



## TOWN OF COLCHESTER

### JOB DESCRIPTION

**Position: Seasonal Parks Laborer**

**Reports to: Parks Manager**

**Department: Parks & Recreation**

**Classification: Non-Exempt**

**Pay Grade: Hourly**

**Job Function:** This position performs general maintenance of all town parks, recreation areas, cemeteries and municipal grounds. This position will be required to work extended hours, including weekends and holidays when necessary for snow removal.

#### **Essential Functions:**

- Performs mowing, fertilization, tree trimming, leaf removal and other related turf maintenance to all town parks, cemeteries and grounds
- Performs snow removal in town parks, municipal grounds and lots when needed.
- Performs general repair and maintenance to recreational facilities such as baseball and soccer fields, tennis and basketball courts, recreational paths, beach area, cemeteries, and playground equipment
- Performs general cleaning activities in all parks and restrooms, including regular trash removal
- Operate light equipment and a variety of hand tools
- Operates a variety of motorized mowing equipment, light duty trucks, chainsaws, snowblowers and other motorized hand tools as well as a variety of non-motorized hand tools
- Works outdoors in all weather conditions. Overtime duties are occasionally required
- Responsible for the safe and efficient operation, as well as, operator level maintenance of all equipment assigned

#### **Knowledge, Skills, and Abilities:**

- Must be able to effectively and efficient operate all equipment assigned under position
- Experience in park maintenance and landscape preferable
- Ability to operate all equipment assigned under this position
- Must possess a valid drivers license
- Knowledge of occupational hazards and safety precautions needed to operate assigned equipment and perform assigned duties within position description.

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### Physical Requirements:

These are physical and mental requirements of the position as it is typically performed. Inability to meet one or more of these physical or mental requirements will not automatically disqualify a candidate or employee from the position. Upon request for a reasonable accommodation, the organization may be able to adjust or excuse one or more of these requirements, depending on the requirement, the essential functions to which it relates, and the proposed accommodation.

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Seeing            | <input checked="" type="checkbox"/> Ability to Move Distances<br>Within and Between<br>Facilities/Offices | <input checked="" type="checkbox"/> Lifting (specify)<br>50 Pounds   |
| <input checked="" type="checkbox"/> Color Perception  |   | <input checked="" type="checkbox"/> Carrying (specify)<br>50 Pounds  |
| <input checked="" type="checkbox"/> Hearing/Listening | <input checked="" type="checkbox"/> Climbing  | <input checked="" type="checkbox"/> Driving (local/over<br>the road) |
| <input checked="" type="checkbox"/> Clear Speech      | <input checked="" type="checkbox"/> Ability to Mount and<br>Dismount Equipment                            | Other _____  |
| <input checked="" type="checkbox"/> Touching          | <input checked="" type="checkbox"/> Pushing/Pulling   |  |
| <input checked="" type="checkbox"/> Dexterity         | <input checked="" type="checkbox"/> Typing  |  |
| <input checked="" type="checkbox"/> Hand              |   |  |
| <input checked="" type="checkbox"/> Finger            |   |  |
| <input checked="" type="checkbox"/> Standing          |   |  |
| <input checked="" type="checkbox"/> Sitting           |   |  |

### Mental Reasoning Requirements:

- |   |   |  |
|---|---|--|
| <input checked="" type="checkbox"/> Reading - Simple  | <input checked="" type="checkbox"/> Writing-Complex   | <input checked="" type="checkbox"/> Analysis/Comprehension   |
| <input checked="" type="checkbox"/> Reading - Complex | <input checked="" type="checkbox"/> Clerical          | <input checked="" type="checkbox"/> Judgment/Decision Making |
| <input checked="" type="checkbox"/> Writing - Simple  | <input checked="" type="checkbox"/> Basic Math Skills | <input checked="" type="checkbox"/> Stress                   |

### Work Environment:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Shift Work                         | <input checked="" type="checkbox"/> Outside              | <input checked="" type="checkbox"/> Pressurized Equipment |
| <input checked="" type="checkbox"/> Works Alone             | <input checked="" type="checkbox"/> Extreme Heat         | <input checked="" type="checkbox"/> Moving Objects        |
| <input checked="" type="checkbox"/> Works with Others       | <input checked="" type="checkbox"/> Extreme Cold         | <input checked="" type="checkbox"/> High Places           |
| <input checked="" type="checkbox"/> Verbal Contact w/Others | <input checked="" type="checkbox"/> Noise                | <input checked="" type="checkbox"/> Fumes/Odors           |
| <input checked="" type="checkbox"/> Face-to-Face Contact    | <input checked="" type="checkbox"/> Mechanical Equipment | <input checked="" type="checkbox"/> Hazardous Materials   |
| <input checked="" type="checkbox"/> Inside                  | <input checked="" type="checkbox"/> Electrical Equipment | <input checked="" type="checkbox"/> Dirt Dust             |

### Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by employees to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel to be classified.