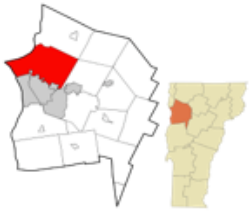
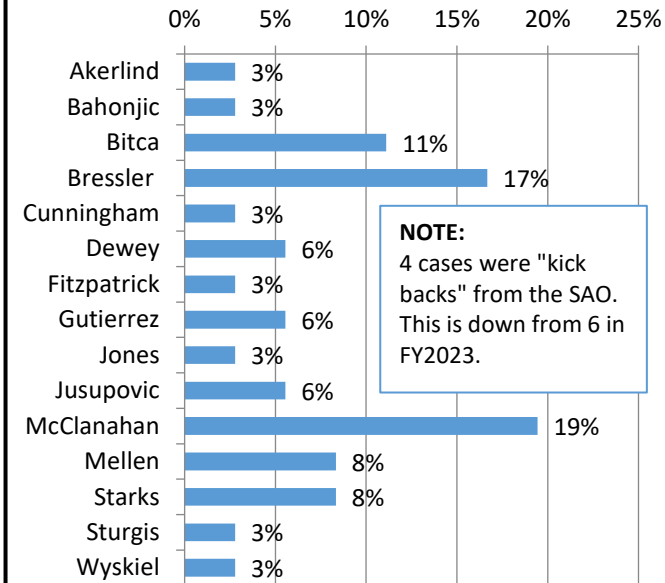


Restorative Justice in Colchester

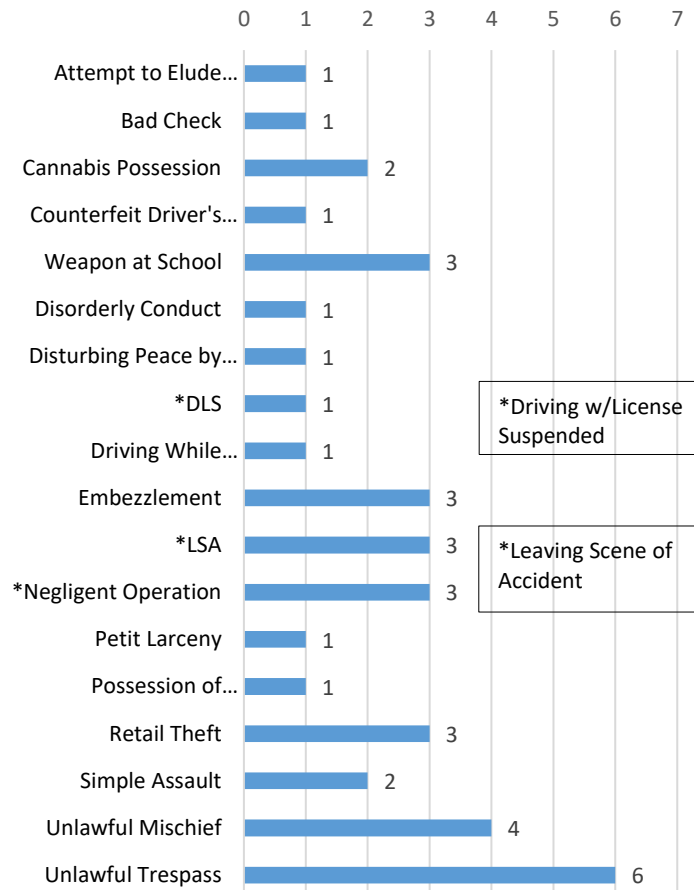


Through a Pre-Charge program, the Colchester Police Department can refer cases to Restorative Justice Panels instead of court. The panels are facilitated by trained community volunteers and serve as a proven and cost-effective means to addressing low level offenses. Through a series of conversations, the panel process holds those responsible for crime accountable for their actions and provides an important opportunity for those affected by crime to share their stories and identify needs for repair.

Percentage of Colchester PD Referrals by Officer FY 2024



Colchester PD Direct Referrals by Crime Type FY 2024



Quotes from panel participants:

"It was a nice balance of accountability and compassion."

"The [restorative] agreement was the perfect solution by including a plan to work with the victim/community to fix what was damaged."

Community Impact of FY 2024 Referrals

28 of the new cases had community members and businesses impacted by the crime. Essex CJC staff reached out to all the impacted parties to discuss the referral, explore what they needed, and discuss how they can be involved.

Affected parties from 15 of those cases chose to participate in the restorative justice process involving their situation.

\$5983 in restitution was resolved through the panel agreement process by those responsible for the crime.

Community residents provided **145 hours of service** through the facilitation of panels in the Colchester community.

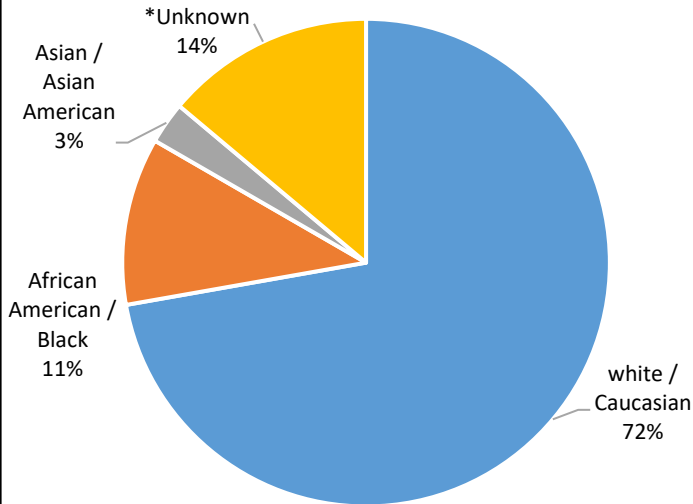
Cultural Advocates supported the Essex CJC with 1 case referred by the Colchester PD.



Restorative Justice in Colchester

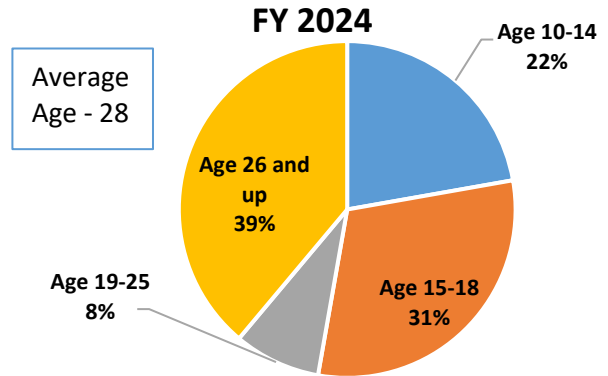
FY 2024 at a glance

Self-Reported Race / Ethnicity of Colchester PD Referrals FY 2024

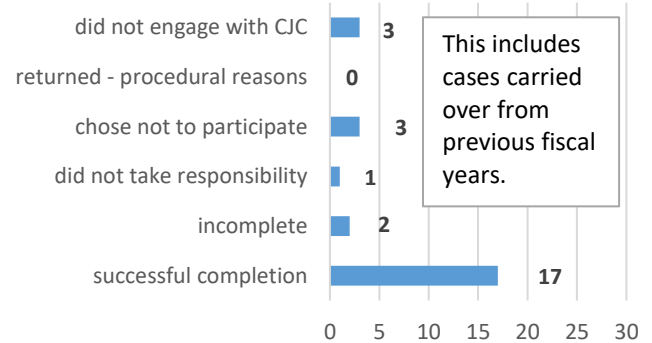


* "Unknown" reflects people who did not respond to CJC outreach, chose not to provide race information, or have not had a CJC meeting yet.

Responsible Party Ages of Colchester PD Direct Referrals FY 2024

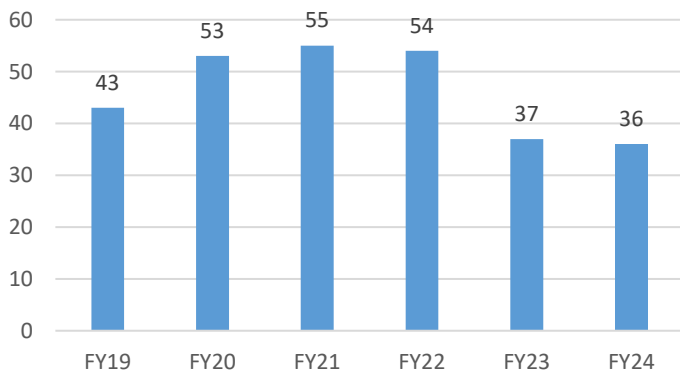


Cases Resolved in FY24



5 Year Trends

Colchester PD Referrals by Fiscal Year



Successful Completions of Colchester PD Direct Referrals

