

APPENDIX A: STATISTICAL BACKGROUND DATA TOWN OF COLCHESTER, VERMONT

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EXHIBIT A-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Nielson-Claritas Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Population (Source: U.S. Bureau of the Census, Nielson-Claritas, Inc.)				
1990 Census	15,429	131,761	562,758	248,709,873
2000 Census	16,986	146,571	608,827	281,421,906
2011	17,518	154,249	626,877	310,650,750
2016	17,641	156,293	628,386	323,031,618
Change 1990 - 2000	10.1%	11.2%	8.2%	13.2%
Change 2000 - 2011	3.1%	5.2%	3.0%	10.4%
Change 1990 - 2011	13.5%	17.1%	11.4%	24.9%
Change 2010 - 2016	0.7%	1.3%	0.2%	4.0%

Percent Minority (Source: U.S. Bureau of the Census, Nielson-Claritas, Inc.)				
2000 Census	3.5%	4.9%	3.2%	24.9%
2011	5.0%	7.1%	4.4%	28.0%
2016	5.8%	8.1%	5.0%	29.5%

Distribution by Age Group (2000) (Source: Nielson-Claritas, Inc.)				
0-17	3,833	34,513	147,523	72,293,812
18-34	5,265	40,436	131,153	67,035,178
35-54	5,455	46,499	195,721	82,826,479
55-64	1,340	11,343	56,920	24,274,684
65-74	693	7,364	40,683	18,390,986
75 and over	400	6,416	36,827	16,600,767

Percent Distribution by Age Group 2000 Census (Source: Nielson-Claritas, Inc.)				
0-17	22.6%	23.5%	24.2%	25.7%
18-34	31.0%	27.6%	21.5%	23.8%
35-54	32.1%	31.7%	32.1%	29.4%
55-64	7.9%	7.7%	9.3%	8.6%
65-74	4.1%	5.0%	6.7%	6.5%
75 and over	2.4%	4.4%	6.0%	5.9%

EXHIBIT A-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Nielson-Claritas Inc.

**Colchester Chittenden
Town, VT County, VT Vermont United States**

Distribution by Age Group (2011)

(Source: Nielson-Claritas, Inc.)

0-17	3,536	31,771	128,382	75,596,680
18-34	5,198	43,206	136,562	71,678,465
35-54	5,015	43,815	177,213	85,660,182
55-64	2,192	18,466	90,312	36,368,764
65-74	1,023	9,384	52,090	22,258,733
75 and over	554	7,607	42,318	19,087,926

Percent Distribution by Age Group (2011)

(Source: Nielson-Claritas, Inc.)

0-17	20.2%	20.6%	20.5%	24.3%
18-34	29.7%	28.0%	21.8%	23.1%
35-54	28.6%	28.4%	28.3%	27.6%
55-64	12.5%	12.0%	14.4%	11.7%
65-74	5.8%	6.1%	8.3%	7.2%
75 and over	3.2%	4.9%	6.8%	6.1%

Distribution by Age Group (2016)

(Source: Nielson-Claritas, Inc.)

0-17	3,425	30,723	122,913	78,091,453
18-34	5,003	43,100	139,174	72,483,830
35-54	4,675	40,319	157,834	83,644,397
55-64	2,475	21,503	99,638	40,909,708
65-74	1,403	12,467	63,613	27,355,582
75 and over	660	8,181	45,214	20,546,648

EXHIBIT A-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Nielson-Claritas Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Percent Distribution by Age Group (2016)				
<i>(Source: Nielson-Claritas, Inc.)</i>				
0-17	19.4%	19.7%	19.6%	24.2%
18-34	28.4%	27.6%	22.1%	22.4%
35-54	26.5%	25.8%	25.1%	25.9%
55-64	14.0%	13.8%	15.9%	12.7%
65-74	8.0%	8.0%	10.1%	8.5%
75 and over	3.7%	5.2%	7.2%	6.4%

**Projected Change in
Age Distribution (2011-2016)**
(Source: Nielson-Claritas, Inc.)

0-17	-111	-1,048	-5,469	2,494,773
18-34	-195	-106	2,612	805,365
35-54	-340	-3,496	-19,379	-2,015,785
55-64	283	3,037	9,326	4,540,944
65-74	380	3,083	11,523	5,096,849
75 and over	106	574	2,896	1,458,722

**Projected Percent Change in
Age Distribution (2011-2016)**
(Source: Nielson-Claritas, Inc.)

0-17	-3.1%	-3.3%	-4.3%	3.3%
18-34	-3.8%	-0.2%	1.9%	1.1%
35-54	-6.8%	-8.0%	-10.9%	-2.4%
55-64	12.9%	16.4%	10.3%	12.5%
65-74	37.1%	32.9%	22.1%	22.9%
75 and over	19.1%	7.5%	6.8%	7.6%

Median Age (Source: Nielson-Claritas, Inc.)

2000 Census	32.6	34.2	37.5	35.3
2011	35.1	36.1	41.3	37.0
2016	36.7	37.3	42.5	37.7

EXHIBIT A-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Nielson-Claritas Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Median Household Income				
<i>(Source: Census, Nielson-Claritas, Inc.)</i>				
2000 Census	\$52,854	\$48,131	\$41,148	\$42,729
2011	\$61,624	\$58,376	\$49,355	\$49,726
2016	\$62,697	\$59,844	\$50,703	\$51,097
Change '11- '16	1.7%	2.5%	2.7%	2.8%

Household Income Distribution (2011)

(Source: Nielson-Claritas, Inc.)

Households	6,445	60,569	255,194	116,862,390
Less than \$35,000	1,459	16,503	87,102	40,651,287
Between \$35,000 and \$75,000	2,619	22,305	97,886	40,884,234
Greater than \$75,000	2,367	21,761	70,206	35,326,869

EXHIBIT A-1: DEMOGRAPHIC CHARACTERISTICS

Source: U.S. Census Bureau, Nielson-Claritas Inc.

Colchester Chittenden
Town, VT County, VT Vermont United States

Percent Household Income Distribution (2011)
(Source: Nielson-Claritas, Inc.)

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Households	6,445	60,569	255,194	116,862,390
Less than \$35,000	22.6%	27.2%	34.1%	34.8%
Between \$35,000 and \$75,000	40.6%	36.8%	38.4%	35.0%
Greater than \$75,000	36.7%	35.9%	27.5%	30.2%

Educational Attainment Levels
2011 (Source: Nielson-Claritas, Inc.)

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
No High School Diploma	616	6,713	40,766	30,913,427
High School Diploma Only	3,135	22,990	139,713	59,230,362
1 to 3 Years College	1,958	16,150	72,929	42,588,187
Associate Degree	1,282	9,433	36,243	15,306,480
Bachelors Degree	2,527	27,240	86,739	35,876,791
Graduate Degree	1,323	16,728	56,323	20,905,337
12 to 15 years of education	6,375	48,573	248,885	117,125,029
16 or more years of education	3,850	43,968	143,062	56,782,128

Percent Educational Attainment Levels
2011 (Source: Nielson-Claritas, Inc.)

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
No High School Diploma	5.7%	6.8%	9.4%	15.1%
High School Diploma Only	28.9%	23.2%	32.3%	28.9%
1 to 3 Years College	18.1%	16.3%	16.9%	20.8%
Associate Degree	11.8%	9.5%	8.4%	7.5%
Bachelors Degree	23.3%	27.4%	20.0%	17.5%
Graduate Degree	12.2%	16.9%	13.0%	10.2%
12 to 15 years of education	58.8%	48.9%	57.5%	57.2%
16 or more years of education	35.5%	44.3%	33.1%	27.7%

EXHIBIT A-2: LABOR FORCE CHARACTERISTICS

Source: U.S. Bureau of Labor Statistics, Nielson-Claritas Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Civilian Labor Force (Average Annual)				
<i>(Source: U.S. Bureau of Labor Statistics)</i>				
2000	10,172	85,239	335,798	142,583,000
2011	10,830	92,369	359,166	153,617,000
February, 2012	10,304	91,650	359,235	154,114,000
% Change 2000-2011	6.5%	8.4%	6.96%	7.7%

Employment (Average Annual)				
<i>(Source: U.S. Bureau of Labor Statistics)</i>				
2000	9,945	83,366	326,742	136,891,000
2011	10,351	88,362	339,077	139,869,000
February, 2012	9,873	87,879	339,492	140,684,000

Unemployment (Average Annual)				
<i>(Source: U.S. Bureau of Labor Statistics)</i>				
2000	\$227	1,873	9,056	5,692,000
2011	479	4,007	20,089	13,747,000
February, 2012	431	3,771	19,743	13,747,000

Unemployment Rate (Average Annual)				
<i>(Source: U.S. Bureau of Labor Statistics)</i>				
2000	2.2%	2.2%	2.7%	4.0%
2011	4.4%	4.3%	5.6%	8.9%
February, 2012	4.2%	4.1%	5.5%	8.9%

Labor Participation (Source: Nielson-Claritas, Inc.)				
Total (2011)	76.2%	72.5%	69.0%	65.0%

EXHIBIT A-3: EMPLOYMENT BY MAJOR INDUSTRY SECTOR (2010) *

Source: U.S. Bureau of Labor Statistics Quarterly Census of Employment and Wages (QCEW)

NAICS		Chittenden County, VT	Vermont	United States
----	Total	93,253	293,088	127,157,743
Private Sector		77,649	240,265	106,201,233
11----	Forestry, fishing, hunting, and agriculture support	97	2,492	1,146,962
21----	Mining	39	595	651,631
22----	Utilities	254	1,801	551,287
23----	Construction	4,207	13,548	5,489,499
31----	Manufacturing	10,744	30,803	11,487,496
42----	Wholesale trade	3,128	9,518	5,466,463
44----	Retail trade	12,556	37,939	14,481,324
48----	Transportation & warehousing	2,074	6,467	3,943,659
51----	Information	2,128	5,349	2,703,886
52----	Finance and insurance	3,127	8,934	5,486,241
53----	Real estate & rental & leasing	1,110	2,948	1,915,571
54----	Professional, scientific & technical services	6,725	13,532	7,457,913
55----	Management of companies & enterprises	318	933	1,854,778
56----	Admin, support, waste mgt, remediation services	3,214	8,732	7,399,320
61----	Educational services	2,052	9,263	2,460,150
62----	Health care and social assistance	14,060	46,493	16,196,009
71----	Arts, entertainment & recreation	1,476	3,809	1,903,739
72----	Accommodation & food services	7,679	28,559	11,103,075
81----	Other services (except public administration)	2,661	8,549	4,349,563
	Unclassified	-	-	152,667
Government Sector		15,604	52,824	20,956,510

* Includes private for-profit businesses with one or more employees; federal, state and local agencies; non-profit agencies with at least four employees; farms employing ten or more workers; private homes employing domestics. Excludes the self employed, most farms, some non-profits, elected officials, officers and family members of sole proprietorships or partnerships, and student workers in a work-study or academic program.

EXHIBIT A-3: EMPLOYMENT BY MAJOR INDUSTRY SECTOR (2010) *

Source: U.S. Bureau of Labor Statistics Quarterly Census of Employment and Wages (QCEW)

NAICS		Chittenden County, VT	Vermont	United States
	Total	100%	100%	100%
Private Sector		83.3%	82.0%	83.5%
11----	Forestry, fishing, hunting, and agriculture support	0.1%	0.9%	0.9%
21----	Mining	0.0%	0.2%	0.5%
22----	Utilities	0.3%	0.6%	0.4%
23----	Construction	4.5%	4.6%	4.3%
31----	Manufacturing	11.5%	10.5%	9.0%
42----	Wholesale trade	3.4%	3.2%	4.3%
44----	Retail trade	13.5%	12.9%	11.4%
48----	Transportation & warehousing	2.2%	2.2%	3.1%
51----	Information	2.3%	1.8%	2.1%
52----	Finance & insurance	3.4%	3.0%	4.3%
53----	Real estate & rental & leasing	1.2%	1.0%	1.5%
54----	Professional, scientific & technical services	7.2%	4.6%	5.9%
55----	Management of companies & enterprises	0.3%	0.3%	1.5%
56----	Admin, support, waste mgt, remediation services	3.4%	3.0%	5.8%
61----	Educational services	2.2%	3.2%	1.9%
62----	Health care and social assistance	15.1%	15.9%	12.7%
71----	Arts, entertainment & recreation	1.6%	1.3%	1.5%
72----	Accommodation & food services	8.2%	9.7%	8.7%
81----	Other services (except public administration)	2.9%	2.9%	3.4%
Government Sector		16.7%	18.0%	16.5%

* Includes private for-profit businesses with one or more employees; federal, state and local agencies; non-profit agencies with at least four employees; farms employing ten or more workers; private homes employing domestics. Excludes the self employed, most farms, some non-profits, elected officials, officers and family members of sole proprietorships or partnerships, and student workers in a work-study or academic program.

EXHIBIT A-4: EMPLOYMENT OF RESIDENTS BY OCCUPATION CATEGORY (2011)

Source: Nielson-Claritas, Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Actual Employment				
Total	10,244	88,478	342,685	146,775,396
Architecture/Engineering	395	2,954	6,975	2,779,307
Arts/Design/Entert/Sports/Media	144	2,319	8,497	2,749,809
Building/Grounds Cleaning/Maint	319	2,620	13,052	5,718,582
Business and Financial Operations	494	4,280	13,361	6,496,246
Community/Social Services	134	2,126	7,249	2,388,415
Computer and Mathematical	381	3,256	7,632	3,538,544
Construction/Extraction	429	3,132	21,343	8,450,346
Education/Training/Library	535	6,408	25,925	8,694,193
Farming/Fishing/Forestry	30	349	4,336	1,030,534
Food Preparation/Serving Related	758	5,673	18,465	8,014,627
Healthcare Practitioner/Technician	642	5,392	20,072	7,654,384
Healthcare Support	155	1,896	7,972	3,399,067
Installation/Maintenance/Repair	367	2,404	10,541	4,994,845
Legal	96	914	3,515	1,700,550
Life/Physical/Social Science	54	1,252	3,636	1,384,551
Management incl Farmers/Farm Mgrs	1,211	10,315	37,587	14,186,175
Office/Administrative Support	1,445	11,039	42,286	20,725,913
Personal Care/Service	419	3,235	13,648	9,177,675
Production	495	3,949	21,288	3,234,681
Protective Service	214	1,511	5,032	16,554,668
Sales/Related	1,227	10,609	35,426	5,034,520
Transportation/Material Moving	300	2,845	14,847	8,867,764

EXHIBIT A-4: EMPLOYMENT OF RESIDENTS BY OCCUPATION CATEGORY (2011)

Source: Nielson-Claritas, Inc.

	Colchester Town, VT	Chittenden County, VT	Vermont	United States
Percentage of Labor Force				
Total	100%	100%	100%	100%
Architecture/Engineering	3.9%	3.3%	2.0%	1.9%
Arts/Design/Entert/Sports/Media	1.4%	2.6%	2.5%	1.9%
Building/Grounds Cleaning/Maint	3.1%	3.0%	3.8%	3.9%
Business and Financial Operations	4.8%	4.8%	3.9%	4.4%
Community/Social Services	1.3%	2.4%	2.1%	1.6%
Computer and Mathematical	3.7%	3.7%	2.2%	2.4%
Construction/Extraction	4.2%	3.5%	6.2%	5.8%
Education/Training/Library	5.2%	7.2%	7.6%	5.9%
Farming/Fishing/Forestry	0.3%	0.4%	1.3%	0.7%
Food Preparation/Serving Related	7.4%	6.4%	5.4%	5.5%
Healthcare Practitioner/Technician	6.3%	6.1%	5.9%	5.2%
Healthcare Support	1.5%	2.1%	2.3%	2.3%
Installation/Maintenance/Repair	3.6%	2.7%	3.1%	3.4%
Legal	0.9%	1.0%	1.0%	1.2%
Life/Physical/Social Science	0.5%	1.4%	1.1%	0.9%
Management incl Farmers/Farm Mgrs	11.8%	11.7%	11.0%	9.7%
Office/Administrative Support	14.1%	12.5%	12.3%	14.1%
Personal Care/Service	4.1%	3.7%	4.0%	6.3%
Production	4.8%	4.5%	6.2%	2.2%
Protective Service	2.1%	1.7%	1.5%	11.3%
Sales/Related	12.0%	12.0%	10.3%	3.4%
Transportation/Material Moving	2.9%	3.2%	4.3%	6.0%

EXHIBIT A-5: AVERAGE EMPLOYEE EARNINGS BY MAJOR NAICS CODES (2010)

Source: U.S. Bureau of Labor Statistics Quarterly Census of Employment and Wages (QCEW)

NAICS		Chittenden County, VT	Vermont	United States
-----	Total	\$46,215	\$39,425	\$46,751
Private Sector		\$45,567	\$38,636	\$46,455
11----	Forestry, fishing, hunting, and agriculture support	\$24,495	\$27,275	\$26,636
21----	Mining	\$51,327	\$55,652	\$90,628
22----	Utilities	ND	\$92,215	\$86,791
23----	Construction	\$49,155	\$42,711	\$49,597
31----	Manufacturing	\$67,301	\$53,024	\$57,526
42----	Wholesale trade	\$58,969	\$52,519	\$63,629
44----	Retail trade	\$26,666	\$25,995	\$26,652
48----	Transportation & warehousing	ND	\$35,955	\$44,197
51----	Information	\$50,490	\$45,218	\$74,395
52----	Finance & insurance	\$74,179	\$62,118	\$84,518
53----	Real estate & rental & leasing	\$38,178	\$33,316	\$43,786
54----	Professional, scientific & technical services	\$70,622	\$63,997	\$77,318
55----	Management of companies & enterprises	\$69,863	\$78,705	\$98,286
56----	Admin, support, waste mgt, remediation services	\$28,303	\$28,703	\$33,276
61----	Educational services	\$37,532	\$39,505	\$42,801
62----	Health care and social assistance	\$49,263	\$38,794	\$43,725
71----	Arts, entertainment & recreation	\$20,100	\$21,296	\$32,280
72----	Accommodation & food services	\$17,981	\$17,761	\$17,177
81----	Other services (except public administration)	\$29,151	\$28,321	\$29,370
	Unclassified	-	-	\$50,543
Government Sector		\$49,438	\$43,065	\$48,202

ND: Data not available

EXHIBIT A-6: MEDIAN ANNUAL EARNINGS BY SELECTED BENCHMARK OCCUPATION CATEGORY

Source: *Salary.com 2012*

Occupation Description	Colchester	
	Town, VT	Burlington, VT
Accounting Clerk	\$36,052	\$36,098
Administrative Assistant	\$40,209	\$40,257
Assembler	\$29,894	\$29,923
CAD Drafter Sr.	\$50,196	\$50,258
Civil Engineer	\$65,703	\$65,784
Computer Programmer	\$64,910	\$65,128
Customer Service Representative	\$34,997	\$35,039
Electronics Technician	\$44,801	\$44,857
Engineering Technician	\$47,627	\$47,686
Lab Technologist	\$41,420	\$38,580
Machinist - Journey	\$41,333	\$41,383
Maintenance Specialist	\$50,968	\$50,968
Nurse, Licensed Practical	\$42,233	\$40,443
Nursing, Certified Assistant	\$23,442	\$27,937
PC Support Specialist	\$47,862	\$59,073
Secretary, Executive	\$49,926	\$65,908
Systems Analyst	\$65,397	\$65,476
Tool & Die Maker	\$48,234	\$48,293

EXHIBIT A-7: POST-SECONDARY INSTITUTIONS

Source: U.S. Department of Education, National Center for Education Statistics (IPEDS)

Less-than-Four-Year Institutions	Location	Total Fall Enrollment (2011)	Total Graduates (2010-2011)
Burlington Technical Center	Burlington	6	5
Vermont Technical College - Williston Campus*	Williston	ND	ND
Community College of Vermont-Winooski Campus*	Winooski	ND	ND

* Data on Total Enrollment and Total Graduates are not available for satellite campuses from the National Center for Education Statistics (IPEDS).

More-than-Four-Year Institutions	Location	Total Fall Enrollment (2011)	Total Graduates (2010-2011)
University of Vermont	Burlington	13,478	3,020
Champlain College	Burlington	3,097	681
St. Michael's College	Colchester	2,427	532
Burlington College	Burlington	179	52

EXHIBIT A-8: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2010-2011

Source: U.S. Department of Education

Description		Certificate	Associate's degree	Bachelor's degree	Master's degree	Doctor's degree	Grand Total
BURLINGTON COLLEGE	Area- Ethnic- Cultural- Gender- and Group Studies		8			1	9
	English Language and Literature/Letters					5	5
	Legal Professions and Studies					1	1
	Liberal Arts and Sciences- General Studies and Humanities			2			2
	Multi/Disciplinary Studies				5		5
	Precision Production		7	1			8
	Psychology				6		6
	Visual and Performing Arts		3	1	12		16
BURLINGTON TECHNICAL COLLEGE	Mechanic and Repair Technologies/Technicians		5				5
	Business- Management- Marketing- and Related Support Services		27	8	154	50	239
CHAMPLAIN COLLEGE	Communication- Journalism- and Related Programs				21		21
	Computer and Information Sciences and Support Services		40	5	125		170
	Education				37		37
	Engineering				3		3
	English Language and Literature/Letters				13		13
	Health Professions and Related Programs		1	14	1		16
	Homeland Security- Law Enforcement- Firefighting- and Related Protective Service				29		29
	Legal Professions and Studies		5	3	4	37	49
	Liberal Arts and Sciences- General Studies and Humanities			2	17		19
	Multi/Interdisciplinary Studies					12	12
	Psychology				11		11
	Public Administration and Social Service Professions				6		6
	Visual and Performing Arts		4		52		56
	SAINT MICHAELS COLLEGE	Area- Ethnic- Cultural- Gender- and Group Studies				11	
Biological and Biomedical Sciences					44		44
Business- Management- Marketing- and Related Support Services					111	18	129
Communication- Journalism- and Related Programs					16		16
Computer and Information Sciences and Support Services					9		9
Education					22	52	74
Engineering					5		5
English Language and Literature/Letters					25		25
Foreign Languages- Literatures- and Linguistics					15		15
History					27		27
Mathematics and Statistics					9		9
Multi/Interdisciplinary Studies					1		1
Philosophy and Religious Studies					7		7
Physical Sciences					4		4
Psychology					56	19	75
Social Sciences					59		59
Theology and Religious Vocations						6	6
Visual and Performing Arts					16		16

EXHIBIT A-8: AREA SCHOOLS - DEGREES AND CERTIFICATES CONFERRED IN 2010-2011

Source: U.S. Department of Education

Description		Certificate	Associate's	Bachelor's	Master's	Doctor's	Grand Total
			degree	degree	degree	degree	
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE	Agriculture- Agriculture Operations and Related Sciences		74		2	9	85
	Area- Ethnic- Cultural- Gender- and Group Studies		21				21
	Biological and Biomedical Sciences		150		14	11	175
	Business- Management- Marketing- and Related Support Services		243			35	278
	Communication- Journalism- and Related Programs		38				38
	Computer and Information Sciences and Support Services		9		1	2	12
	Education		139		18	151	308
	Engineering		163		3	11	177
	English Language and Literature/Letters		148			17	165
	Family and Consumer Sciences/Human Sciences		26				26
	Foreign Languages- Literatures- and Linguistics		48			1	49
	Health Professions and Related Programs		195	150		37	382
	History		87			7	94
	Liberal Arts and Sciences- General Studies and Humanities		2				2
	Mathematics and Statistics		34			11	45
	Multi/Interdisciplinary Studies		53			20	73
	Natural Resources and Conservation		214		6	19	239
	Parks- Recreation- Leisure and Fitness Studies		31				31
	Philosophy and Religious Studies		33				33
	Physical Sciences		20		7	6	33
Psychology		160		7	3	170	
Public Administration and Social Service Professions		41			42	83	
Social Sciences		371			8	379	
Visual and Performing Arts		122				122	

EXHIBIT A-9: QUALITY OF LIFE MEASURES

Source: Nielson-Claritas Inc., 2008 City and County Extra Data Book, National Association of Home Builders

Commuting (2011)	Colchester Town, VT	Chittenden County, VT	Vermont	United States
<i>(Source: Nielson-Claritas, Inc.)</i>				
% of Workforce With Under 15-minute commute or work at home	30.2%	37.4%	41.4%	31.6%
% of Workforce with 15 to 29-minute commute	54.2%	41.1%	32.4%	34.8%
% of Workforce with 30 to 59-minute commute	12.7%	18.9%	21.7%	26.0%
% of Workforce with 60-minute or more commute	3.0%	2.5%	4.5%	7.6%

Housing

(Source: Nielson-Claritas, Inc.)

Median Home Value 2011	\$246,269	\$258,104	\$198,531	\$172,751
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Crime (2010)

(Source: FBI Crime Statistics)

Property Crimes per 100,000 People	3,326.80	ND	2,327.20	2,941.90
Violent Crimes per 100,000 People	166.30	ND	130.20	403.00

Cost of Living (2011)

(Source: ACCRA)

	Burlington- S.Burlington Metro
Composite Index (100=Average, all participants)	122.0

EXHIBIT A-10: UNION ELECTIONS (1990- June 2011)

Source: National Labor Relations Board

Employer	Location	SIC Code	Unit	Union Name	Type of Election	Number Eligible Votes	Votes For Union	Votes Against Union	Union Win/Loss	Date
Preci - Manufacturing, Inc.	Winooski	3540	Industrial	International Association of Machinists and Aerospace Workers, AFL-CIO	Certification	40	16	21	LOST	Jan-91
Burlington Free Press	Burlington	2710	Departmental	Local Independent Union	Decertification	173	-	90	LOST	Dec-91
Yellow Checker Taxi Corp.	Burlington	4120	Prof/Tech	Teamsters	Certification	15	12	2	WON	Nov-92
Yellow Checker Taxi Corp.	Burlington	4120	Prof/Tech	Teamsters	Certification	15	12	2	WON	Nov-92
Baker Commodities, Inc.	Williston	2070	Truck Drivers	Local Independent Union	Certification	8	-	4	LOST	Jan-93
Baker Commodities, Inc.	Williston	2070	Truck Drivers	Local Independent Union	Certification	8	-	4	LOST	Jan-93
Interstate Brands Corporation	Williston	5080	Truck Drivers	Teamsters	Certification	8	4	4	LOST	Oct-94
Baker Commodities, Inc.	Williston	5080	Truck Drivers	Local Independent Union	Certification	8	-	4	LOST	Oct-94
American Red Cross Blood Services	Sandwich	8060	Prof/Tech	Service Employees International Union, AFL-CIO	Certification	7	7	-	WON	Oct-95
Circuit City Stores, Inc.	Smithfield	5080	Truck Drivers	Teamsters	Certification	8	3	5	LOST	Jan-96
Laidlaw Transit	Lawrence	5180	Truck Drivers	Teamsters	Certification	15	12	-	WON	May-97
Interstate Brands Corporation	Central Falls	9220	Not Classified	unknown	Certification	48	37	9	WON	Aug-97
Fergadis Trading Company, Inc.	Burlington	390	Truck Drivers	Teamsters	Certification	74	23	49	LOST	Jan-98
Heritage Flight Services	South Burlington	7359	Indus	International Association of Machinists and Aerospace Workers, AFL-CIO	Certification	19	7	4	WON	Sep-00
Cedar Ridge Sprinkler	Essex Junction	5087	Craft	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO	Certification	4	3	1	WON	Apr-01
Baker Commodities Inc. Corenco Div.	Williston	2077	Dept	International Brotherhood of Teamsters, AFL-CIO	Certification	5	3	1	WON	Oct-01
Crane Logistics, Inc.	Williston	7353	Dept	International Brotherhood of Teamsters, AFL-CIO	Certification	31	9	15	LOST	May-02
Loomis Fargo & Co.	Williston	4789	Dept	International Union, Security, Police, and Fire Professionals of America	Certification	13	11	2	WON	Aug-04
Air Gas East, Inc.	Williston	5084	Dept	International Brotherhood of Teamsters, AFL-CIO	Certification	3	3	-	WON	Oct-04
Committee on Temporary Shelter (Cots)	Burlington	561	Cler	United Electrical, Radio and Machine Workers of Am	Certification	37	17	20	LOST	Apr-07
Fletcher Allen Health Care	Burlington	622	Health	Federation of Nurses and Health Professionals	Certification	294	160	87	WON	Jun-09
Baker Commodities, Inc.	Williston	311	Craft	International Brotherhood of Teamsters (IBT)	Decertification	5	2	3	LOST	Aug-09

EXHIBIT A-11: COLCHESTER MAJOR EMPLOYERS

Source: InfoUSA, Town of Colchester

Company	Product Description	NAICS	Employees
VNA of Chittenden & Grand Isle Counties	home health care services	621610	425
Saint Michael's College	Higher education	611310	410
Costco	Wholesale Clubs	531110	230
Green Mountain Power Corp	Electric power distribution	221120	194
Shaw's Supermarket	Grocers-Retail	541105	170
Fab Tech	Manufacturer of PermaShield Pipe	3444	160
Champlain Cable Corp	Fiber optic cable manufacturing	335920	150
Coca-Cola Bottling Co	Bottlers (Mfrs)	208601	150
Engelberth Construction Co Inc	Construction management	1521	150
University Wholesalers (Nokian Tyres)	Wholesale tire distributor	423130	140
Hazelett Strip-Casting Corp	Design and manufacture of metal strip and billet casting machinery	355909	120
Reinhart Food Svc LLC	Full line food service distribution	514105	120
Vertek Corporation	Information Technology services	7372	110
Hampton Inn-Burlington	Hotels & Motels	701101	75
Cloud 9 Kitchen	Caterers	581212	60
HUB International Transportation Ins	Insurance	641112	60
WVNY	Television Stations & Broadcasting Co	483301	60
New England Federal Credit Union	Banking, credit union	522130	60