAL	1,114	270	0	0	**0**	
RETIREMENT	20,872	21,891	23,568	25,509	**25,491**	-0.1%
SOCIAL SECURITY	25,612	26,913	28,318	28,382	**28,050**	-1.2%
WORKER'S COMPENSATION	2,576	3,969	3,640	3,921	**6,554**	67.2%
UNEMPLOYMENT	940	1,272	1,811	1,616	**1,693**	4.8%
SALARIES - PLAN COMM/ZON BD	2,667	3,150	3,800	3,600	**3,900**	8.3%
INSURANCE-PACIF/CL/BOND/E&O	0	7,313	9,418	10,792	**9,606**	-11.0%
OPERATING SUPPLIES	6,346	3,399	4,063	4,000	**4,000**	0.0%
ADVERTISING	0	0	0	0	**0**	
DUES & PUBLICATIONS	1,356	1,209	1,319	1,500	**1,500**	0.0%
PROFESSIONAL SERVICES	5,970	2,407	6,600	7,000	**7,000**	0.0%
3rd PARTY CONSULTANT FEES	0	0	443	0	**0**	
VEHICLE MAINT	4,973	3,331	4,846	4,000	**2,000**	-50.0%
GASOLINE	0	0	0	0	**2,000**	
LEGAL	16,394	12,895	17,628	21,500	**19,000**	-11.6%
ADVERTISING-RECRUITMENT	664	0	69	500	**500**	0.0%
PRINTING & BINDING	2,557	1,237	2,245	3,000	**2,400**	-20.0%
TECHNOLOGY	2,723	2,031	2,034	2,000	**2,000**	0.0%
MACHINERY & EQUIPMENT	8,515	0	0	0	**0**	
PERSONNEL DEVELOPMENT	4,265	4,867	2,030	4,900	**1,500**	-69.4%
ADVERTISING-PUBLIC MEETINGS	1,338	2,468	1,098	2,200	**2,200**	0.0%
MISC	578	0	0	0	**0**	
POSTAGE	3,045	2,162	2,008	2,257	**2,108**	-6.6%
COMMUNICATIONS	762	541	345	400	**468**	17.0%
UTILITIES	2,641	2,954	3,111	5,769	**6,808**	18.0%
TELEPHONE	3,197	1,758	1,030	2,451	**1,133**	-53.8%
ORTHO PHOTOGRAPHS	3,000	0	0	0	**0**	
BLDG MAINTENANCE	2,807	1,334	669	1,538	**2,080**	35.2%
GIS	0	2,150	1,247	3,000	**3,000**	0.0%
TRANSFER TO CAPITAL PROJECT	0	0	28,888	0	**0**	
TRANS TO W LKSH DR MPG	0	4,301	0	0	**0**	
MASTER PLAN REWRITE	1,913	2,000	1,425	2,000	**500**	-75.0%
Total Planning/Zoning	**511,602**	**501,539**	**564,529**	**577,899**	**585,216**	**1.3%**

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
INFORMATION TECHNOLOGY						
SALARIES	48,743	66,856	69,960	77,080	**74,737**	-3.0%
HEALTH INS	3,317	9,383	9,242	12,043	**12,042**	0.0%
DENTAL INS	208	649	682	723	**695**	-3.9%
LIFE/DIS	147	570	603	603	**657**	9.0%
RETIREMENT	766	2,386	2,559	3,192	**2,993**	-6.2%
SOCIAL SECURITY	3,702	5,009	5,217	5,897	**5,717**	-3.1%
WORKER'S COMPENSATION	169	164	282	260	**293**	12.7%
UNEMPLOYMENT	121	164	420	533	**417**	-21.8%
PERSONNEL DEVELOPMENT	2,700	1,566	2,485	4,000	**1,600**	-60.0%
INSURANCE-PACIF/CL/BOND/E&O	0	1,569	1,957	2,570	**1,996**	-22.3%
WEB FILE MAINTENANCE	879	763	1,132	1,200	**1,400**	16.7%
INTERNET ACCESS	0	0	0	0	**1,200**	
TELEPHONE	0	8	270	250	**297**	18.8%
REPAIR/MAINT - EQUIP	3,519	3,287	4,555	4,000	**4,500**	12.5%
MACHINERY & EQUIPMENT	8,785	61,199	10,853	15,000	**15,000**	0.0%
BLDG MAINTENANCE	0	0	0	0	**563**	
SOFTWARE	2,917	676	4,345	5,100	**6,000**	17.6%
UTILITIES	0	0	0	0	**1,842**	
MILEAGE ALLOWANCE & REIMBURSEMENT	0	0	0	0	**1,000**	
OPERATING SUPPLIES	0	0	0	0	**2,000**	
MISC	0	325	1,096	0	**0**	
TRANSFER TO CAPITAL	0	0	18,000	0	**0**	
DAY BREAK	119	100	109	120	**0**	-100.0%
Total Information Technology	**76,092**	**154,673**	**133,767**	**132,571**	**134,949**	**1.8%**

POLICE						
SALARIES	1,234,226	1,393,661	1,459,120	1,580,337	**1,647,440**	4.2%
COMMUNITY SERVICE OFFICERS	0	0	0	4,000	**4,200**	5.0%
OVERTIME	176,307	141,774	139,304	148,070	**153,760**	3.8%
OVERTIME 2x	0	7,016	9,557	18,268	**23,530**	28.8%
OVERTIME 3x	0	4,466	5,390	21,961	**26,254**	19.5%
POLICE SHIFT DIFFERENTIAL	16,040	19,846	20,557	20,443	**21,215**	3.8%
HEALTH INS	299,680	285,264	280,116	333,551	**398,508**	19.5%
DENTAL INS	24,791	24,656	24,858	28,534	**32,944**	15.5%
LIFE/DIS	22,993	22,726	24,041	24,767	**28,334**	14.4%
HEALTH INS - SUPPLEMENTAL	1,679	369	70	0	**0**	
RETIREMENT	91,615	96,215	99,905	110,148	**115,075**	4.5%
SOCIAL SECURITY	128,619	118,705	123,843	137,591	**143,889**	4.6%
WORKER'S COMPENSATION	77,715	73,834	63,509	63,170	**71,849**	13.7%
UNEMPLOYMENT	5,108	6,962	8,699	5,867	**6,359**	8.4%
RETIREMENT HEALTH SAVINGS	0	816	0	1,252	**1,263**	0.9%
PERSONNEL DEVELOPMENT	687	571	221	1,000	**1,000**	0.0%
INSURANCE-PACIF/CL/BOND/E&O	1,000	38,580	44,079	59,327	**88,158**	48.6%
DUES & PUBLICATIONS	751	1,031	735	1,413	**1,400**	-0.9%
TRAINING	14,705	16,716	15,084	16,870	**16,370**	-3.0%
TECHNOLOGY	21,656	11,446	12,364	14,820	**10,300**	-30.5%
PHOTO AND FINGERPRINT	1,190	946	798	5,928	**6,728**	13.5%
UNIFORMS AND EQUIP	22,673	28,674	25,267	30,064	**39,196**	30.4%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
LEGAL	0	3	1,026	500	**500**	0.0%
COMMUNICATIONS	22,469	27,248	28,414	28,410	**31,797**	11.9%
PUBLIC SAFETY COMM.	14,358	18,127	12,290	24,000	**24,500**	2.1%
VEHICLE MAINT	18,895	27,965	89,733	31,143	**29,695**	-4.6%
GASOLINE	46,736	46,736	15,295	60,500	**72,600**	20.0%
MILEAGE ALLOWANCE & REIMBURSEMENT	3,000	4,500	0	4,500	**0**	-100.0%
MISCELLANEOUS	8,833	8,125	6,302	10,000	**10,500**	5.0%
SPECIAL PROGRAMS	719	1,942	1,499	2,000	**2,300**	15.0%
POSTAGE	831	1,043	904	1,089	**949**	-12.9%
MARINE	5,409	7,664	8,431	8,112	**8,500**	4.8%
TRANSFER TO CAPITAL EQUIP FD	0	30,000	20,000	20,000	**20,000**	0.0%
BLDG MAINTENANCE	3,437	5,133	3,110	7,683	**17,760**	131.2%
OFFICE SUPPLIES	4,764	5,178	4,769	7,000	**8,000**	14.3%
TELEPHONE	8,702	5,716	8,135	7,970	**8,949**	12.3%
TRANS TO CAPITAL PROJECT	0	0	160,621	0	**0**	
UTILITIES	8,752	9,952	10,300	26,000	**20,000**	-23.1%
Total Police	**2,288,340**	**2,493,606**	**2,728,346**	**2,866,288**	**3,093,822**	**7.9%**

DISPATCH						
SALARIES	224,003	22,956	204,307	226,019	**226,019**	0.0%
PART-TIME DISPATCH SALARIES	0	9,613	19,936	43,487	**35,950**	-17.3%
OVERTIME	30,579	15,550	26,602	19,502	**25,772**	32.2%
OVERTIME 2x	0	7,787	9,375	8,449	**9,147**	8.3%
DISPATCH SHIFT DIFFERENTIAL	4,588	4,854	6,410	8,969	**9,966**	11.1%
HEALTH INS	0	39,616	37,615	46,375	**63,001**	35.9%
DENTAL INS	0	3,431	4,024	3,767	**4,476**	18.8%
LIFE/DIS	0	3,442	3,611	3,611	**3,935**	9.0%
HEALTH INS - SUPPLEMENTAL	0	130	0	0	**0**	
RETIREMENT	0	13,889	14,275	15,832	**15,821**	-0.1%
SOCIAL SECURITY	0	20,666	20,248	23,453	**23,474**	0.1%
WORKER'S COMPENSATION	0	1,035	965	1,121	**1,258**	12.2%
UNEMPLOYMENT	0	0	1,432	2,249	**2,186**	-2.8%
TRANSFER TO CAPITAL PROJECT	0	0	26,349	0	**0**	
Total Dispatch	**259,170**	**343,969**	**375,149**	**402,834**	**421,005**	**4.5%**

FIRE DEPARTMENTS						
COLCHESTER CENTER FIRE CO	332,500	308,602	349,900	357,600	**364,700**	2.0%
CC FIRE COMMUNICATIONS	16,832	16,500	16,449	16,500	**16,500**	0.0%
MALLETTS BAY FIRE DEPT	249,900	249,899	259,200	268,272	**283,564**	5.7%
MB FIRE COMMUNICATIONS	9,695	15,385	14,673	15,500	**15,500**	0.0%
Total Fire Dept/Civil Defense	**608,927**	**590,386**	**640,222**	**657,872**	**680,264**	**3.4%**

RESCUE						
SALARIES	116,528	142,589	164,985	173,591	**188,588**	8.6%
PER DIEM	12,437	7,099	0	0	**0**	
AMBULANCE PERSONNEL	56,856	27,302	21,942	26,500	**22,800**	-14.0%
OVERTIME	26,032	26,470	19,507	25,000	**23,000**	-8.0%
HEALTH INS	20,258	22,509	25,078	30,505	**46,079**	51.1%
DENTAL INS	2,018	2,082	2,189	2,972	**3,146**	5.9%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
LIFE/DIS	1,896	1,963	2,075	2,851	**3,700**	29.8%
HEALTH INS - SUPPLEMENTAL	108	142	0	0	**0**	
RETIREMENT	7,430	9,747	11,023	13,772	**14,797**	7.4%
SOCIAL SECURITY	16,654	15,980	16,036	17,535	**17,931**	2.3%
WORKER'S COMPENSATION	11,314	11,010	11,766	12,160	**17,490**	43.8%
UNEMPLOYMENT	398	538	1,057	796	**1,250**	57.1%
INSURANCE-PACIF/CL/BOND/E&O		4,896	7,190	6,906	**7,334**	6.2%
TRAINING	9,893	3,974	5,497	7,000	**7,000**	0.0%
MEDICARE COMPLIANCE	0	756	0	0	**0**	
OPERATING SUPPLIES	8,285	8,857	8,825	9,400	**9,700**	3.2%
UNIFORMS	6,107	3,349	4,462	4,000	**4,000**	0.0%
HEALTH & SAFETY	3,760	336	0	600	**600**	0.0%
REPAIR/MAINT - EQUIP	2,174	311	303	1,000	**1,000**	0.0%
JANITORIAL SERVICES	1,100	525	600	0	**0**	
BUILDING MAINTENANCE	5,481	6,565	11,204	5,000	**5,500**	10.0%
COMMUNICATION R & M	268	204	330	500	**500**	0.0%
PUBLIC SAFETY COMM.	0	3,893	5,586	4,000	**4,000**	0.0%
VEHICLE MAINT	3,320	6,777	9,893	4,500	**4,500**	0.0%
GASOLINE	5,052	5,363	0	5,500	**9,000**	63.6%
UTILITIES	11,508	8,531	10,079	10,250	**11,250**	9.8%
SPECIAL PROGRAMS	661	385	463	500	**500**	0.0%
MACHINERY & EQUIPMENT	3,969	406	649	1,000	**1,000**	0.0%
CAPITAL UNIFORMS	12,318	0	0	0	**0**	
CAPITAL EQUIPMENT	7,539	0	0	0	**0**	
LEGAL	61,506	11,144	3,000	4,000	**3,500**	-12.5%
TELEPHONE	2,973	1,610	612	2,383	**673**	-71.8%
POSTAGE	390	245	242	350	**254**	-27.4%
OFFICE SUPPLIES	605	1,424	1,574	1,500	**1,800**	20.0%
PAPER	214	0	0	0	**0**	
TECHNOLOGY	2,116	2,067	1,981	3,000	**3,500**	16.7%
CAPITAL BUILDING	2,581	0	0	0	**0**	
COMMUNICATIONS	9,067	845	784	1,000	**1,000**	0.0%
MISC	0	2,394	2,491	4,000	**2,750**	-31.3%
AMBULANCE PERSONNEL Donations	0	0	1,665	0	**1,500**	
TRANSFER TO CAPITAL EQUIP.	0	0	0	10,300	**0**	-100.0%
TRANSFER TO CAPITAL COMM.	0	0	0	4,000	**0**	-100.0%
Total Rescue	**432,816**	**342,288**	**353,088**	**396,371**	**419,642**	**5.9%**

TECHNICAL RESCUE						
TECHNICAL RESCUE PERSONNEL	8,520	8,795	12,440	9,500	**9,000**	-5.3%
SOCIAL SECURITY	0	673	953	727	**689**	-5.2%
WORKER'S COMPENSATION	0	0	582	641	**689**	7.5%
TRAINING	0	666	2,148	2,000	**3,000**	50.0%
OPERATING SUPPLIES	0	639	441	500	**0**	-100.0%
UNIFORMS	0	2,343	2,912	3,000	**3,000**	0.0%
HEALTH & SAFETY	0	2,219	2,046	2,500	**2,500**	0.0%
EQUIPMENT R&M	0	2,052	1,081	2,500	**2,500**	0.0%
COMMUNICATIONS R&M	0	273	327	500	**500**	0.0%
COMMUNICATIONS	0	3,086	3,637	3,200	**3,800**	18.8%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
VEHICLE MAINT	0	376	2,580	1,500	**1,500**	0.0%
GASOLINE	0	0	0	1,500	**2,200**	46.7%
PUBLIC SAFETY COMM.	0	0	0	2,000	**2,000**	0.0%
TRANS TO CAPITAL EQUIPMENT	0	2,049	0	6,000	**0**	-100.0%
CAPITAL COMMUNICATIONS	0	0	0	1,200	**0**	-100.0%
MACHINERY & EQUIPMENT	2,643	11,500	2,026	2,000	**2,500**	25.0%
Total Technical Rescue	**11,163**	**34,671**	**31,173**	**39,268**	**33,878**	**-13.7%**
PUBLIC WORKS - ADMIN						
SALARIES	214,166	209,340	202,693	209,281	**205,379**	-1.9%
HEALTH INS	35,756	36,137	36,813	37,329	**47,285**	26.7%
DENTAL INS	3,195	3,278	3,448	3,925	**4,010**	2.2%
LIFE/DIS	3,204	3,137	3,284	3,596	**3,533**	-1.8%
HEALTH INS - SUPPLEMENTAL	983	528	0	0	**0**	
RETIREMENT	13,308	14,570	14,189	14,975	**14,692**	-1.9%
SOCIAL SECURITY	16,018	15,717	15,218	16,365	**16,056**	-1.9%
WORKER'S COMPENSATION	6,440	5,397	6,119	6,709	**12,448**	85.5%
UNEMPLOYMENT	694	790	1,060	694	**625**	-9.9%
INSURANCE-PACIF/CL/BOND/E&O	0	4,836	6,196	6,752	**6,320**	-6.4%
OPERATING SUPPLIES	421	264	801	500	**500**	0.0%
DUES & PUBLICATIONS	528	564	663	550	**550**	0.0%
PROFESSIONAL SERVICES	23,985	62,622	18,030	32,700	**32,700**	0.0%
MILEAGE ALLOWANCE & REIMBURSEMENT	5,130	6,012	6,188	6,000	**6,000**	0.0%
PERSONNEL DEVELOPMENT	3,372	2,510	4,042	4,500	**2,000**	-55.6%
LEGAL	-90	9,683	1,128	4,545	**2,500**	-45.0%
OFFICE SUPPLIES	286	387	649	400	**400**	0.0%
TECHNOLOGY	985	1,045	0	1,000	**0**	-100.0%
MACHINERY & EQUIPMENT	0	1,065	0	0	**0**	
MISC	36	9	0	0	**0**	
POSTAGE	535	559	477	584	**501**	-14.2%
UTILITIES	1,517	1,745	1,782	3,996	**5,458**	36.6%
ADVERTISING	487	241	242	0	**0**	
TELEPHONE	1,037	467	1,655	651	**1,821**	179.7%
COMMUNICATIONS	987	1,473	916	1,049	**864**	-17.6%
BLDG MAINTENANCE	430	395	664	1,066	**1,668**	56.5%
TRANSFER TO NEW BLDG FURN	0	0	26,348	0	**0**	
RECRUITMENT	908	141	0	500	**500**	0.0%
Total Public Works-Admin	**334,317**	**382,911**	**352,605**	**357,667**	**365,810**	**2.3%**
HIGHWAY DEPT						
SALARIES	346,175	315,297	331,011	345,699	**346,468**	0.2%
ROTATING FOREMAN, PAGER	9,843	9,580	8,525	10,370	**11,000**	6.1%
SEASONAL LABOR	10,308	0	0	0	**0**	
OVERTIME	41,880	29,458	55,552	39,310	**42,000**	6.8%
OVERTIME 2X	0	6,292	3,711	8,052	**8,000**	-0.6%
HEALTH INS	74,974	53,819	56,921	60,901	**77,758**	27.7%
DENTAL INS	6,827	5,816	6,210	6,427	**6,785**	5.6%
LIFE/DIS	5,768	5,196	5,557	5,555	**6,024**	8.4%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
HEALTH INS - SUPPLEMENTAL	1,674	308	0	0	**0**	
RETIREMENT	22,074	22,149	23,171	24,216	**24,253**	0.2%
SOCIAL SECURITY	31,186	28,039	31,391	30,881	**31,171**	0.9%
WORKER'S COMPENSATION	31,348	26,929	38,681	41,989	**26,362**	-37.2%
UNEMPLOYMENT	1,131	1,366	2,008	2,133	**1,667**	-21.9%
MISC BENEFITS	0	0	140	0	**0**	
INSURANCE-PACIF/CL/BOND/E&O	0	13,248	16,312	18,891	**16,638**	-11.9%
OPERATING SUPPLIES	8,305	3,867	2,829	5,000	**4,275**	-14.5%
COMMERCIAL DRIVERS LICENSE	73	608	150	0	**75**	
UNIFORMS	6,972	7,239	6,075	6,643	**6,643**	0.0%
CHLORIDE	5,383	9,051	7,964	10,000	**11,117**	11.2%
GRAVEL	17,747	12,347	17,074	17,181	**17,181**	0.0%
ASPHALT REPAIR	7,189	1,800	4,188	3,000	**3,000**	0.0%
SIGNS	8,357	5,002	7,412	8,000	**8,000**	0.0%
GASOLINE	41,276	47,703	78,446	51,425	**74,359**	44.6%
EQUIPMENT SUPPLIES	554	801	1,804	2,000	**2,000**	0.0%
WINTER SAND	19,976	15,149	31,001	25,356	**25,356**	0.0%
WINTER SALT	74,159	52,251	97,939	91,536	**109,824**	20.0%
SMALL TOOLS & EQUIPMENT	125	406	67	400	**400**	0.0%
COMMUNICATIONS	1,157	1,275	754	1,663	**1,663**	0.0%
TREE MAINTENANCE	4,550	5,160	5,338	5,400	**5,400**	0.0%
HIRED EQUIPMENT - SUMMER	220	1,199	75	1,400	**1,400**	0.0%
STRIPING	30,497	17,874	25,309	19,732	**20,131**	2.0%
HIRED EQUIPMENT - WINTER	1,490	0	0	1,000	**1,000**	0.0%
TRK 1	498	1,458	1,214	1,350	**750**	-44.4%
TRK 2	582	393	1,910	750	**750**	0.0%
TRK 3 - 1999 INTL DUMP	137	949	548	750	**750**	0.0%
TRK 4 - 2002 CHEVY 1 TON DUMP	498	582	1,085	1,380	**500**	-63.8%
TRK 5 - 1999 INTL DUMP	648	1,270	597	750	**750**	0.0%
TRK 6 - 1998 FORD DUMP	919	1,247	496	750	**750**	0.0%
GRADER	5,087	2,391	4,465	5,600	**6,180**	10.4%
LOADER	1,978	3,185	3,002	3,055	**4,055**	32.7%
TRACTOR/MOWER	927	446	114	750	**750**	0.0%
DROTT	577	352	1,152	750	**750**	0.0%
HOLDER	914	683	1,653	1,000	**1,600**	60.0%
TRK 18- 2000 INTL DUMP	640	959	2,339	750	**750**	0.0%
TRK 9 - 2002 CHEVY CREW CAB	474	386	149	500	**500**	0.0%
TRK 8 - 00 FORD F550	2,011	194	917	500	**500**	0.0%
TRK 10 2004 CHEVY 4X4	0	0	19	250	**250**	0.0%
TRK 19 - 1998 CHEVY PICK-UP	26	128	107	0	**0**	
CHAIN SAWS	321	431	94	400	**400**	0.0%
SANDERS	2,267	1,164	2,946	3,000	**3,000**	0.0%
SNOWPLOWS	7,279	11,251	10,300	10,474	**11,390**	8.7%
BRIDGES	0	0	0	500	**500**	0.0%
ROLLER / TRAILER	354	0	0	100	**100**	0.0%
TIRES AND TUBES	4,120	8,621	7,340	12,130	**8,544**	-29.6%
STREET LIGHTS	105,538	103,011	114,563	102,056	**107,159**	5.0%
TRAFFIC SIGNALS	5,344	3,836	7,348	5,220	**6,700**	28.4%
MISC	4,352	4,671	32	0	**0**	
TRANSFER TO RESERVE FUND	75,000	57,182	0	0	**0**	

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
Total Highway Dept	**1,031,709**	**904,019**	**1,028,005**	**996,925**	**1,047,328**	**5.1%**

MAINTENANCE FACILITY						
SALARIES	139,847	142,680	150,142	154,127	**154,127**	0.0%
ROTATING FOREMAN/PAGER	413	566	613	575	**625**	8.7%
SEASONAL LABOR	6,051	10,455	11,661	10,700	**10,700**	0.0%
OVERTIME	1,034	4,074	2,317	4,067	**4,100**	0.8%
OVERTIME 2X	0	825	411	833	**833**	0.0%
HEALTH INS	28,105	27,381	26,751	26,151	**36,965**	41.4%
DENTAL INS	3,179	3,278	3,448	3,099	**3,350**	8.1%
LIFE/DIS	2,288	2,357	2,479	2,451	**2,681**	9.4%
HEALTH INS - SUPPLEMENTAL	791	0	0	0	**0**	
RETIREMENT	8,963	9,998	10,510	10,796	**10,789**	-0.1%
SOCIAL SECURITY	11,388	12,241	12,741	13,036	**13,034**	0.0%
UNEMPLOYMENT	422	570	834	800	**833**	4.1%
WORKER'S COMPENSATION	4,997	4,852	6,148	6,819	**11,735**	72.1%
INSURANCE-PACIF/CL/BOND/E&O	0	3,634	4,694	5,542	**4,788**	-13.6%
TRAINING	975	975	975	975	**975**	0.0%
OFFICE SUPPLIES	379	190	87	270	**270**	0.0%
OPERATING SUPPLIES	1,591	1,394	3,335	1,800	**4,000**	122.2%
TECHNOLOGY	0	146	0	200	**200**	0.0%
UNIFORMS	2,493	2,476	2,769	3,125	**2,965**	-5.1%
EQUIPMENT SUPPLIES	12,863	12,276	14,034	13,000	**15,000**	15.4%
WELDING SUPPLIES	875	912	1,038	900	**900**	0.0%
REPAIRS AND MAINTENANCE	6,626	13,318	16,723	12,800	**11,024**	-13.9%
VEHICLE MAINT	734	1,417	983	1,030	**1,182**	14.8%
TELEPHONE	533	197	140	427	**154**	-63.9%
UTILITIES	14,586	16,953	15,625	22,160	**17,200**	-22.4%
MACHINERY & EQUIPMENT	3,031	2,889	7,463	3,000	**3,000**	0.0%
MISC	65	0	0	2,090	**0**	-100.0%
Total Maintenance Facility	**252,229**	**276,054**	**295,921**	**300,773**	**311,430**	**3.5%**

STORMWATER						
SALARIES	2,124	65,745	69,766	69,743	**69,743**	0.0%
OVERTIME	0	4,461	617	0	**0**	
SOCIAL SECURITY	162	5,267	5,257	5,339	**5,335**	-0.1%
HEALTH INS	0	9,144	9,147	9,391	**15,422**	64.2%
DENTAL INS	0	680	716	759	**728**	-4.1%
LIFE/DIS	0	1,044	1,113	1,114	**1,215**	9.1%
HEALTH INS - SUPPLEMENTAL	0	0	0	0	**0**	
RETIREMENT	0	4,470	4,724	4,885	**4,882**	-0.1%
UNEMPLOYMENT	0	230	1,049	533	**417**	-21.8%
WORKER'S COMPENSATION	0	4,697	2,532	2,792	**4,512**	61.6%
INSURANCE-PACIF/CL/BOND/E&O	0	2,029	2,622	2,659	**2,673**	0.5%
CULVERTS	8,089	9,808	6,234	8,000	**8,500**	6.3%
SMALL TOOLS & EQUIPMENT	0	142	28	100	**100**	0.0%
PUBLIC EDUCATION/OUTREACH	5,000	5,000	5,685	5,000	**5,000**	0.0%
LEGAL	5,229	1,669		1,500	**1,500**	0.0%
SWEEPER (1986)	2,319	5,588	6,943	2,500	**2,685**	7.4%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
SWEEPER (2007)				2,500	**2,685**	7.4%
TREATMENT STRUCTURES	1,060	1,139	1,560	2,700	**3,000**	11.1%
STORMWATER PUMPS	807	731	713	8,750	**8,785**	0.4%
STORMWATER PERMITTING	5,258	3,646	3,126	4,000	**4,000**	0.0%
CATCH BASINS	6,106	3,664	3,339	4,900	**4,900**	0.0%
MISCELLANEOUS	252	0	0	0	**0**	
WATER QUALITY TESTING	8,499	4,003	4,124	5,000	**5,000**	0.0%
UNIFORMS	0	0	0	1,661	**1,661**	0.0%
TELEPHONE	0	35	0	0	**0**	
TRANSFER TO CAPITAL IMPR FD	130,000	0	0	0	**0**	
Total Stormwater	**174,905**	**133,192**	**129,295**	**143,826**	**152,743**	**6.2%**

BUILDINGS						
SALARIES	83,028	33,233	32,818	36,231	**36,231**	0.0%
OVERTIME	0	843	2,825	1,500	**1,500**	0.0%
HEALTH INS	0	12,687	13,790	15,414	**18,011**	16.8%
DENTAL INS	0	1,093	1,149	1,218	**1,337**	9.8%
LIFE/DIS	0	550	578	578	**637**	10.2%
HEALTH INS - SUPPLEMENTAL	0	155	0	0	**0**	
RETIREMENT	0	2,335	1,752	2,643	**2,641**	-0.1%
SOCIAL SECURITY	0	2,528	3,457	2,888	**2,886**	-0.1%
WORKER'S COMPENSATION	0	1,796	1,999	2,146	**1,650**	-23.1%
UNEMPLOYMENT	0	115	189	267	**208**	-22.0%
INSURANCE-PACIF/CL/BOND/E&O	0	1,517	2,011	2,297	**2,051**	-10.7%
PERSONNEL DEVELOPMENT	0	249	0	250	**250**	0.0%
OPERATING SUPPLIES	0	1560	2211	1,750	**2,000**	14.3%
JANITORIAL SERVICES	26,776	21,162	21,735	40,000	**28,000**	-30.0%
GASOLINE	13,590	1,809	1,094	2,200	**3,000**	36.4%
UTILITIES - HISTORICAL SOCIETY	0	0	2,425	600	**2,668**	344.7%
UTILITIES - TOWN HALL	50	1,335	12	0	**0**	
UTILITIES - MEETING HOUSE	8,018	5,498	5,843	6,000	**6,427**	7.1%
UTILITIES - SENIOR CENTER	1,904	2,667	2,247	2,934	**2,472**	-15.7%
UTILITIES - LIBRARY	18	0	0	0	**0**	
MAINTENANCE-SENIOR CENTER	1,454	510	897	500	**2,000**	300.0%
MAINTENANCE-LIBRARY	2	0	0	0	**0**	
MAINTENANCE-MEETING HOUSE	20,785	6,110	3,626	3,925	**3,000**	-23.6%
MAINTENANCE - HIST SOCIETY	0	4,070	4,785	2,000	**2,000**	0.0%
BUILDINGS AND IMPROVEMENTS	185	1,906	2,741	2,200	**3,000**	36.4%
MISC	0	68	253	0	**0**	
TRANSFER TO CAPITAL PROJECT	0	0	10,917	0	**0**	
COMMUNICATIONS	0	382	787	375	**972**	159.2%
Total Buildings	**155,810**	**104,178**	**120,141**	**127,916**	**122,941**	**-3.9%**

HEALTH SERVICES						
VISITING NURSE ASSOC	18,000	18,000	18,000	18,000	**18,000**	0.0%
HOWARD MENTAL HEALTH	2,900	2,694	2,694	2,694	**2,694**	0.0%
CHAMPL VALLEY AGENCY ON AGING	3,100	2,880	2,880	2,880	**2,880**	0.0%
WOMEN HELPING BATTERED WOMEN	2,100	1,951	1,950	1,950	**1,950**	0.0%
VT CARES	1,250	1,250	1,250	1,250	**1,250**	0.0%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
ANIMAL CONTROL CONTRACT	12,200	15,005	14,383	14,743	**15,333**	4.0%
ANIMAL CONTROL FEES	3,240	3,470	2,510	3,000	**3,000**	0.0%
Total Health Services	**42,790**	**45,250**	**43,667**	**44,517**	**45,107**	**1.3%**
PARKS						
SALARIES	0	46,788	49,568	51,056	**51,056**	0.0%
SEASONAL LABOR	73,159	105,631	115,324	125,622	**126,005**	0.3%
OVERTIME	5,069	2,782	1,117	2,500	**2,500**	0.0%
OVERTIME 2X	0	583	0	0	**0**	
HEALTH INS	20,767	12,410	11,996	12,182	**18,011**	47.8%
CATAMOUNT HEALTH	0	0	91	1,005	**912**	-9.3%
DENTAL INS	1,866	1,093	1,371	1,218	**1,337**	9.8%
LIFE/DIS	1,319	775	817	817	**889**	8.8%
HEALTH INS - SUPPLEMENTAL	402	0	0	0	**0**	
RETIREMENT	4,961	3,288	3,470	3,576	**3,574**	-0.1%
SOCIAL SECURITY	12,835	11,808	12,555	13,710	**13,736**	0.2%
WORKER'S COMPENSATION	8,827	8,823	8,558	9,199	**7,586**	-17.5%
UNEMPLOYMENT	431	444	197	1,867	**1,875**	0.4%
PERSONNEL DEVELOPMENT	185	212	386	500	**500**	0.0%
INSURANCE-PACIF/CL/BOND/E&O	0	3,964	4,892	5,931	**4,990**	-15.9%
OPERATING SUPPLIES	23,037	21,750	30,278	10,000	**13,000**	30.0%
RENTAL EQUIP	0	0	0	1,900	**1,000**	-47.4%
GRASS SEED	0	0	0	2,100	**2,100**	0.0%
FERTILIZER	0	0	0	10,000	**10,000**	0.0%
CONTRACTUAL SERVICES	11,981	9,689	14,022	15,000	**9,100**	-39.3%
REPAIRS AND MAINTENANCE	8,985	10,285	14,008	9,400	**10,000**	6.4%
REPAIR/MAINT - EQUIP	7,223	4,060	4,743	4,100	**4,100**	0.0%
UTILITIES - PARKS	11,818	13,926	18,896	13,700	**17,040**	24.4%
PARK IMPROVEMENTS	7,890	2,783	0	0	**0**	
MACHINERY & EQUIPMENT	2,357	13,394	2,318	10,000	**9,000**	-10.0%
TELEPHONE	425	120	592	264	**551**	108.7%
COMMUNICATIONS	733	511	192	258	**468**	81.4%
VEHICLE MAINT	0	3,508	16,421	7,000	**7,000**	0.0%
GASOLINE	0	8,907	0	10,075	**10,679**	6.0%
MISC	278	119	100	0	**0**	
Total Parks	**204,548**	**287,653**	**311,912**	**322,980**	**327,009**	**1.2%**
RECREATION						
SALARIES	134,733	140,781	148,336	158,560	**150,633**	-5.0%
OVERTIME	0	115	118	0	**0**	
HEALTH INS	18,970	21,046	25,552	26,324	**27,128**	3.1%
DENTAL INS	2,449	2,999	2,435	2,376	**3,972**	67.2%
LIFE/DIS	2,234	2,220	2,131	1,934	**2,617**	35.3%
HEALTH INS - SUPPLEMENTAL	276	113	0	0	**0**	
RETIREMENT	7,585	8,446	9,194	10,692	**10,544**	-1.4%
SOCIAL SECURITY	10,473	11,463	11,989	12,636	**11,868**	-6.1%
WORKER'S COMPENSATION	6,655	5,785	2,211	1,990	**5,159**	159.2%
UNEMPLOYMENT	377	527	781	1,331	**625**	-53.0%
MISC BENEFITS	0	0	282	0	**0**	

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
INSURANCE-PACIF/CL/BOND/E&O	0	3,827	5,442	5,682	**5,551**	-2.3%
OFFICE SUPPLIES	822	1,253	1,331	1,200	**1,500**	25.0%
OPERATING SUPPLIES	1,232	1,224	812	1,300	**1,400**	7.7%
TECHNOLOGY	2,455	2,304	1,986	4,500	**4,500**	0.0%
DUES & PUBLICATIONS	1,457	560	695	1,000	**1,000**	0.0%
PRINTING AND BINDING	731	742	178	1,000	**1,000**	0.0%
MILEAGE ALLOWANCE & REIMBURSEMENT	3,586	4,874	4,835	5,000	**4,500**	-10.0%
GASOLINE	0	0	0	0	**500**	
SPECIAL PROGRAMS	3,559	6,169	4,628	6,000	**7,000**	16.7%
LOCAL MATCH FOR RAD FUNDS	42,478	10,000	13,500	4,000	**4,000**	0.0%
PERSONNEL DEVELOPMENT	3,416	3,078	4,340	3,700	**2,000**	-45.9%
PROFESSIONAL SERVICES	670	0	0	0	**0**	
LEGAL	22	1,022	874	1,000	**1,000**	0.0%
TELEPHONE	0	1,160	808	1,617	**889**	-45.0%
POSTAGE	1,856	2,315	2,498	2,417	**2,623**	8.5%
UTILITIES	702	847	1,002	2,970	**4,242**	42.8%
COMMUNICATIONS	3,925	1,705	2,076	2,734	**900**	-67.1%
TRANSFER TO REC PROG FUND	0	0	0	0	**0**	
BLDG MAINTENANCE	169	491	103	792	**1,296**	63.6%
MACHINERY & EQUIPMENT	0	880	41	0	**0**	
MISCELLANEOUS	63	0	0	0	**0**	
WINOOSKI VALLEY PARK DISTRICT	38,750	38,750	41,075	41,897	**41,000**	-2.1%
LOCAL MOTION	3,500	0	0	0	**0**	
FAIR DAY	5,500	5,500	7,250	7,500	**7,500**	0.0%
Total Recreation	**298,645**	**280,196**	**296,503**	**310,152**	**304,947**	**-1.7%**

LIBRARY						
SALARIES	260,229	272,320	309,939	322,439	**287,228**	-10.9%
TEMPORARY SUBS	14,407	0	0	4,500	**5,687**	26.4%
HEALTH INS	42,332	40,736	47,759	57,987	**69,011**	19.0%
DENTAL INS	4,190	4,104	4,490	5,775	**7,095**	22.9%
LIFE/DIS	2,337	2,414	2,975	2,976	**3,577**	20.2%
HEALTH INS - SUPPLEMENTAL	919	181	0	0	**0**	
RETIREMENT	16,010	16,438	20,309	22,397	**20,106**	-10.2%
SOCIAL SECURITY	20,636	20,634	23,113	24,592	**22,408**	-8.9%
WORKER'S COMPENSATION	1,056	1,102	1,164	1,176	**1,201**	2.1%
UNEMPLOYMENT	750	1,036	1,606	2,866	**2,023**	-29.4%
PERSONNEL DEVELOPMENT	1,002	125	165	0	**0**	
INSURANCE-PACIF/CL/BOND/E&O	0	7,044	9,098	10,545	**9,280**	-12.0%
OPERATING SUPPLIES	4,923	6,494	5,663	5,135	**5,340**	4.0%
LIBRARY TECHNOLOGY	9,847	12,286	13,114	11,443	**9,889**	-13.6%
BOOKS - ADULT	17,448	18,688	18,078	17,500	**17,500**	0.0%
BOOKS - JUVENILE	14,240	13,075	14,501	13,800	**13,800**	0.0%
PERIODICALS	5,361	4,434	4,709	4,000	**4,280**	7.0%
AUDIO/VISUAL MATERIALS	3,581	3,390	3,875	4,023	**2,723**	-32.3%
POSTAGE	2,707	3,888	3,633	4,098	**4,200**	2.5%
DUES & PUBLICATIONS	594	704	690	690	**690**	0.0%
PROGRAMMING	1,003	1,018	1,105	1,000	**1,000**	0.0%

Account	FY 06 Actual	FY 07 Actual	FY 08 Actual	FY 09 Budget	FY 10 Budget	% Inc/Dec from FY 09 Budget
PRINTING/PUBLICITY	891	452	723	583	**600**	2.9%
REPAIR/MAINT - EQUIP	20	0	75	0	**75**	
VEHICLE MAINT	17	936	0	214	**0**	-100.0%
GASOLINE	1,224	1,556	0	300	**0**	-100.0%
MILEAGE ALLOWANCE & REIMBURSEMENT	2,160	1,852	2,588	2,100	**2,486**	18.4%
MACHINERY & EQUIPMENT	0	0	0	0	**0**	
COMMUNICATIONS ACCESS-LIBRARY	2,722	2,729	2,710	2,656	**2,976**	12.0%
JANITORIAL SERVICES	6,923	7,809	7,848	8,043	**8,320**	3.4%
BLDG MAINTENANCE	5,793	0	275	4,160	**4,500**	8.2%
ELECTRONIC RESOURCES	679	1,202	1,203	1,238	**2,539**	105.1%
RECRUITMENT	1,697	761	620	100	**100**	0.0%
MISC	1,872	2,321		3,000	**3,000**	0.0%
UTILITIES	10,731	13,353	14,222	16,375	**15,644**	-4.5%
TELEPHONE	1,271	1,226	2,685	1,508	**2,956**	96.0%
GENERAL MAINTENANCE	6,372	16,864	27,937	10,665	**11,031**	3.4%
LEGAL	0	0	0	0	**0**	
Total Library	**465,944**	**481,172**	**546,872**	**567,884**	**541,265**	**-4.7%**
CEMETERY						
REPAIRS AND MAINTENANCE	5,205	7,856	8,098	19,000	**20,000**	5.3%
TRANSFER TO RESERVE FUND	0	0	0	1,000	**0**	-100.0%
MISCELLANEOUS	2,182	2,192	2,935	2,500	**2,660**	6.4%
Total Cemetery	**7,387**	**10,048**	**11,033**	**22,500**	**22,660**	**0.7%**
INTERGOVTL EXPENDITURES						
GBIC	6,000	6,000	6,000	6,000	**6,000**	0.0%
CHITT CO REGIONAL PLANNING	10,678	10,813	11,133	11,641	**12,633**	8.5%
VLCT	13,204	13,726	14,232	14,759	**15,349**	4.0%
CCTA & SSTA	28,573	47,899	48,179	74,150	**66,000**	-11.0%
METROPOLITAN PLANNING ORG	8,422	15,452	10,782	11,188	**11,965**	6.9%
COUNTY TAX	70,143	77,977	85,685	94,353	**96,676**	2.5%
CONSERVATION COMMISSION	0	0	6,015	1,000	**0**	-100.0%
VT COUNCIL ON WORLD AFFAIRS	500	480	480	500	**500**	0.0%
Total Intergov Expenditures	**137,520**	**172,347**	**182,506**	**213,591**	**209,123**	**-2.1%**
Total Expenditures	**8,648,817**	**8,878,709**	**9,684,044**	**10,064,117**	**10,400,758**	**3.3%**

Colchester Center Volunteer Fire Company
By Mike Chmielewski, Chief

The Colchester Center Volunteer Fire Company responded to 609 calls last year. The breakdown is as follows:

Structure Fires	13
Vehicle Fires	8
Brush/Grass Fires	11
Miscellaneous / Good Intent	49
Car Accidents	95
Hazardous Materials	47
Mutual Aid	122
False Alarms	155
Medical Assist	109

The Colchester Center Volunteer Fire Company, along with St. Michael's Fire Department, which operates under the jurisdiction of the CCVFC, have invested hundreds of hours in training, fire prevention, inspection, pre-planning, administration and emergency responses. Colchester is the only town in the area that does not pay its volunteers for fire calls. These "volunteers" put themselves in potential danger every time they respond to a call.

Our Fire Company placed in service a new Rescue-Pumper-Tanker in July. This unit will replace our 1973 Pumper-Tanker, which has served the Town for 33 years. The new vehicle will also incorporate Heavy Rescue equipment, "Jaws Of Life" and other tools, along with the regular functions for firefighting. Through hard work of the truck committee, the vehicle was designed with the maximum useable compartment space to carry as many vital tools as possible.

This past fiscal year we received Homeland Security grants totaling $9,500. These grants have provided much needed equipment and training to support our continuing efforts to provide the highest level of emergency services to you, our customer. With this grant we purchased a Thermal Imaging Camera. The Camera allows us to see in smoke filled areas as it shows thermal images of the objects in the room. We have also used the camera to look for people at night. We had applied for a grant with FEMA for new fire gear as our protective clothing was wearing out faster due to increases in training and emergency calls. We were awarded $104,598 for the fire gear last fiscal year and purchased 32 new set of fire gear last fall.

The Colchester Center Volunteer Fire Company, along with the St. Michael's Fire Department, is the only volunteer ISO Class 3 Fire Department in the State of Vermont. What does this mean to you as a taxpayer? The CCVFC is saving the taxpayers of Colchester enough money on their Fire Insurance premiums to pay for far more than their annual budget costs to the Town of Colchester.

I would like to thank all the volunteers and their families for their dedication to improving the quality of emergency services in Colchester. Also I would like to thank Malletts Bay Fire Department, Winooski Fire Department, Colchester Rescue, and the Colchester Police for their help. The four Public Safety Organizations, (CCVFC, MBFD, CRS, CPD) have been working together to improve the delivery of service to the community and also save the taxpayers money.

If you are interested in volunteering please call 878-8961.

Colchester Center Volunteer Fire Company

Revenues and Expenses
For The Year Ending June 30, 2008

Receipts:			
	Town of Colchester	$	349,900.00
	Contributions		972.50
	Interest Income		1,130.90
	Miscellaneous		175.00
	Reimbursements		3,714.67
	Lock box reimbursements		3,115.00
	Grants		72,389.00
	Total Revenues	**$**	**431,397.07**
Expenditures:			
	Building Maintenance	$	47,832.23
	Vehicle Maintenance		48,342.85
	Insurance		30,177.50
	Fire Fighting Equipment		149,725.58
	Communications		2,916.41
	Training		3,175.95
	Miscellaneous		14,063.87
	Fuel		30,102.54
	Fire Prevention		661.40
	Note Principal & Interest		75,327.27
	Legal & Professional		5,026.12
	Hep/B - Physicals		0.00
	Total Expenditures	**$**	**407,351.72**
Excess (Deficit) Revenues over Expenditures			24,045.35
Other Financial Resources			
Proceeds from loan			275,000.00
Proceeds from Capital Equip. Fund			1,849.81
Proceeds from Sale of Asset			0.00
Reserve for Capital Expenses			0.00
Purchase of equipment			(302,102.48)
Excess (Deficit) Revenues & other financial Resources over Expenditures		$	(1,207.32)
Operating Cash Balance Beginning of Year			6,818.07
Operating Cash Balance End of Year		**$**	**5,610.75**

Malletts Bay Fire Department
By Dave Scibek, Chief

The Malletts Bay Fire Department had a busy year in 2007-2008. The members were training hard, responding to calls and I could not be happier with their professionalism, skills, and enthusiasm. I am a very lucky Chief to have such quality around me; it certainly makes for an easier time when you do not have to worry about the basics.

Our new Rescue Pumper is in the midst of construction and is coming along nicely. The American LaFrance Corporation, builder of the new Rescue 8, is delayed in delivering the truck to us. They were recently purchased by another company and were moved to a brand-new factory, complete with new computer systems and inventory. In exchange for this inconvenience, the corporation has generously offered to provide an additional $15,000 in goods and services in preparing the truck for duty here in Colchester. As this would have been money taken from the budget, I was very happy to accept the offer. We all have a better truck in the end and it will serve us well.

The Malletts Bay Fire Department has been the fortunate recipient of a surplus boat from the Federal Government by way of the Vermont Department of Forests, Parks, and Recreation. This 24 foot Ambar boat was in service with the United States Coast Guard, Station Burlington and has always been on Lake Champlain. It is in excellent condition and it is rare to find such a fine vessel in one of these programs. We have been busy retrofitting it for service as a fireboat. The folks at Hazelett Strip-Casting Corporation donated an enormous amount of time, energy, and materials in mounting the fire pump to the boat. The members are even now preparing the boat for painting and final assembly of the tools and equipment that will make it a first-class vessel. As you may recall, the Town used to operate a Fire/Rescue boat until it was retired from service. This project is a culmination of 4 years of searching to replace this much needed resource and we are very lucky to have this opportunity. This boat was given to us to use at no cost. The only financial responsibilities we have is in the retrofit, repairs, operating expenses and insurance. By the way, Champlain Marina donates a slip for us to use during the summer months; another very generous and cost saving contribution.

The Fire Department's 2008-2009 budget that was approved for Colchester Fire District 2 is $268,272, or a 3.5% increase. Most of the line items remain the same with the exception of $4,000 more being added to the apparatus reserve fund and $5,072 being added to the building reserve fund. Vehicle and building repair prices have risen far more rapidly than expected and this adjustment is necessary to make sure we have the money available for future capital projects.

I can assure you that the men and women of the Malletts Bay Fire Department continue to serve their mission well. Should you have any questions, comments, concerns, or a willingness to be a part of this professional organization, please call the station at 862-4415 or visit our website at mallettsbayfire.org. Thank you for your continued support.

Colchester Police Department

By Charles A. Kirker, Chief

During the fiscal year beginning July 1, 2007 and ending June 30, 2008 our department responded to 8999 incidents which was a 3.3 % increase over the previous fiscal year. A total of 2,174 incidents resulted in criminal investigations which is a 5.9% increase. In reviewing the reported criminal matters Larceny and attempted Larceny from motor vehicles along with gas drive-offs accounted for nearly all of this increase. Nearly all of the larcenies or attempted larcenies from motor vehicles occurred in a situation where the vehicle was left unlocked. Many times the vehicle was in the driveway of the owner. Many of these incidents would most likely have been prevented if the vehicle had been locked. Gas drive-offs can also be prevented if gas stations and convenience stores require pre-pay.

A total of 635 motor vehicle crashes were reported this year which represents a 3.2% reduction from the previous year. For the second year in a row we also recorded a reduction of crashes involving injury which dropped by 4%. We continue to see a shift in the times when these crashes are occurring. In the year being reported our highest hours were those between 1:00 and 6:00 PM. The highest days were Wednesday and Thursday.

The department lost Officer Jon Purdy during the year to the Vermont State Police however we were fortunate to hire Officer Chris Jones who was with the Lamoille County Sheriffs and Officer Jack Lehneman who had been with the Milton Police Department.

The department's Rape Aggression Defense (RAD) instructors provided training to a number of women's groups in the community during the year. This program has continued to attract more and more participants from our schools, including Saint Michael's College as well as businesses in our community.

We want to thank the community for your support and also recognize our partners in public safety, Malletts Bay Fire, Colchester Center Fire and Colchester Rescue.

Colchester Rescue Squad & Colchester Technical Rescue

By Amy Akerlind, Rescue Chief

Colchester Rescue (CRS) responded to 974 emergency calls between July 1, 2007 and June 30, 2008. 822 of our calls were in our primary response area, and 152 were mutual aid calls to surrounding communities.

Our measurable goal for this past fiscal year was to have an average "turnout time" (time of call until time responding) of 3 minutes. I am happy to report that we exceeded it with an average "turnout time" of 1.60 minutes. We are able to respond quickly to these calls due to the dedicated volunteer and paid members that staff the ambulance 24 hours a day 7 days a week.

Many of the volunteers are also members of our technical rescue team, and put in several more hours a month for training and calls. They train at least twice a month as a team, and several times a year with other agencies, to keep their skills fresh. Most of their calls include some sort of water emergency, such as flooding evacuation and swiftwater rescue, but the team is highly trained in all aspects of technical rescue.

This past year the Monday night crew assisted in the birth of a baby girl. This is something that many of us will never witness in our entire EMS careers, and it is one of the few things we can celebrate as EMS providers. We were proud to present the crew with pink stork pins to recognize the event.

In June we presented two of our members with Life Time Membership awards. Paul Townsend and Robin Mattison-Smith have both been volunteers with CRS for 18 years! This length of service is something we do not see often, and we thank them both for their support of the organization.

CRS has a great reputation within the EMS community, and we are lucky to provide such great services with mostly volunteer members. This saves the community a large amount of money in salaries and benefits that would otherwise be needed to hire career staff to run the ambulance. However, volunteering is something that is becoming increasingly difficult. With the amount of time required, not only for duty shifts, but also to keep up on training requirements, many of our volunteers decide that it's just too much. Others decide to make EMS a career, and we lose valuable volunteers to other career departments.

To remain a primarily volunteer squad, we are always looking for qualified individuals to become part of our organization. Although it is a huge commitment, it can also be very rewarding.

The Champlain Water District (CWD) has reprioritized its Twenty Year Master Plan due to reduced overall water usage by CWD's twelve served municipal water systems in Chittenden County. This Twenty Year Master Plan was reported in September 2002 and covers the planning period through 2021. The present focus of this master plan relates to overall water supply reliability and redundancy. As Vermont's largest water supplier, CWD must strive for an uninterrupted supply of drinking water to our 68,000 customers. Therefore, it is critical to continually analyze the water supply chain from CWD's deep lake intake source to consumer taps, and improve the vulnerable links in this water supply chain to ensure a consistent, reliable drinking water to our customer base.

Following extensive water quality site selection evaluations, CWD began the design and permitting for a second lake source intake into Shelburne Bay in 2006. This new water supply intake, including a thermocline monitoring system, was placed into service on July 2, 2008. This intake line extends 2700 feet into Lake Champlain at a depth of 75 feet and operates in parallel with CWD's original 1973 intake. This allows for reliability and redundancy in delivering source water to the CWD Water Treatment Facility. Given the degree of difficulty and length of time the original single intake would be out of service to repair the intake line itself, or to perform maintenance related to the threat of zebra mussel infestation, a second redundant line is critical to maintain a 24/7/365 supply of drinking water to CWD's Chittenden County customer base.

Additional ongoing activities include the following major projects:

- Completed additional security upgrades at the water treatment facility.
- Rehabilitated Adsorption Clarifier #2 and #3 at the water treatment facility.
- Continued radio communications upgrades to increase the speed of relaying critical county infrastructure information to CWD's Treatment & Transmission Specialists for 24/7/365 response.
- Continued to serve as the Vermont Training Center for the New England Water Works Association hosting six separate training sessions in fiscal year 2007-2008.
- Continued work on water quality process control optimization projects.
- Continued replacement of major control valves at the treatment facility and within the County transmission system.
- Working to complete Phase II of field security upgrades at priority sites in the County service area.
- Continue work to coordinate upgrading two major pumping stations to replace/add pumps and related motor control electrical equipment and controls.
- Continued work on a very proactive water storage tank inspection and maintenance program .

At CWD, "Excellence in Water Treatment" is our overarching mission. The CWD treatment facility received the First-in-the-Nation "Excellence in Water Treatment Award" under the National Partnership for Safe Water program of which the United States Environmental Protection Agency (USEPA) is a partner agency. CWD has maintained this "pinnacle of excellence" status each year since 1999 following an extensive annual review process. At this time, only five (5) additional water treatment facilities across the country have also now attained this public health protection optimization level. CWD continues to work with State and Federal agencies to ensure the quality of CWD's drinking water.

We thank our employees and elected officials for their effort and support in allowing CWD to be proactively managed and operated to supply a drinking water product protective of public health. As always, we welcome groups of any size to tour our facility. Please call 864-7454 to arrange a tour, or if you have questions, or need further information on the Champlain Water District.

Respectfully Submitted, Tom Bessette, Chair Board of Water Commissioners & Jim Fay, General Manager

403 Queen City Park Road ~ South Burlington, VT 05403
Telephone: (802)864-7454 ~Fax: (802)864-0435

Chittenden County
Regional Planning Commission

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30 Kimball Avenue • Suite 206 • South Burlington • Vermont 05403

SERVING THE MUNICIPALITIES OF
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Underhill
Westford
Williston
Winooski

Created in 1966 by Chittenden County municipalities, the Chittenden County Regional Planning Commission (CCRPC) is a 24-member board consisting of one delegate from each of the County's 19 municipalities and five at-large members representing the interests of agriculture, environmental conservation, business, housing, and transportation. CCRPC provides planning leadership through policy guidance and technical analysis. Member communities benefit from the expertise of staff through the Commission's professional and technical assistance services.

In 2008 the following CCRPC projects benefited all member communities:

- *The Chittenden County Brownfields Assessment Program facilitates analysis of petroleum and hazardous contamination of land so that it can return to productive use*
- *Facilitated negotiations of legislation leading to Act 176, Vermont Neighborhoods Program*
- *Updated County-wide parcel-based land use data including employment*
- *Developed County-wide dataset of pedestrian and bicycle paths - on-road, shared-use, and sidewalks*
- *Adopted a new definition of "substantial regional impact" as an amendment to the* 2006 Chittenden County Regional Plan
- *Supported Local Emergency Planning Committee #1 to improve emergency preparedness planning*
- *Convened the Chittenden County Planning Conference in January*
- *CCRPC regularly reviewed development applications governed by* Act 250 *for compliance with the* 2006 Chittenden County Regional Plan

In addition, Colchester also has benefited from the following specific CCRPC services:

- Completed installation of four Byway outdoor interpretive panels to educate residents and visitors
- Working with town staff to develop and implement visitor information and amenity projects funded with new Byway grants secured by CCRPC
- Implementing Byway Council grant in cooperation with Grand Isle and Addison County partners to develop French and English travel information (maps, website, outdoor information panels) about Byway member communities
- Provided road maps
- Provided GIS assistance to Public Works Department
- Provided mapping assistance to various Town staff
- Staffed Chittenden County Regional Stormwater Education Program of which Colchester is a member
- In consultation with town staff, hired contractors to perform Fluvial Erosion Hazard research on Pond Brook and Smith Creek

Maintaining a balanced built and natural environment involves continuous collaboration and coordination. CCRPC appreciates the opportunity to work with its municipal members to plan appropriately for the region's future to protect the special quality of life that is shared throughout Chittenden County.

HowardCenter

208 FLYNN AVENUE / SUITE 3J / BURLINGTON, VT 05401

T: 802.488.6900 / F: 802.488.6901

WWW.HOWARDCENTER.ORG

HowardCenter's mission is to improve the well-being of children, adults, families, and communities. During Fiscal Year 2008 (July 1, 2007 – June 30, 2008) we served 742 individuals from Colchester in these program areas:

Program	# of Clients
Child and Family Services	254
Adult Mental Health	86
Developmental Disability Services	52
Substance Abuse	267
Emergency	83

The following are a few fiscal year 2008 highlights:

- Celebrated the 25th anniversary of Westview House, Vermont's first client operated clubhouse for people recovering from mental illness.
- The Street Outreach Program was given the Service Award by the Chittenden County Local Interagency Team for excellence in addressing the needs of difficult to serve clients.
- Outreach services to at-risk elders were doubled.
- Provided clinical and support services without charge to veterans, with special emphasis on Vermont National Guard members returning from Iraq and Afghanistan.
- Pine Forest Children's Community, HowardCenter's developmental child care program, received the 5 STARS, Step Ahead Recognition System, reflecting the highest rating for quality from Vermont's Child Development Division.
- Through the federally funded Students FIRST (Fully Integrated Resources for Schools Mental Health Teaming) project over 1,400 school staff received training focused on addressing the mental health needs of students and their families.
- First Call for Children and Families started a new initiative called Safety Net in partnership with Kidsafe Collaborative to provide a crisis response to children and their caregivers impacted by parental incarceration.
- The school-based INCLUSION program was nationally recognized at the Advancing School Mental Health Conference for its success in serving students with intensive needs.
- Developed SUCCEED Program to provide post-secondary educational opportunities for students with developmental disabilities.
- Participation in children's Summer Adventure Camps doubled.
- Project Hire, our employment program for people with developmental disabilities, increased the numbers served by 7%. The average hourly wage increased from $8.42 to $8.60.
- Developed a Resource Center, which provides space for classes and workshops, for individuals with developmental disabilities.

We continue to provide school social work services at all of Colchester's schools.

We are very grateful for the continuing support that we receive from the Town of Colchester.

Todd Centybear, Executive Director

Member Agency of United Way of Chittenden County

Visiting Nurse Association of Chittenden and Grand Isle Counties
Report to the Town of Colchester

The Visiting Nurse Association of Chittenden and Grand Isle Counties (VNA) is a 102-year-old nonprofit home health agency delivering services to people of all ages – from critically ill children to vulnerable young families to adults who need rehabilitation, long-term care, adult day services or end-of-life care. The VNA cares for individuals and families through health and related services in homes and other community settings.

The VNA provides medically necessary home and community-based care to individuals and families regardless of their ability to pay. In just the past year, the VNA provided $1.8 million in charitable care to our neighbors in need.

The VNA offers the following programs and services:

- **Comprehensive Care for Adults – Adult Home Care**
- **Family and Children's Services**
- **End-of Life Care, Hospice and Vermont Respite House**
- **Long Term Care**
- **VNA Care Connection Private Care Services**
- **Geriatric Care Management**
- **Adult Day Program**
- **Wellness**

During the past fiscal year, your VNA:

- Cared for residents of 24 towns and cities over 640 square miles of Chittenden and Grand Isle Counties;
- Traveled over 1.5 million miles to provide care;
- Provided 209,754 visits while serving 4,874 individuals and families;
- Helped 2,743 people with skilled nursing or rehabilitative services;
- Cared for 128 people in our Adult Day Program;
- Served 2,071 children and parents through the Family and Children's Services; and
- Cared for 686 people with terminal or life-limiting illness through Hospice, Palliative Care Services and Vermont Respite House.

For more information about the VNA, please call 802 658-1900
or visit our website: www.vnacares.org

Winooski Valley Park District

The Winooski Valley Park District's mission is to preserve natural areas that are a short walk or bike ride from where 110,500 people live and work. The Town of Colchester has been a supporting member for 36 years.

Our 16 natural areas offer over 13 miles of shoreline and 25 miles of trail for you to enjoy. In Colchester, this includes Colchester Pond Natural Area, Delta Park, and Macrae Farm Park. Visit www.wvpd.org for trail maps and to learn more about park offerings.

You will find our office at the Ethan Allen Homestead. A seven member Board of Trustees governs the Park District, one appointed by each of the seven member communities. Your representative is Susan Gilfillan, who replaced Don Donnelly. Highlights of the year:

- **New Director Hired for the Ethan Allen Homestead Museum**. Thanks to $20,000 in emergency funds from the Vermont Legislature and $15,000 from the Windham Foundation, Laura Need was hired as acting Director of the Homestead Museum. The Homestead Museum property includes the 1787 restored farmhouse of Ethan and Fanny Allen, a museum and a gift shop. As the owner of Ethan Allen's restored home, the Park District hopes that the State will continue to provide annual support to this important historic site.

- **Programs at our Parks Hosted by Others**. Uncle Jammers sponsored "Web Water Wildlife," a summer fishing camp at Colchester Pond. Children from a nearby daycare center regularly explored the Pond's trails and shoreline. Area schools led classes in natural history, soil science, engineering, plant biology and geology. Local artist Carol MacDonald brought dozens of young artists to Macrae Farm Park to paint watercolors of the landscape.

- **Colchester Students at the Parks**. Many students from Colchester schools learned about invasive species and land management while volunteering at the Parks. Students from Colchester High School spent a day at the Homestead painting picnic tables and removing invasive plant species. A combination of twenty seven students and seven teachers from Malletts Bay Middle School and Colchester High School helped remove invasive buckthorn and honeysuckle plants from Colchester Pond Natural Area.

Students from Malletts Bay Middle School learn about fish dissection during May's Conservation Field Day

I have two favorite quotes this year. The first was by a little girl as she paused along a rock walkway at one of the parks. "I think I belong here" she sighed with content. The second quote was by a summer camper who wrote "I'm defiantly doing more camps at the Homestead next year."

Children need wild places to stay in touch with their natural heritage. In turn, wild places need management that assures people and wildlife can peacefully coexist. Each year the Town of Colchester's support makes it possible for thousands of Vermonters, and tourists, to explore your ecologically-diverse system of natural areas. Thank you.

Respectfully submitted,
Jennifer Ely, Executive Director

BIRTHS

Date	Father	Mother (Maiden Name)	Child
07/02/07	Hogan, David Anderson	Butler, Casey Leah	Hogan, Addyson Leigh
07/05/07		Devarney, Brittany Victoria	Devarney, Holden Michael Roland
07/10/07	Marsh, Joseph William	Carrier, Kayla Marie	Marsh, Ella Jeanne
07/13/07	Patterson, Andrew James	Edelman, Elizabeth	Patterson, Sophie Elizabeth Belle
07/13/07	Berard, Daniel Vincent	Morrill, Melissa Lynn	Berard, Cooper Scott
07/15/07	Donnell, Theodore Winston	Avdonina, Nadezhda Y	Donnell, Henry Aleksandr
07/16/07	Richards, Wayn Albert	Maloska, Mary Beth	Richards, Abigail Haley
07/16/07	Chouinard, Michael Anthony	Rubright, Lindsey Sunhwa	Chouinard, Eva Sunhwa
07/16/07	Jewett, Brennan Jon	Mayhood, Molly C	Jewett, Bailey Marie
07/20/07	Remmey, Jesse Ian	Lavalee, Jessica	Remmey, Adele Nicole
07/20/07	Conant, Trevor J	Baker, Lynn Marie	Conant, Trevor J, II
07/23/07	Bosley, Joseph Paul	Guthrie, Hera Morgan	Bosley, Evan James
07/26/07	Tomasi, Peter Joseph	Lavalley, Michelle Lynn	Tomasi, Isabella Pearl
08/01/07	Lynch, Benjamin Paris	Becker, Melissa Helen	Lynch, Simon Paris
08/06/07	Billings, Matthew Maxx	Francis, Brittany Lyn	Billings, Matthew Maxx
08/13/07	Kenwood, Jason Todd	Kozak, Kimberly Michele	Kenwood, Alissa Kate
08/13/07	Hruby, Ron Samuel	Ohler, Stephanie Kim	Hruby, Payton Faith
08/16/07	Wade, Simon Jeremy	Hamel, Christine Susan	Hamel-Wade, Jasper Lewis
08/17/07	Sauve, Ryan Jesse	Foster, Tammy Lynn	Sauve, Noa Ryan
08/18/07	Black, Aaron Bruce	Guimaraes, Eloisa Pimenta	Black, Jolie Dora
08/20/07	Krauss, Jeremy Thomas	Casey, Christin	Krauss, Jaden Michael
08/22/07	Palin, James Joseph	Parker, Paula Jane	Palin, Cole Royal Lawrence
08/22/07	Latterell, Lael Charles, Jr	Bissonnette, Louise Anne	Latterell, Charlotte Louise Faye
08/24/07	Smith, Michael L	Dion, Mandy Faith	Smith, Branden Lee
08/29/07	Holmes, James Matthew	Savard, Brenda Lee	Holmes, Gabrielle Samantha
08/31/07	Hengle, Nathan Michael	Desranleau, Carrie Ann	Hengle, Addison Caroline
08/31/07	Companion, Steven Bernard	Trombly, Jamie Lynn	Companion, Blake Landen
09/03/07	Bessette, David Wayne	Williams, Ayanna Fanta	Bessette, Zuri Danae
09/03/07		Lafountain, Rachel Ann	Lafountain, Eric James
09/07/07	Garrant, John Henry	Cyr, Jill Lee	Garrant, David Allen
09/09/07	Caruso, Stephen Bruno	Pasell, Bethany Anne	Caruso, Michael Paul
09/09/07	Baird, David Robert	Smythe, Shannon	Baird, Charlotte Rose
09/11/07		Becirevic, Enida	Jukic,
09/11/07	Labor, Corey Merrill	Thornton, Kate	Labor, Owen Cohl
09/13/07	Drogalis, Thomas Dallas	Bourbeau, Danielle	Drogalis, Dominic Xander
09/14/07	Whitten, Joshua Reed	Ralston, Laura Mae	Whitten, Samuel Boyd
09/15/07	Griffiths, Daniel Julius, Jr	Tharpe, Jessica Anne	Griffiths, Brody Isaac
09/20/07	Myers, Matthew Leo	Bauer, Stacy Lynn	Myers, Nathan James &
			Myers, Olivia Florence &
			Myers, Owen Gerald

Date	Father	Mother (Maiden Name)	Child
09/21/07	Provost, Shawn A	Thompson, Cindy Lynn	Provost, Sierra Lynn
09/24/07	Thon, Christopher Wayne	Harvey, Tracie Lee	Thon, Shea Christopher-Robert
09/26/07		Hazard, Maggie Rose	Hayes, Suri Hazard
09/27/07	White, Justin Michael	Thresher, Erika Diane	White, Hannah Isabel
09/30/07	Brawley, Harry Ellis, Iii	Hebert, Christen Lynn	Brawley, Hunter Colburn Joseph
10/03/07	Wagoner, Eric James	Sweeney, Amy Lillian	Wagoner, Vincent James & Wagoner, Lillian Rain
10/03/07	Stewart, Robert Dean	Spies, Allyson Austine	Stewart, Olivia Alexandra
10/04/07	Wood, Thomas Kern	Rossi, Lynn Magdalene	Wood, Elijah Jerome Cassian
10/08/07	He, Changhua	Chen, Hua	He, Emma Chen
10/11/07	French, Jason William	Labrake, Paula Ann	French, Allison Rose
10/12/07	Perren, Scott David	Lucarelli, Jennifer Lynn	Perren, Gunnar James
10/12/07	Fitzgerald, Aaron Michael	Smith, Barbara Atenay	Fitzgerald, Keagan Jeffrey
10/14/07	Dye, Robert William	Brown, Erin Lynn	Dye, Kaylee Madison
10/14/07	Peters, Troy Clark	Conaway, Anne	Peters, Maxwell Quentin
10/18/07	Bogre, Jacouba Jacob	Lubula, Ponga Anne	Bogre, Marie-Therese Wendso
10/22/07	Martin, James Robert	London, Melissa Marie	Martin, Sienna Marie
10/23/07	Timmerman, Todd Richard	Parent, Sara Lynn	Timmerman, Lucien Michael
10/25/07	Knapp, David Warre	Pieczarowska, Anna Malgorzata	Knapp, Tomasz Richardson
10/26/07	Welch, Joshua Howard	Billings, Kati Lyn	Welch, Brayden Michael
10/30/07	Dacres, Allen M	Hawley, Nadia Annarita	Dacres, Blake Allen
10/30/07	Ouellette, Jason Thomas	Tebbetts, Kristin Lee	Ouellette, Avery Maurice
11/06/07	Yaryna, Vyacheslav	Sizintseva, Natalia	Yaryna, Dmitri Vyacheslavovich
11/06/07	Bean, Jeffrey Scott	Bushey, Angela Marie	Bean, Adam Nathaniel
11/09/07	Fulton, Richard Edward	Kitchin, Ann Catherine	Kitchin, Iain Nathaniel
11/11/07	Blodgett, Daniel Glen	Parker, Meredith Rae	Blodgett, Allyssa Lynn
11/16/07	Luter, John Douglas, Jr	Flood, Robin Lynn	Luter, John Douglas, III
11/16/07	Willette, Bruce Edward, Jr	Dunshee, Melissa Ann	Willette, Izabelle Rose
11/19/07	Trieb, William Joseph, Jr	Piralic, Adela	Trieb, Aiden Robert
11/19/07	Smith, Anthony Joseph, Jr	Mitchell, Samantha Ann	Smith, Joshua Alexander
11/20/07	Britt, John V	King, Amanda Requal	Britt, Saroura Helen
11/21/07	Foran, John David	Roy, Jessica Marie	Foran, Amelia Madison
11/23/07	Smith, Bradley Hale	Stahle, Brooke Anne	Stahle-Smith, Kate Madison
11/28/07	Hammond, Rober James	Pace, Jessica Marie	Hammond, Avah Marie
11/28/07	Claypool Jr, David Ray	Dunn, Heather Levay	Claypool, Logan Nevaeh
12/01/07	Maneen Jr., Peter Alfre	Maneen, Tina Colleen	Maneen, Peter James
12/04/07	Bluteau, Erin Patrick	Bluteau, Niki Marie	Bluteau, Aidan Riley
12/04/07	Gilifillan, Brian K	Gilifillan, Aimee Jean	Gilifillan, Brinlee Pauline & Gilifillan, Emilee Arlene
12/04/07	Martel, Jeffrey Joseph	Martel, Michelle Kim	Martel, Madison Lecours
12/06/07	Emerson,Michael James	Austin, Grace Ann	Emerson, Riley Marshall
12/07/07	McKinstry, Justin James	McKinstry, Jessica Jean	McKinstry, Jazzlyn Jo

Date	Father	Mother (Maiden Name)	Child
12/10/07	Ward, Mark Daniel	Ward, Alison Sarah Natalie	Ward, Daniel Stuart
12/11/07		Murray, Kimberly Laine	Murray, Evelina Grace
12/11/07	Scasny Jr., Martin John	Pine, Terri Lynn	Pine, Amber Quinn
12/12/07	Davis, Scott Lee	Davis, Annette Christensen	Davis, Dwight Roy
12/14/07	Macauley, James Phillip	Macauley, Elizabeth Conant Rigg	Macauley
12/14/07	Larose, Stephan Shawn	Larose, Marcy Elizabeth	Larose, Braden Shawn
12/14/07	Abair, Gary Eldin	Abair, Faith Ann	Abair, Jack David
12/18/07		Bessette, Tara Kynn	Chagnon, Randilynn Katherine
12/22/07	Khan, Salman	Khan, Marriam	Khan
12/24/07	Barnes Jr, Roy Don	Barnes, Maria Angeles	Barnes, Gabriela Grace &
			Barnes, Caleb Alexander
12/26/07	Chicoine, Philip Anthony	Mainieri, Caroline Frances	Mainieri-Chicoine, Isabella Juliet
12/26/07	Brooks, Douglas Scott	Brooks, Kelli Marie	Brooks, Hadley Rae
12/28/07	Petterson, Dan Lewis Walter	Petterson, Christine Denise	Petterson, Brady Daniel
12/31/07	Nausch, Bernhard	Gruber, Lydia Waltraud Maria	Nausch, Cecilia Hedwig
01/04/08		Phelps, Stacey Lynn	Paydon, Piper Alexandra
01/06/08		Lowe, Sheila Danielle	Lowe, Karissa Ranay
01/08/08	Rich, Jason Tyler	Salzberg, Rebecca	Rich, Jane Dorothy &
			Rich, Lucy Hannah
01/09/08	Romero, Ella Jane	Bradshaw, Savannah	Romero, Ella Jane
01/09/08		Houle, Tracy Lin	Hamilton, Samantha Lin
01/09/08	Thompson, Murray Roland	Smith, Julia Margaret	Thompson, Ethan Elbridge
01/13/08	Riedinger, Jason Charles	Berger, Sara Michelle	Riedinger, Ariana Rose
01/14/08		Quenneville, Kellie Ann	Spence, Caleb Robert
01/15/08	Verville, Brian	Ponte, Amy	Verville, Silas Mckinley
01/15/08	Matt, Jeremy Ernest	Brack, Karen April	Brack-Matt, Meris Gertraud &
			Brack-Matt, Attia Victoria
01/21/08	Rehman, Tariq	Syed, Sonia	Rehman, Nayel
01/21/08	Ballard, Christopher Michael	Watson, Debra Kay	Ballard, Callie Elizabeth Gabrielle
01/27/08	Landi, Matthew Stephen	Chernev, Chana Brett	Landi, Mesa Lennon
01/29/08	Rylant, Patrick Jay	White, Alison Janelle	Rylant, Lillian Lee
01/30/08	Selby, Donald Evan	Jacobs, Stephanie Rae	Selby, Clara Yvette
02/06/08	Gilmond, Jeremy Alan	Chapman, Kristen Lea	Gilmond, Thomas Alan
02/08/08	Allaire, Peter Joseph	Partlow, Kathrin Lynn	Allaire, Nathan Terence
02/08/08	Navari, Brent William	Hilliker, Shelley Lynn	Navari, Gunnar Michael
02/10/08	Brosseau, Christopher Paul	Hatin, Jessica Lillian	Brosseau, Calib Christopher
02/11/08	Prim, Christopher Paul	Chartier, Jennifer Lyn	Prim, Madison Nicole
02/12/08	Pratt, Todd Michael	Holmes, Lisa Ann	Pratt, Isabel Elizabeth
02/12/08	Sargent, Murdo James	Strobridge, Sheila May	Sargent, Murdo James, Jr
02/13/08	Patil, Veerupaxagouda	Jakkanagoudar, Ahaila	Patil, Stuti
02/18/08	Thomason, Michael Anthony	Medeiros, Anita-Louise	Thomason, Michael Anthony, Jr
02/19/08		Salce, Madelyn	Salce, Sarisha

Date	Father	Mother (Maiden Name)	Child
02/20/08	Chamberlain, Steven Alan, Jr	Kelley, Andrea Rae	Chamberlain, Broderick Walter
02/20/08	Chant, Alan	Kraemer, Christina Mary	Chant, Charlotte Lily
02/24/08	Melo, Kevin John	Palasciano, Lindsey	Melo, Xavier John
02/27/08	Chiaravalle, Benjamin Charles	Nichols, Christine Elizabeth	Chiaravalle, Brianna Marie
02/28/08	Monahan, Matthew Kerr	Bissonnette, Angela	Monahan, Jillian Lenna
02/29/08		Reed, Sonya Maria	Reed, Tyler Nathaniel
02/29/08	Atkinson, Mark Douglas	Sprague, Kelly	Atkinson, Ian Carter
03/01/08	Kreider, Daniel David	Derhammer, Rachel Anne	Kreider, Jonathan David
03/05/08	Pretty, Daniel Walter	Adams, Kari Ann	Pretty, Zachary Daniel
03/10/08	Litchfield, Michael Brian	Martin, Shannon Eileen	Litchfield, Alexis Kathleen
03/13/08	Macardle, Sean Michael	Edwards, Molly Margaret	Macardle, Galen Seamus
03/16/08	Hance, Erik William	Breeyear, Kelly Marie	Hance, Jack Dragan
03/24/08	Russell, Jason James	Provost, Melissa Ann	Russell, Maxwell Ronald
03/26/08	Couture, Jason Clement	Weston, Megan Lynn	Couture, Madason Carey
03/28/08	Reese, Matthew Wesley	Stenta, Melina Rose	Reese, Aryanna Marie
03/31/08	Roberge, Ronald Lawrence	Uzzanti, Gina Louise	Roberge, Skylar Annette
03/31/08	Bacon, Thomas Roland	Baumann, Amy Anissa	Bacon, Frederick Ellis
04/01/08	Desilets, Daniel James	Wilson, Hillary Felice	Desilets, Greyson Thomas
04/03/08	Letzelter, Allen Robert	Supernor, Melinda Lee	Letzelter, Broden Dean
04/04/08	Hallock, Andrew	Wright, Kristen Marie	Hallock, Liam Andrew
04/07/08	Fuller, Christopher	Kuiper, Lois Beth	Fuller, Jordan Rose
04/08/08	Niquette, Kevin Allen	Bushway, Tammy Lynn	Niquette, Adam Presley
04/08/08	Sullivan, Garret Michael	Kim, Hyunju	Sullivan, Kellen Kim
04/09/08	Collins, Richard Brian	Tripodi, Cara Anne	Collins, Richard Joseph
04/09/08		Larose, Karianne Marie	Butler, Tyler Cole
04/12/08	Knight, Thomas Edward	Cahalan, Amy Barbara	Knight, Georgia Helena
04/14/08	Brooks, Jeremy Edward	Lewis, Kerith Elizabeth	Brooks, Eamon Phelps
04/17/08		Young, Gweyn Lauretta	Woodward, Walter Francis, III
04/19/08	Gardzina, Michael Roger	Bock, Leslie Maria	Gardzina, Madelyn Miep
04/21/08	Samson, Tyrone	Steinkuehler, Ashley Ann	Samson, Emmett Geoffrey
04/23/08	Jackson, Michael Richard	Ripley, Katherine Ann	Jackson, Evan Thomas
04/24/08	Prouty, Chad Benjamin	Leslie, Karen	Prouty, Sawyer Kane
04/25/08	Round, Torrie Lee	Provost, Amy Lynne	Round, Brynn Casey
04/25/08	Cushing, Stephen Charles	Fane, Michelle Ann	Fane-Cushing, Hailey Michelle
04/28/08	Farr, Richards Wylie	Companion, April Ann	Farr, Honora Ray
05/05/08	Snay, Collin Thomas	Chaput, Ann Vivian	Snay, Aiden George
05/05/08	Franzen, Christopher Alan	Brigham, Jennifer Jean	Franzen, Arianna Marie
05/07/08	Davis, Steven Anthony	Averill, Stephanie Anne	Davis, Eli Stanley
05/08/08	Huckstep, Matthew David	Whitehouse, Heather Marie	Huckstep, Noah Matthew
05/09/08	Carter, Larry Donnell	Boisselle, Melissa Sarah	Carter, Destany Marie
05/09/08	Rosenberger, Christopher	Myers, Tracie Noelle	Myers, Trynity May
05/11/08	Sheppard, Peter George	Lapointe, Heather June	Sheppard, Lily June

Date	Father	Mother (Maiden Name)	Child
05/12/08	Romano, Jason	Dunn, Meghan Joy	Romano, Bryanna Kathryn
05/15/08	Rasher, Edward Francis	Baber, Priscilla Elizabeth	Rasher, Madison Olivia
05/17/08	Ferenc, Aaron Michael	Nichols, Angela Rachel	Ferenc, Noah Andrew
05/20/08	Neal, Joseph Richard	Robare, Jerrica Lynn	Neal, Janiya Kathleen
05/20/08	Dewyea, Chad Everett	Collins, Laurie Lyn	Dewyea, Brynn Kylie
05/21/08	Forsyth, Peter Hibbert	Fifield, Shannon Lynn	Forsyth, Ivy Marie
05/21/08	Wilbur, Brett Stanley	Webdale, Krista Patricia	Wilbur, Karmen Florence
05/27/08		Perez, Jenise	Perez, Cayden
05/27/08	Brosseau, Jeremy Marc	Budd, Teresa Lorraine	Brosseau, Cayden Marc
05/27/08	Croteau, Chris James, Jr	Dike, Amy Lynn	Croteau, Caiden Richard
05/29/08	Foster, Geoffrey Daniel	Cusson, Jennifer Jane	Foster, Emma Grace
05/29/08	Labrecque, Donald William	Macfarlane, Roby Michelle	Labrecque, Juliette Renee
05/31/08		Reed, Crystal Rae	Reed, Alrah Kiden
06/01/08	Brooker, Adam Michael	Keyser, Tory Elizabeth	Brooker, Chloe Mary
06/01/08	Brunelle, Christopher Richard	Lafountain, Lorelei Marie	Brunelle, Connor Matthew James
06/03/08	Osgood, Taylor David	Reynolds, Amanda Lee	Osgood, Kiersten Riley
06/03/08	Barbeau, Larry Thomas, Jr	Sanger, Jennifer Erin	Barbeau, Everett William
06/06/08	Bradford, Joel Lincoln	Tomczak, Natalie Rose	Bradford, Kate Iris
06/06/08	Nault, Matthew Robert	Dion, Elizabeth Cassidy	Nault, Emily Catherine
06/07/08	Corrigan, Gregory John, Jr	Purcell, Tonya Vanessa	Corrigan, Hailey Brooke
06/10/08	Fischer, Brian Joseph	Alexy, Gretal-Ann	Fischer, Benjamin Joseph
06/10/08	Woodward, Andrew Rory	Boyea, Sara Jean	Boyea-Woodward, Denali Ryan
06/17/08	Levine, Derek Sanford	Dubuque, Ashley Elizabeth	Levine, Charlie Dickinson
06/21/08	Munn, Ryan Hank	Capusano Torres, Daniela Paz	Munn Capusano, Vincent Orion
06/22/08	McSweeney, John Wayne	Bombard, Melanie Sue	McSweeney, Becky Lynn
06/25/08	Peet, Michael Christopher	Fitzgerald, Molly Kathryn	Peet, Maddox Christopher
06/25/08	Ehlers, James Martin	Smoak, Elizabeth Ann	Ehlers, Lillian Elizabeth

DEATHS

Date	Name	Age
7/4/2007	Maynard, Doris Elizabeth	88
7/6/2007	Barry, Nancy C	88
7/10/2007	Bean, Charles L	57
7/10/2007	Dillon, William B	64
7/12/2007	McKinstry, Kurtis Paul	23
7/12/2007	Myers, Paul Norman	82
7/14/2007	Chicoine, Norma M	78
7/15/2007	McCollin, Debra A	52
1/19/2008	Gage, Frank Edward, Jr	99
1/7/2008	Brassard, Edmund W	75
1/5/2008	Herrlich, Herman Conrad	93
2/6/2008	Sarven, Greta	90
2/13/2008	Sinkewicz, Robert W, Sr	66
2/19/2008	Durivage, Sadie Ann	81
2/24/2008	Westover, Hortense Beatrice (Lambert)	91
2/28/2008	Bosley, Clara R	83
1/28/2008	Jones, Barbara Winthrop	83
1/30/2008	Maynard, Marcel Adelard	72
2/16/2008	Fitzgerald, Hugh Charles	76
2/11/2008	Giordanelli, Johnathan Joseph	78
3/20/2008	Knowles, Dorothy R	86
3/19/2008	Cummings, Irene Blanche	87
3/23/2008	Bull, Robert O, Jr	52
3/23/2008	Nash, Natalie Killary	91
2/26/2008	Belanger, Mary Barbara	70
2/26/2008	Deforge, Arlene Mary	84
3/1/2008	Brooks, Eugene Walter	73
3/5/2008	Papin, John	65
3/12/2008	Krieg, Louis E	79
3/17/2008	Robbins, Helen W (Conver)	91
3/14/2008	Davis, Merton James	71
3/18/2008	Wetheree, Merwyn L	81
3/24/2008	Dupee, Catherine	81
7/18/2007	Reynolds, Elizabeth M	79
7/26/2007	Granger, Florence May	87
7/26/2007	Labombard, Laura Rose	91
8/4/2007	Gaboriault, Irene Margaret	80
8/9/2007	Sexton, James Earl, Sr	71
8/10/2007	Bezio, Mary H	84
8/12/2007	Gonyo, Norma Bates	84
8/13/2007	Cota, Archie Joseph	89
8/16/2007	Burke, Robert W	79
8/18/2007	Sorrell, Robbin Lee	53
8/19/2007	Barron, Marie Elizabeth	81
8/20/2007	Bennett, Everett S	87
8/21/2007	Southworth, Mildred Esther (Bishop)	102

Date	Name	Age
8/23/2007	Shangraw, Harrison Beecher	85
8/25/2007	Pellerin, Lynn Diane, Md	52
8/25/2007	Jackson, Marion R	54
8/28/2007	Hopwood, Gardner Bardsley	83
9/3/2007	Relyea, Evelyn Ann	56
9/4/2007	Merchant, Constance L	82
9/9/2007	Haggerty, William Joseph	89
9/9/2007	Flecke, Florence Bucknam	102
9/18/2007	Irish, Susie Sanborn	93
9/18/2007	Sheppard, Albert George	89
9/18/2007	Hall, Robert	85
9/21/2007	Wood, Virginia L	91
9/21/2007	Gove, Leigh	84
9/21/2007	Lynde, Irene	98
10/9/2007	Johnson, Raymond Charles	79
10/16/2007	Mallette, Theresa Mary	72
10/22/2007	Lamothe, Louis Rosaire	78
11/7/2007	Bigue, Patricia E	85
11/8/2007	Johnson, Dorothy Pearl	87
11/9/2007	Brown, Evelyn A	87
11/11/2007	Pelkey, Lucia Adelia	85
11/15/2007	Myers, Owen Gerald	
11/16/2007	Poirier, Mildred L	82
5/12/2008	Shepard, Leda Ann	71
6/1/2008	Gray, Pamela	65
6/17/2008	Patnode, Arietta	101
6/14/2008	Fabich, Nancy	56
6/24/2008	Harvey, Brenda Joyce	65
5/28/2008	Jenks, Richard B	60
6/4/2008	Peterson, Elizabeth Mary	33
6/11/2008	Dean, Jasmine Marie	21
6/19/2008	Haley, Pearl H	89
6/18/2008	Andersen, Victor Morris	83
6/17/2008	Leggett, Homer Kittle, Jr	88
6/10/2008	Boyd, Sara Anne	67
11/21/2007	Weiss, Andrew	91
11/21/2007	Sears, Arzelle Victoria	70
11/21/2007	Terjelian, Paul Damien	50
11/22/2007	Godfrey, Edgar Clay	76
11/27/2007	Richards, Jerry Adrian	60
11/28/2007	Douglas, Marilyn Priscilla	83
11/30/2007	Lacrosse, Mary Veronica	82
11/30/2007	Kirby, Marie Yvonne	55
12/3/2007	Thomson, Robert Charles	53
12/9/2007	Leclerc, Matthew Paul	46
12/17/2007	De Ruyck, Dorothy Stella	80
12/19/2007	Lovejoy, Ruth Harriet	65
12/23/2007	Mumley, Geraldine Estelle	87
12/24/2007	Lariviere, Joseph Edmund	83

Date	Name	Age
12/28/2007	Stecklare, Irving Richard	68
4/3/2008	Sullivan, Helen R	95
4/5/2008	Spires, Agnes Clara Bonvincin	89
4/7/2008	Fitzgerald, Joan M	80
4/10/2008	Cordner, Robert Lee	93
4/3/2008	Moraska, Lillian	91
4/11/2008	Derry, Beatrice	96
4/12/2008	Burnham, Arthur Clayton, Jr	88
4/13/2008	Williams, Lila Louise	90
4/18/2008	Benoit, David W	68
4/21/2008	Everest, Van Buren, Jr	84
4/22/2008	Lilley, Stephen T	59
3/28/2008	Marvin, Charles Raymond	80
4/9/2008	Degraff, Betty June	68
4/12/2008	Hampton, Russell	84
5/13/2008	Woodley, Charles Elmer	92
5/1/2008	Campbell, Mary-Jane K	73
5/4/2008	Harnois, Judith Ann	63

MARRIAGES

Groom	Bride	Date Of Marriage
Hughes, Brendon Neil	Lascala, Krystle Lynn	7/1/2007
Strunk, Philip Richard	Landry, Erin Michelle	7/4/2007
Dulude, Robert Jerome	Vezina, Megan Katheryn	7/7/2007
Ward, Mark Daniel	Lipes, Alison Sarah	7/7/2007
Grant, Adam	Cummings, Jessica Anne	7/7/2007
Booska, David Michael	Hirsch, Karen Sue	7/7/2007
Wilson, Terry Wayne	Brooks, Lorelee McBride	7/7/2007
Curry, Timothy Jay	Driver, Mary Jane	7/7/2007
Howe, Brett David	Castine, Robin Lynn	7/14/2007
Murphy, Edward Albert	Jones, Maureen Dawn	7/14/2007
Hayes, Shaun Lee	Saunders, Amber Lynne	7/14/2007
Lapointe, Travis Richard	Gonyeau, Karra Jean	7/21/2007
Lapierre, David Michael	Desjardin, Anne Marie	7/21/2007
Detwiler, Paul Allen	Zarnowski, Debra Jean	7/26/2007
Anthony, Alex Clark	Mazza, Theresa Jeanne	7/27/2007
Norris, Randall Jon	Way, Debra Jean	7/28/2007
Beebe, Brennan Thaddeus	Bocchi, Karen Marie	7/28/2007
Ahern, Chad Telfer	Chmielewski, Amy Marie	7/28/2007
Wood, Neil James	Fitzpatrick, Corey Suzanne	7/28/2007
Martaniuk, Joseph Aaron	Lanzetta, Allison Barbara	8/3/2007
Garneau, Ryan Marcel	Brewer, Kathryn Patricia	8/4/2007
Wood, Ralph Wendell, III	Charbonneau, Tammy Sue	8/4/2007
Albert, Rikki Allen, II	Boardman, Anna Elizabeth	8/10/2007
Romond, Joshua Michael	Crocker, Amanda Jean	8/10/2007
Smith, Adam Charles	Folsom, Erica Lea	8/11/2007
Hanlon, Lance Everett	Lamothe, Heidi Lynn	8/11/2007
Senesac, Bradley Mark	Lockerby, Tammie	8/11/2007
Laforce, Raymond Francis, Jr	Laforce, Debra	8/12/2007
Cui, Jianhong	Liu, Minmin	8/12/2007
Charron, Robert Wayne	Bullis, Michelle Marie	8/17/2007
Marshall, Robert L	Mortensen, Michelle M	8/17/2007
Camisa, Kevin Robert	Dustira, Sarah Whitney	8/18/2007
Dubois, Harris Andre	Perena, Maria Anita Alcantara	8/19/2007
Maynard, Joseph Alan	Stewart, Alisson Cecile	8/23/2007
Sweeney, Joshua Clark	Bucci, Morgan Lynn	8/26/2007
Marston, Nicholas Robb	Sarrazin, Hollie Beth	9/1/2007
Willmott, Milo	Barton, Jada Lee	9/1/2007
Rockwood, Todd Michael	Maynard, Carrie-Ann	9/8/2007
Nase, Joshua Burton	Cleveland, Christel	9/8/2007

Groom	Bride	Date Of Marriage
McClure, Kristoffer Patrick	Malloy, Erin Jennifer	9/8/2007
Richardson, Brian Lee	Varni, Susan Elizabeth	9/9/2007
Regan, Kevin Mark	Devarney, Courtney Lynn	9/14/2007
Grist, J Alex	Nieves, Katherine	9/16/2007
Reckell, Theodore Wayne, II	Kerrick, Courtney Walker	9/21/2007
Pretty, Daniel Walter	Adams, Kari Ann	9/22/2007
Cortez, Jaimie Lorenzo	Hurlbut, Jennifer Marie	9/22/2007
Parham, Andrew James	Truhan, Amanda Ashley	9/22/2007
Tetreault, Cory Joseph	Webb-Laplant, Amanda Kay	9/22/2007
Godin, Eric Dean	Donaghy, Jade Theresa	9/23/2007
Ste Marie, Dennis Paul	Chastenay, Pamela Ann	9/29/2007
Metzger, David Charles	Meehan, Robin Ann	9/29/2007
Martin, Kevin Peter	Boisselle, Joanne Marie	9/29/2007
Russell, Gregory Dwight	Biggs, Ivy Lorraine	10/3/2007
Woodward, Michael Francis	Valley, Ashley Jay	10/5/2007
Freeman, Jamie Alin	Culver, Stacie Louise	10/6/2007
Niquette, Alan John	Ryan, Brenda Lee	10/6/2007
Neaga, Oleg Grigore	Morel, June Evelyn	10/7/2007
Josey, Charles Allen	Fortini, Toni Joanne	10/12/2007
Sicard, Gregory Robert	Becher, Allison Lee	10/13/2007
Scholze, Andreas	Hartford, Catherine Lee	10/13/2007
Lavalley, Keith Patrick	Brown, Megan Wnther	10/19/2007
Kramer, Zachary John	Weegar, Amanda Marie	10/20/2007
Zayas, Bruce W	Dooley, Lisa Ellen	10/20/2007
Jewett, Jason Edward	Roberts, Jessica Marie	11/3/2007
Moore, Joshua Thomas	Farley, Kathryn Elizabeth	11/3/2007
Dragoon, Nicholas Paul	Billingsley, Tanya	11/4/2007
Button, John E	Gleason, Merri Ann P	11/8/2007
Wood, Walter David	Commons, Annie Gillian	11/9/2007
Shepard, Edward John	Williams, Gertrude Mae	11/10/2007
Paquette, Ronald Lee	Bailey, Priscilla G	11/17/2007
Cornell, Justin Tanner	Edwards, Brooke Elyse	12/15/2007
Dacres, Allen Mancel	Hawley, Nadia Annarita	12/31/2007
Chamberlain, Steven Alan, Jr	Kelley, Andrea Rae	1/1/2008
Steinhice, Joseph Alfred	Filardi, Gail Patricia	1/12/2008
Grant, Cole Sebastian T	Rotaru, Mariana	1/14/2008
Boisvert, Gregory Frank	Voyer, Kimberly Ann	1/26/2008
Collins, Seamus Matthew	Sehovic, Dana	1/30/2008
Audette, Eric James	Jestings, Wendy Lynn	2/1/2008
Goodreau, Nicholas A	Hoague, Tammy Gray	2/16/2008
Mumley, Derik Justin	Degraff, Lauren Marie	3/1/2008
Lewis, Troy Ryan	Chea, Sopath	3/2/2008

Groom	Bride	Date Of Marriage
Sands, Ryan Theodore	Contois, Chrystie Lee	3/15/2008
Katon, Kyle Ernest	Cross, Sarah Lynn	3/17/2008
Igneri, Peter Andrew	Ploss, Heidi	3/29/2008
Stech, Jason Thomas	Maynard, Angela Dawn	4/5/2008
Turner, Dominic	Stone, Kama	4/16/2008
Leary, Brent Thomas	Hoggarth, Stacy Anne	4/18/2008
Ploof, Mark Gerard, Jr	Grenier, Heather Noelle	4/19/2008
Thompson, Ross William	Leclair, Sarah Krista	4/19/2008
Manley, Seth Adam	Parker, Joi Priscilla Marie Woodward Regina	4/26/2008
Gorton, Jeffrey Scott	Pretty, Caryn Lynn	5/3/2008
Lefebvre, Rick Thomas	Curtis, Karyn Michelle	5/3/2008
Kidder, Michael James	Guertin, Serena Marie	5/13/2008
Stuttard, Kevin Nichols	Johnson, Jennifer Lynn	5/17/2008
Esser, Brian	Krulewitz, Julianne	5/23/2008
Santiago, Manuel Caetano Verissimo	Keyser, Chelsea Larkin	5/23/2008
Decausemaker, Paul Edward	Bond, Judith Anne	5/24/2008
Lassy, Christopher Michael	Dusablon, Kimberly Lee	5/25/2008
Kohutich, Jonathan Isaac	Soren, Karen Elaine	5/31/2008
Shangraw, Joshua Allen	Botala, Ilona Mae	5/31/2008
Schuyler, Walter Buckley, III	Gilmour, Sandra Lee	5/31/2008
Fillion, Ray Roger	Astrid, Navitri	5/31/2008
Hughes, Thomas Joseph	Cayia, Denise Jean	6/1/2008
Smith, Jeff John	Duffy, Angela Lynn	6/1/2008
Kellie, Joshua	Sharp, Abigail Louise	6/7/2008
Whitfield, Travis Hayes	Pavelka, Sonia	6/7/2008
Papariello, Robert	Callahan, Colleen Susanne	6/9/2008
Moore, Richard Allen	Conant, Kimberly Ann	6/12/2008
Fanning, Byron Robert	Plouffe, Roslynne Aurea	6/14/2008
Guilmette, Robert Raymond	Poremski, Brooke Alison	6/14/2008
Newberry, Richard Russell	Carroll, Holly Chris	6/21/2008
Trahan, Christopher Anthony	Perry, Laurel Marie	6/21/2008
Catino, Ermelindo T	Bramley, Anna H	6/21/2008
Barrena, Juan Manuel	Davis, Jennie Rebecca	6/28/2008
Hausler, Erik Christopher	Muskus, Tricia Anne	6/28/2008

CIVIL UNIONS

Party A	Party B	Date
Sheppard, Jace C.	Bass, Michael James	06/07/08

Cover Photos:
Colchester throughout the Seasons

Hummingbird By Jessica Clarke	*Sunset Island* By Jeff Gilbert
School Bus By Nini Fenton	*Pine Island Road* By Shawn Fitzgerald

Editor:
Anja Twite