

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
REVENUES							
PROPERTY TAXES	9,933,658	10,018,446	9,998,930	10,392,413	10,689,804	297,391	2.9%
VETERAN EXEMPTION	-	-	-	(25,000)	(25,000)	-	0.0%
INTEREST DELINQ TAXES	67,793	51,947	33,920	55,000	35,000	(20,000)	-36.4%
PENALTIES DELINQ TAXES	77,396	73,718	55,172	70,000	55,000	(15,000)	-21.4%
LIQUOR LICENSES	3,865	4,350	5,110	4,000	4,200	200	5.0%
LICENSES - TOWN	5,915	4,485	4,040	4,500	4,500	-	0.0%
DEPT MOTOR VEHICLES	945	804	654	800	800	-	0.0%
MARRIAGE LICENSES	1,077	917	510	1,000	700	(300)	-30.0%
DOG LICENSES	10,875	10,772	11,665	10,750	11,000	250	2.3%
POLICE SPECIAL DETAILS	9,474	11,211	16,589	4,000	7,000	3,000	75.0%
POLICE OFF DUTY	20,655	32,825	23,214	15,000	15,000	-	0.0%
STATE PMTS IN LIEU OF TAXES	180,621	281,598	270,792	274,082	249,172	(24,910)	-9.1%
CURRENT USE HOLD HARMLESS	34,937	32,240	33,055	33,055	34,063	1,008	3.0%
VLCT INS DISTRIBUTIONS	-	9,758	-	-	-	-	0.0%
INTEREST EARNINGS	22,542	25,006	23,619	20,000	24,000	4,000	20.0%
DONATIONS TO LIBRARY	600	-	-	-	-	-	0.0%
TRANSFER FROM MB REDEVEL	-	82,989	-	-	-	-	0.0%
MISCELLANEOUS	8,638	15,914	13,838	10,000	10,000	-	0.0%
FORFEITURE OF RETIRE	-	3,655	-	-	-	-	0.0%
SUPPORT PAYMENTS	51,832	52,494	53,135	52,882	54,529	1,647	3.1%
POLICE	1,765	1,528	1,760	1,500	1,500	-	0.0%
POLICE ORDINANCE FEES	8,015	4,250	10,140	5,000	10,000	5,000	100.0%
CUSI-PRIOR PERIOD	10,145	-	-	-	-	-	0.0%
AMBULANCE	382,157	397,710	515,008	435,731	490,025	54,294	12.5%
TECH RESCUE REIMBURSEMENT	-	867	645	-	-	-	0.0%
RECORDING FEES	124,189	128,737	113,386	125,000	125,000	-	0.0%
ACCESSORY APT/SEAS CO	700	1,400	560	500	500	-	0.0%
BUILDING/ZONING PERMITS	280,362	299,490	231,849	265,000	250,000	(15,000)	-5.7%
SEPTIC PERMITS	2,000	1,600	1,000	1,500	1,500	-	0.0%
DRB - PUBLIC NOTICES	1,550	1,900	1,350	1,600	1,600	-	0.0%
DRB/BLA APPLICATIONS	26,000	21,200	26,909	22,000	22,000	-	0.0%
EXCAVATION W/ROW	9,650	7,511	6,670	7,000	7,000	-	0.0%
CERTIFICATES OF OCCUPANCY	24,775	25,450	25,950	22,000	23,000	1,000	4.5%
GIS INCOME	62	184	50	200	200	-	0.0%
STATE WW PERMITS	71,470	39,605	50,900	40,000	40,000	-	0.0%
ORDINANCE AND MAP COPIES	316	176	149	200	150	(50)	-25.0%
CERTIFIED COPIES OF VITAL REC	5,367	6,084	6,180	6,000	6,000	-	0.0%
COPIES AND MAPS	15,047	17,303	15,974	17,000	17,000	-	0.0%
USE OF VAULT	2,564	2,769	2,211	2,500	2,500	-	0.0%
PASSPORTS	28,315	29,565	21,285	25,000	29,000	4,000	16.0%
PASSPORT PHOTOS	11,345	11,897	9,467	11,200	12,200	1,000	8.9%
ROAD MISCELLANEOUS	2,890	2,957	3,296	2,700	2,900	200	7.4%
DOG CONTROL	1,945	1,630	375	1,500	1,500	-	0.0%
GREEN MOUNTAIN PASSPORTS	440	285	303	300	300	-	0.0%
RECREATION	17,508	20,185	20,844	18,000	19,000	1,000	5.6%
TRIATH/WTR CAN/CAUSEWAY	-	-	96,718	-	-	-	0.0%
DISTRICT COURT FINES	21,793	14,014	21,829	13,000	17,500	4,500	34.6%
FINES	13	1,245	13,723	1,000	1,000	-	0.0%
GRANT REIMBURSEMENT	2,571	39,095	47,750	5,000	5,000	-	0.0%
ACT 68	59,073	59,060	61,848	55,000	60,000	5,000	9.1%
ACT 60 REIMBURSEMENT	6,874	6,907	6,939	6,900	8,900	2,000	29.0%
ANNUAL SCHOOL PAYMENT	23,824	24,489	24,765	24,000	24,000	-	0.0%
ANN SCH PAYMT MAINTENANCE	18,000	18,540	19,096	19,669	20,000	331	1.7%
STATE AID TO HIGHWAYS	196,369	196,337	196,354	196,354	196,705	351	0.2%
BOATING SAFETY GRANT	7,802	-	-	-	-	-	0.0%
DONATIONS	-	636	-	-	-	-	0.0%
MARINE ENFORCEMENT	23,541	21,844	25,154	22,000	22,000	-	0.0%
833 Blakely Lease Revenue	-	26,337	27,061	27,806	28,570	764	2.7%
Library Grant	-	-	-	4,981	-	(4,981)	-100.0%
TRANSFER FROM SEWER FUND	98,895	102,606	130,189	130,300	134,275	3,975	3.1%
TRANSFER FROM STORMWATER FUND	-	-	107,710	110,403	112,826	2,423	2.2%
TRANSFER FROM CTP	7,000	-	-	-	-	-	0.0%
TRANSFER FROM MTN VIEW SW	2,598	-	-	-	-	-	0.0%
TRANSFER FROM W LKSH	4,244	-	-	-	-	-	0.0%
TRANSFER FROM FEA SI	3,672	-	-	-	-	-	0.0%
REDUCTION IN FUND BALANCE	-	-	-	66,000	66,000	-	0.0%
CASH OVER/SHORT	(53)	(21)	(127)	-	-	-	0.0%
ASSIGNED FUND BALANCE	-	-	-	200,000	200,000	-	0.0%
PROMOTIONAL	20	20	-	-	-	-	0.0%
Total Revenues	11,935,635	12,248,522	12,389,513	12,816,326	13,129,419	313,093	2.4%

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SELECTBOARD							
SALARIES	6,500	6,500	6,500	6,500	7,500	1,000	15.4%
SOCIAL SECURITY	497	497	497	497	574	77	15.4%
TOWN MEETING	0	0	0	750	0	(750)	-100.0%
TOWN REPORT	684	680	1,381	1,000	1,500	500	50.0%
PRINTING & BINDING	0	0	0	500	0	(500)	-100.0%
MISCELLANEOUS	0	0	0	500	0	(500)	-100.0%
CONTINGENCY	0	0	0	66,000	66,000	0	0.0%
Total Select Board	7,681	7,677	8,379	75,747	75,574	(173)	-0.2%

TRANSFERS							
TRANSFER TO LEAVE TIME FUND FOR EXPENSES EXCEEDING BUDGET	153,814	100,000	100,000	0	0	0	0.0%
TRANSFER TO DISPATCH ENTERPRISE FUND	0	0	26,000	0	20,000	20,000	0.0%
TRANSFER TO PARK CAP PLAN	0	122,742	0	0	0	0	0.0%
TRANSFER TO DISPATCH	0	150,000	0	0	0	0	0.0%
Total Transfers	153,814	372,742	126,000	0	20,000	20,000	0.0%

CIVIL BOARD							
SALARIES	12,969	13,959	14,439	13,903	14,634	731	5.3%
C B & OTHER SALARIES	1,575	5,078	243	8,000	8,000	0	0.0%
HEALTH INS	6,652	7,157	7,330	7,967	6,784	(1,183)	-14.8%
DENTAL INS	532	252	397	(155)	184	339	-218.8%
LIFE/DIS	182	203	208	210	215	5	2.5%
SOCIAL SECURITY	1,063	1,404	1,088	1,675	1,731	56	3.4%
RETIREMENT	1,112	1,194	1,227	1,182	1,244	62	5.2%
UNEMPLOYMENT	485	340	268	386	186	(200)	-51.8%
WORKER'S COMPENSATION	65	51	51	51	61	10	20.5%
POSTAGE	447	940	332	1,000	1,000	0	0.0%
MACHINERY & EQUIPMENT	0	0	100	600	600	0	0.0%
MISCELLANEOUS	2,121	3,408	1,035	4,000	4,000	0	0.0%
Total Civil Board	27,203	33,986	26,717	38,819	38,640	(179)	-0.5%

MANAGER							
SALARIES	321,863	339,416	338,615	407,903	424,332	16,429	4.0%
OVERTIME	510	2,282	4,121	0	0	0	0.0%
HEALTH INS	50,306	47,367	46,664	53,325	58,421	5,096	9.6%
DENTAL INS	2,676	2,206	2,727	2,997	3,418	421	14.0%
LIFE/DIS	3,872	3,976	3,834	4,374	4,459	85	1.9%
INSURANCE-PACIF/CL/BOND/E&O	5,736	10,767	8,215	9,056	6,849	(2,206)	-24.4%
SOCIAL SECURITY	25,229	26,926	27,021	31,893	32,806	913	2.9%
RETIREMENT	6,626	22,542	22,934	23,574	22,894	(680)	-2.9%
UNEMPLOYMENT	1,942	1,646	1,298	2,778	1,343	(1,435)	-51.7%
WORKER'S COMPENSATION	1,211	1,234	1,260	1,268	1,407	139	10.9%
Townwide: Dental Tax & COBRA	2,069	2,034	1,962	2,100	2,100	0	0.0%
PERSONNEL DEVELOPMENT	5,741	4,228	7,285	6,000	6,000	0	0.0%
EMPLOYEE & VOLUNTEER APPRECIATION	2,179	526	600	2,500	2,500	0	0.0%
DUES & PUBLICATIONS	3,884	4,321	4,881	4,500	4,900	400	8.9%
PROFESSIONAL SERVICES	8,238	17,766	6,409	11,000	11,000	0	0.0%
LEGAL	21,906	36,548	33,959	26,000	32,000	6,000	23.1%
LEGAL UNION NEGOTIATING	32,620	138	9,126	1,000	1,000	0	0.0%
LEGAL HUMAN RESOURCES	2,059	1,479	3,916	8,000	2,000	(6,000)	-75.0%
COMMUNICATIONS	4,452	1,416	4,395	4,500	4,400	(100)	-2.2%
RECRUITING	0	744	3,687	6,000	5,000	(1,000)	-16.7%
MUNICIPAL MARKETING	34	0	0	0	0	0	0.0%
FLAG REPLACEMENT	396	0	0	500	500	0	0.0%
PUBLIC HEARING ADVERTISING	5,549	6,212	9,373	6,000	6,500	500	8.3%
OPERATING SUPPLIES	2,287	215	225	2,200	1,600	(600)	-27.3%
OFFICE SUPPLIES GENERAL	8,554	7,700	10,363	8,500	10,000	1,500	17.6%
POSTAGE	242	282	2,342	1,000	1,500	500	50.0%
MILEAGE ALLOW & REIMBURSE	6,596	9,313	8,312	9,400	9,000	(400)	-4.3%
MISC	23,278	19,483	18,627	22,000	20,000	(2,000)	-9.1%
GREEN UP VERMONT	0	48	0	300	300	0	0.0%
EMERGENCY MANAGEMENT	0	122	0	0	0	0	0.0%
Total Manager	550,054	570,937	582,153	658,668	676,229	17,561	2.7%

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ECONOMIC DEVELOPMENT							
SALARIES	66,538	68,884	75,929	71,303	77,101	5,798	8.1%
HEALTH INS	17,509	13,780	19,387	17,139	21,885	4,746	27.7%
DENTAL INS	1,743	579	1,750	1,188	1,414	226	19.0%
LIFE/DIS	939	978	889	1,075	1,137	62	5.8%
INSURANCE-PACIF/CL/BOND/E&O	1,792	2,505	1,805	1,896	1,501	(395)	-20.9%
SOCIAL SECURITY	4,951	5,202	5,730	5,455	5,783	328	6.0%
RETIREMENT	3,660	3,789	3,850	4,011	4,253	242	6.0%
UNEMPLOYMENT	485	412	325	445	203	(242)	-54.3%
WORKER'S COMPENSATION	252	259	262	264	318	54	20.3%
PERSONNEL DEVELOPMENT	2,452	2,457	1,146	2,500	2,500	0	0.0%
PROFESSIONAL SERVICES	0	80	0	0	0	0	0.0%
DUES & PUBLICATIONS	2,249	965	1,182	1,250	1,250	0	0.0%
MILEAGE ALLOW AND REIMBURSE		1,246	1,500	1,500	1,500	0	0.0%
VEHICLE MAINT & TRANSPORTATION	1,312	378	0	0	0	0	0.0%
MUNICIPAL MARKETING	16,565	0	0	0	0	0	0.0%
ADVERTISING	41	0	0	0	0	0	0.0%
MARKETING & COMMUNICATION	0	17,369	9,402	19,400	15,000	(4,400)	-22.7%
OFFICE SUPPLIES	112	0	0	0	0	0	0.0%
OPERATING SUPPLIES	293	0	699	300	300	0	0.0%
MISCELLANEOUS	0	0	95	0	0	0	0.0%
TRANSFER TO PARKS CAPITAL	0	0	3,600	0	0	0	0.0%
Total Economic Development	120,893	118,883	127,549	127,726	134,144	6,418	5.0%

FINANCE							
SALARIES	209,200	213,164	220,556	226,855	240,689	13,834	6.1%
OVERTIME & SUMMER HELP	2,760	1,156	208	1,000	1,000	0	0.0%
HEALTH INS	36,375	47,462	48,857	62,373	56,147	(6,226)	-10.0%
DENTAL INS	4,094	3,643	3,539	2,698	3,071	373	13.8%
LIFE/DIS	2,878	3,046	3,170	3,351	3,638	287	8.6%
INSURANCE-PACIF/CL/BOND/E&O	5,033	7,228	5,164	5,777	4,444	(1,333)	-23.1%
SOCIAL SECURITY	16,180	15,592	15,854	17,431	18,489	1,058	6.1%
RETIREMENT	11,412	11,794	12,149	14,788	15,744	956	6.5%
UNEMPLOYMENT	1,650	1,646	1,298	1,779	813	(966)	-54.3%
WORKER'S COMPENSATION	757	800	823	843	1,011	168	19.9%
PERSONNEL DEVELOPMENT	403	1,110	687	2,000	1,500	(500)	-25.0%
DUES & PUBLICATIONS	40	0	230	200	250	50	25.0%
PROFESSIONAL SERVICES	28,875	29,105	34,000	34,000	35,000	1,000	2.9%
OFFICE SUPPLIES	3,157	1,995	3,882	2,600	3,000	400	15.4%
POSTAGE	1,447	1,454	1,014	1,900	2,000	100	5.3%
SOFTWARE MAINTENANCE	20,929	21,954	25,104	23,500	25,000	1,500	6.4%
MISCELLANEOUS	544	1,114	1,172	500	600	100	20.0%
Total Finance	345,734	362,263	377,707	401,595	412,395	10,801	2.7%

ASSESSOR							
SALARIES	86,432	92,547	94,213	92,791	105,772	12,981	14.0%
LISTERS	522	244	247	500	500	0	0.0%
HEALTH INS	22,762	24,227	24,754	26,909	26,381	(528)	-2.0%
DENTAL INS	1,788	2,248	1,179	1,699	1,712	13	0.8%
LIFE/DIS	1,222	1,272	1,335	1,554	1,475	(79)	-5.1%
INSURANCE-PACIF/CL/BOND/E&O	3,479	1,138	2,633	3,061	2,061	(1,001)	-32.7%
SOCIAL SECURITY	6,496	6,941	7,059	7,137	8,130	993	13.9%
RETIREMENT	6,780	7,016	7,224	7,300	8,297	997	13.7%
UNEMPLOYMENT	849	823	649	890	406	(484)	-54.3%
WORKER'S COMPENSATION	3,058	3,090	3,162	3,188	3,849	661	20.7%
PERSONNEL DEVELOPMENT	2,032	135	1,421	2,400	2,000	(400)	-16.7%
DUES & PUBLICATIONS	4,999	6,103	5,390	6,500	6,500	0	0.0%
PROFESSIONAL SERVICES	16,651	18,186	23,737	23,000	24,000	1,000	4.3%
LEGAL	1,185	7,168	0	9,000	9,000	0	0.0%
REAPPRAISAL	15,850	17,600	0	18,000	18,000	0	0.0%
OPERATING SUPPLIES	318	962	174	500	500	0	0.0%
POSTAGE	874	1,014	797	1,000	1,000	0	0.0%
GASOLINE	720	192	574	2,400	1,000	(1,400)	-58.3%
TECHNOLOGY	195	649	555	1,500	1,500	0	0.0%
VEHICLE MAINT	0	420	52	420	420	0	0.0%
Total Assessor	176,213	191,975	175,154	209,749	222,502	12,753	6.1%

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TOWN CLERK/TREASURER							
SALARIES	218,303	233,658	267,109	236,124	217,758	(18,366)	-7.8%
OVERTIME & PT CLERICAL	518	780	64	0	0	0	0.0%
HEALTH INS	52,269	56,136	56,777	64,004	52,801	(11,203)	-17.5%
DENTAL INS	5,134	5,688	5,345	4,458	4,951	493	11.1%
LIFE/DIS	2,625	3,173	3,304	3,331	3,233	(98)	-2.9%
INSURANCE-PACIF/CL/BOND/E&O	5,497	7,142	5,178	6,006	4,704	(1,302)	-21.7%
SOCIAL SECURITY	16,814	18,118	20,086	18,063	16,659	(1,404)	-7.8%
RETIREMENT	15,465	16,595	18,380	17,133	16,629	(504)	-2.9%
UNEMPLOYMENT	1,933	1,719	1,355	1,838	835	(1,003)	-54.6%
WORKER'S COMPENSATION	850	848	869	869	915	46	5.2%
PERSONNEL DEVELOPMENT	1,560	1,090	2,997	3,000	3,000	0	0.0%
DUES & PUBLICATIONS	335	674	315	700	700	0	0.0%
LEGAL	7,079	7,044	638	7,000	7,000	0	0.0%
TELEPHONE	0	0	0	600	0	(600)	-100.0%
OFFICE SUPPLIES	0	0	0	1,500	1,500	0	0.0%
OPERATING SUPPLIES	10,470	10,436	13,478	12,000	12,000	0	0.0%
POSTAGE	7,684	8,124	3,164	8,000	8,000	0	0.0%
MACHINERY & EQUIPMENT	0	0	100	500	500	0	0.0%
TECHNOLOGY	0	0	0	750	750	0	0.0%
MISCELLANEOUS	163	545	691	600	600	0	0.0%
Total Town Clerk/Treasurer	346,699	371,770	399,850	386,476	352,534	(33,942)	-8.8%

PLANNING/ZONING							
SALARIES	342,551	351,644	328,871	361,968	371,208	9,240	2.6%
SALARIES - PLAN COMM/ZON BD	3,554	3,744	3,996	4,350	4,350	0	0.0%
OVERTIME	5,226	2,492	629	3,000	3,000	0	0.0%
HEALTH INS	71,825	75,207	71,840	93,755	86,485	(7,270)	-7.8%
DENTAL INS	6,093	7,892	5,743	5,095	5,899	804	15.8%
LIFE/DIS	4,804	4,976	4,530	5,363	5,541	178	3.3%
INSURANCE-PACIF/CL/BOND/E&O	9,505	12,129	8,736	9,399	6,586	(2,813)	-29.9%
SOCIAL SECURITY	26,884	27,350	25,611	28,195	28,960	765	2.7%
RETIREMENT	22,347	22,828	21,265	23,621	24,313	692	2.9%
UNEMPLOYMENT	2,912	2,470	1,947	2,669	1,219	(1,450)	-54.3%
WORKER'S COMPENSATION	3,565	3,702	3,768	3,771	4,073	302	8.0%
PERSONNEL DEVELOPMENT	5,203	8,616	3,965	8,000	8,000	0	0.0%
DUES & PUBLICATIONS	6,301	6,050	6,034	6,100	6,100	0	0.0%
PROFESSIONAL SERVICES	11,839	18,780	19,331	24,000	37,415	13,415	55.9%
LEGAL	23,937	26,143	35,909	27,000	27,000	0	0.0%
MASTER PLAN REWRITE	0	0	0	2,000	0	(2,000)	-100.0%
COMMUNICATIONS	789	692	702	800	800	0	0.0%
ADVERTISING-RECRUITMENT	0	0	1,183	500	500	0	0.0%
ADVERTISING-PUBLIC MEETINGS	2,687	2,055	1,659	2,200	1,700	(500)	-22.7%
PRINTING & BINDING	217	562	376	300	300	0	0.0%
OPERATING SUPPLIES	3,420	3,223	4,112	3,500	3,500	0	0.0%
POSTAGE	1,662	1,590	1,891	1,700	1,200	(500)	-29.4%
GASOLINE	797	781	800	1,285	1,120	(165)	-12.8%
MILEAGE ALLOW & REIMBURSE	887	710	374	900	400	(500)	-55.6%
TECHNOLOGY	12,550	6,671	5,787	16,500	5,800	(10,700)	-64.8%
VEHICLE MAINT	542	268	47	1,000	1,000	0	0.0%
GIS	1,333	650	650	1,000	1,300	300	30.0%
3rd PARTY CONSULTANT FEES	13,288	0	0	0	0	0	0.0%
MISCELLANEOUS	225	0	0	0	0	0	0.0%
Total Planning/Zoning	584,941	591,225	559,758	637,971	637,769	(202)	0.0%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
INFORMATION TECHNOLOGY							
SALARIES	109,626	105,012	104,079	109,301	106,381	(2,920)	-2.7%
HEALTH INS	9,284	8,085	8,082	9,855	8,992	(863)	-8.8%
DENTAL INS	1,407	448	682	484	436	(48)	-9.8%
LIFE/DIS	1,072	1,073	1,059	793	1,120	327	41.2%
INSURANCE-PACIF/CL/BOND/E&O	2,213	4,084	2,525	2,370	1,845	(525)	-22.2%
SOCIAL SECURITY	8,939	8,070	7,969	8,362	8,138	(224)	-2.7%
RETIREMENT	4,214	4,280	4,117	4,569	4,189	(380)	-8.3%
UNEMPLOYMENT	1,135	966	762	1,052	406	(646)	-61.4%
WORKER'S COMPENSATION	470	397	402	404	447	43	10.6%
PERSONNEL DEVELOPMENT	0	0	912	2,500	1,000	(1,500)	-60.0%
INTERNET PROVIDER	1,942	2,066	2,092	2,100	2,100	0	0.0%
TELEPHONE	1,092	150	155	300	0	(300)	-100.0%
COMMUNICATIONS	6,064	826	804	850	850	0	0.0%
REPAIR/MAINT - EQUIP	3,542	217	1,542	4,000	4,000	0	0.0%
OFFICE SUPPLIES	204	0	0	100	0	(100)	-100.0%
MILEAGE ALLOW & REIMBURSE	0	9	0	100	0	(100)	-100.0%
MACHINERY & EQUIPMENT	6,533	4,466	3,967	5,000	5,000	0	0.0%
COMPUTERS	800	30	560	0	0	0	0.0%
SOFTWARE	6,318	7,645	8,738	6,400	6,400	0	0.0%
PROFESSIONAL SERVICES	4,256	850	8,367	3,000	3,300	300	10.0%
Total Information Technology	169,111	148,674	156,814	161,540	154,604	(6,936)	-4.3%

POLICE ENFORCEMENT							
SALARIES	1,865,377	1,866,981	1,887,622	2,094,156	2,117,020	22,864	1.1%
SHIFT DIFFERENTIAL	23,228	24,971	25,976	25,000	26,000	1,000	4.0%
LONGEVITY DIFFERENTIAL	118	491	546	0	0	0	0.0%
SUPERVISOR DIFFERENTIAL	0	537	1,019	0	0	0	0.0%
SEASONAL STAFF	6,640	0	0	0	0	0	0.0%
CSO	0	7,695	3,913	10,800	12,720	1,920	17.8%
ACCESS ATTENDANT	0	0	0	1,980	1,980	0	0.0%
OVERTIME	176,823	187,141	230,806	195,000	195,000	0	0.0%
OVERTIME 2X	12,473	10,135	14,905	14,000	14,000	0	0.0%
OVERTIME 3X	3,760	6,430	7,587	6,000	7,000	1,000	16.7%
HEALTH INSURANCE	352,597	370,532	393,248	484,352	455,495	(28,857)	-6.0%
DENTAL INSURANCE	31,035	21,784	24,435	28,054	30,910	2,856	10.2%
LIFE INSURANCE	25,683	26,185	25,720	29,286	29,218	(68)	-0.2%
INSURANCE-PACIF	78,527	77,652	50,486	55,444	42,706	(12,738)	-23.0%
SOCIAL SECURITY	164,480	168,586	167,369	179,541	181,590	2,049	1.1%
RETIREMENT	204,477	192,632	193,610	205,861	206,282	421	0.2%
RETIREMENT HEALTH SVGS	0	0	0	1,095	970	(125)	-11.4%
UNEMPLOYMENT	15,061	12,796	10,087	14,144	6,512	(7,632)	-54.0%
WORKERS COMP	96,438	126,898	161,710	157,666	192,746	35,080	22.2%
PERSONNEL DEVELOPMENT	2,824	2,583	2,364	4,000	4,000	0	0.0%
DUES AND PUBLICATONS	1,539	1,859	1,688	2,500	2,500	0	0.0%
TRAINING	23,493	24,967	35,411	24,000	26,000	2,000	8.3%
UNIFORMS & EQUIPMENT	123,634	51,282	66,009	45,000	45,000	0	0.0%
LEGAL	663	3,184	375	500	500	0	0.0%
UTILITIES	22,283	21,435	22,540	23,000	23,000	0	0.0%
TELEPHONE	6,058	5,947	6,367	5,000	6,000	1,000	20.0%
COMMUNICATIONS	37,226	40,857	34,632	35,000	35,000	0	0.0%
PUBLIC SAFETY COMMUNICATIONS	18,824	44,920	89,095	19,000	19,000	0	0.0%
NEW VEHICLE EQUIPMENT	0	18,361	0	0	0	0	0.0%
VEHICLE MAINT	29,575	26,057	22,604	33,000	33,000	0	0.0%
OFFICE EQUIPMENT	0	0	0	0	1,000	1,000	0.0%
MAINTENANCE - BUILDING	34,893	37,152	31,135	36,000	35,000	(1,000)	-2.8%
OFFICE SUPPLIES	9,753	9,738	9,334	10,000	10,000	0	0.0%
PHOTO AND FINGERPRINT	6,265	6,644	6,639	6,700	6,700	0	0.0%
POSTAGE	1,215	496	976	1,000	1,000	0	0.0%
GASOLINE	48,227	46,223	49,266	62,200	60,000	(2,200)	-3.5%
TECHNOLOGY	6,684	3,813	6,707	6,000	6,000	0	0.0%
MISCELLANEOUS	20,945	22,296	20,222	17,000	52,000	35,000	205.9%
MARINE	17,287	7,891	7,656	9,500	9,500	0	0.0%
SPECIAL PROGRAMS	2,545	4,433	17,791	6,000	6,000	0	0.0%
Total Police	3,470,648	3,481,584	3,629,850	3,847,779	3,901,348	53,569	1.4%

PUBLIC SAFETY DISPATCH							
TRANS TO DISPATCH FUND	327,504	396,800	422,532	409,000	418,582	9,582	2.3%
Total Public Safety Dispatch	327,504	396,800	422,532	409,000	418,582	9,582	2.3%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
FIRE DEPARTMENTS							
RADIO TOWER LEASE	100	0	0	6,324	6,851	527	8.3%
DAYTIME COVERAGE PILOT	0	0	0	26,250	63,000	36,750	140.0%
COLCHESTER CENTER FIRE CO	464,900	489,200	513,919	518,500	521,700	3,200	0.6%
MALLETTS BAY FIRE DEPT	368,052	389,400	398,857	408,200	418,100	9,900	2.4%
Total Fire Dept	833,052	878,600	912,776	959,274	1,009,651	50,377	5.3%

RESCUE							
SALARIES	235,516	263,884	327,516	311,035	310,754	(281)	-0.1%
PER DIEM	53,452	35,138	34,506	25,000	40,000	15,000	60.0%
AMBULANCE PERSONNEL	28,115	25,889	24,629	28,000	30,000	2,000	7.1%
OVERTIME	17,277	24,757	26,606	23,000	21,000	(2,000)	-8.7%
HEALTH INS	43,046	44,532	64,174	85,577	67,838	(17,739)	-20.7%
DENTAL INS	4,386	4,451	3,993	4,603	3,944	(659)	-14.3%
LIFE/DIS	3,285	3,626	4,098	4,602	4,692	90	2.0%
INSURANCE-PACIF/CL/BOND/E&O	11,412	10,559	8,202	9,375	7,877	(1,497)	-16.0%
SOCIAL SECURITY	27,029	27,880	32,296	29,608	30,734	1,126	3.8%
RETIREMENT	14,142	16,579	20,109	18,117	18,047	(70)	-0.4%
UNEMPLOYMENT	3,398	2,881	2,271	2,669	1,626	(1,043)	-39.1%
WORKER'S COMPENSATION	31,958	33,495	34,081	37,605	41,845	4,240	11.3%
TRAINING	9,357	6,323	3,242	8,500	8,500	0	0.0%
UNIFORMS	2,825	4,771	2,368	3,500	4,500	1,000	28.6%
HEALTH & SAFETY	0	0	50	500	250	(250)	-50.0%
ANNUAL AMBULANCE ASSESSMENT	0	12,470	12,962	13,800	13,800	0	0.0%
UTILITIES	11,614	13,120	12,445	13,200	13,500	300	2.3%
TELEPHONE	0	0	0	0	700	700	0.0%
COMMUNICATIONS	1,877	2,155	2,202	2,300	3,000	700	30.4%
JANITORIAL SERVICES	1,280	1,107	1,387	1,800	1,000	(800)	-44.4%
VEHICLE MAINT	6,085	8,157	5,392	5,000	6,000	1,000	20.0%
REPAIR/MAINT - EQUIP	2,913	3,983	5,654	3,800	3,800	0	0.0%
BLDG MAINTENANCE	3,935	7,911	3,836	6,000	6,000	0	0.0%
COMMUNICATION R & M	150	303	0	400	400	0	0.0%
OFFICE SUPPLIES	1,674	1,144	1,481	1,200	1,400	200	16.7%
OPERATING SUPPLIES	16,438	17,942	17,904	18,000	18,000	0	0.0%
POSTAGE	41	29	47	50	75	25	50.0%
GASOLINE	3,437	3,863	4,649	5,000	6,500	1,500	30.0%
MACHINERY & EQUIPMENT	3,462	428	3,329	1,000	2,500	1,500	150.0%
TECHNOLOGY	755	0	1,766	1,000	2,500	1,500	150.0%
MISC	7,106	7,006	6,654	5,500	8,000	2,500	45.5%
AMBULANCE PERSONNEL Donations	1,780	3,251	1,515	1,000	1,000	0	0.0%
SPECIAL PROGRAMS	0	203	170	500	500	0	0.0%
TRANSFER TO CAPITAL EQUIP.	10,900	0	0	0	0	0	0.0%
TRANSFER TO CAPITAL COMM.	6,300	0	0	0	0	0	0.0%
Total Rescue	564,944	587,837	669,533	671,241	680,281	9,041	1.3%

TECHNICAL RESCUE							
TECHNICAL RESCUE PERSONNEL	9,908	7,350	3,740	9,000	9,000	0	0.0%
INSURANCE-PACIF/CL/BOND/E&O	1,775	1,314	601	442	457	14	3.3%
SOCIAL SECURITY	758	562	286	689	689	(1)	-0.1%
WORKER'S COMPENSATION	987	972	970	930	989	59	6.4%
TRAINING	2,978	200	2,975	3,500	3,500	0	0.0%
UNIFORMS	3,020	2,160	2,047	2,500	2,200	(300)	-12.0%
LEGAL	615	0	0	0	0	0	0.0%
HEALTH & SAFETY	50	266	1,574	800	800	0	0.0%
UTILITIES	143	115	158	150	160	10	6.7%
COMMUNICATIONS	2,946	3,117	3,231	3,200	3,300	100	3.1%
VEHICLE MAINT	2,735	3,512	4,197	4,500	4,400	(100)	-2.2%
EQUIPMENT R&M	754	2,212	4,294	2,200	2,500	300	13.6%
COMMUNICATIONS R&M	0	48	0	250	250	0	0.0%
OPERATING SUPPLIES	171	313	770	300	300	0	0.0%
GASOLINE	1,195	1,788	2,240	2,200	2,400	200	9.1%
MACHINERY & EQUIPMENT	2,807	1,873	7,541	4,000	4,000	0	0.0%
BLDG MAINTENANCE	1,412	1,874	4,215	1,800	2,000	200	11.1%
TRANS TO T/RSQ CAP EQUIP	6,000	0	0	0	0	0	0.0%
TRANS TO CAPITAL COMM	2,000	0	0	0	0	0	0.0%
Total Technical Rescue	40,253	27,676	38,840	36,461	36,945	483	1.3%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
PUBLIC WORKS - ADMIN							
SALARIES	366,980	402,369	387,396	394,634	405,435	10,801	2.7%
HEALTH INS	79,976	85,727	63,631	95,089	58,793	(36,296)	-38.2%
DENTAL INS	6,611	5,880	3,350	5,939	7,071	1,132	19.1%
LIFE/DIS	4,871	5,100	5,176	5,697	5,492	(205)	-3.6%
INSURANCE-PACIF/CL/BOND/E&O	2,213	11,802	8,738	9,652	7,707	(1,945)	-20.2%
SOCIAL SECURITY	27,931	30,473	29,564	30,534	31,360	826	2.7%
RETIREMENT	22,675	23,647	21,639	22,185	22,806	621	2.8%
UNEMPLOYMENT	2,427	2,058	1,623	2,224	1,073	(1,151)	-51.7%
WORKER'S COMPENSATION	13,483	7,083	4,611	4,502	5,066	564	12.5%
PERSONNEL DEVELOPMENT	2,681	837	5,420	3,500	3,500	0	0.0%
DUES & PUBLICATIONS	1,319	1,408	1,879	1,000	1,500	500	50.0%
PROFESSIONAL SERVICES	35,337	21,699	32,515	32,700	32,700	0	0.0%
LEGAL	3,518	2,943	60	1,000	1,000	0	0.0%
COMMUNICATIONS	1,917	1,917	1,947	2,130	1,950	(180)	-8.5%
VEHICLE MAINT & TRANS	247	146	109	200	150	(50)	-25.0%
ADVERTISING	107	121	0	200	150	(50)	-25.0%
RECRUITMENT	968	2,105	357	1,000	1,000	0	0.0%
OFFICE SUPPLIES	1,274	1,732	1,258	1,300	1,300	0	0.0%
OPERATING SUPPLIES	60	286	88	200	150	(50)	-25.0%
POSTAGE	767	485	859	650	650	0	0.0%
GASOLINE	152	116	137	200	200	0	0.0%
MILEAGE ALLOW & REIMBURSE	4,711	4,619	4,500	4,500	4,500	0	0.0%
TECHNOLOGY	4,840	4,235	4,650	4,800	4,800	0	0.0%
MISCELLANEOUS	0	780	540	0	0	0	0.0%
TRANSFER TO WASTEWATER	0	0	75,000	0	0	0	0.0%
Total Public Works-Admin	585,066	617,568	655,045	623,836	598,354	(25,482)	-4.1%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
HIGHWAY DEPT							
SALARIES	384,925	393,643	410,097	450,903	506,750	55,847	12.4%
ROTATING FOREMAN, PAGER	8,827	9,010	8,975	12,620	12,620	0	0.0%
OVERTIME	11,189	33,588	35,551	38,888	38,888	0	0.0%
OVERTIME 2X	1,749	753	2,923	5,456	5,456	0	0.0%
HEALTH INS	88,095	102,518	98,614	102,593	138,934	36,341	35.4%
DENTAL INS	9,185	9,899	7,632	7,460	10,642	3,182	42.7%
LIFE/DIS	5,361	6,786	6,505	6,806	6,792	(14)	-0.2%
HEALTH INS SUPPLEMENTAL	80	0	0	0	0	0	0.0%
INSURANCE-PACIF/CL/BOND/E&O	16,029	20,455	14,384	17,829	13,670	(4,159)	-23.3%
SOCIAL SECURITY	32,727	35,477	37,392	38,852	43,124	4,272	11.0%
RETIREMENT	23,595	25,718	27,306	30,384	34,240	3,856	12.7%
UNEMPLOYMENT	3,883	3,293	2,596	4,003	2,465	(1,538)	-38.4%
WORKER'S COMPENSATION	37,064	39,646	43,957	42,305	50,791	8,486	20.1%
UNIFORMS	6,032	5,791	6,200	6,600	7,886	1,286	19.5%
COMMERCIAL DRIVERS LICENSE	225	257	90	600	300	(300)	-50.0%
STREET LIGHTS	62,242	69,308	69,234	71,200	71,200	0	0.0%
STREET LIGHT MAINTENANCE	1,761	1,334	7,719	2,500	7,500	5,000	200.0%
TRAFFIC SIGNALS	15,156	15,772	4,819	9,000	9,000	0	0.0%
COMMUNICATIONS	768	288	294	550	300	(250)	-45.5%
TREE MAINTENANCE	4,855	5,385	7,040	5,000	6,000	1,000	20.0%
TIRES AND TUBES	8,297	8,516	4,844	8,500	8,500	0	0.0%
STRIPING	26,725	21,503	2,648	28,700	28,700	0	0.0%
TRK 1	118	147	22	750	500	(250)	-33.3%
TRK 2	612	927	51	750	500	(250)	-33.3%
TRK 3 - 1999 INTL DUMP	26	1,120	737	750	750	0	0.0%
TRK 4 - 2002 CHEVY 1 TON DUMP	893	469	2,955	500	500	0	0.0%
TRK 5 - 1999 INTL DUMP	46	741	955	750	1,750	1,000	133.3%
TRK 6 - 1998 FORD DUMP	748	937	626	1,600	750	(850)	-53.1%
GRADER	4,796	4,265	8,444	5,480	5,480	0	0.0%
LOADER	567	2,159	995	500	500	0	0.0%
TRACTOR/MOWER	790	1,639	1,950	850	850	0	0.0%
DROTT	279	163	1,391	500	500	0	0.0%
BELOS/HOLDER	189	217	0	1,000	1,000	0	0.0%
TRACKLESS	848	1,039	221	1,000	1,000	0	0.0%
TRK 18- 2000 INTL DUMP	184	273	561	750	750	0	0.0%
TRK 8 - 00 FORD F550	735	123	348	500	500	0	0.0%
TRK 9 - 2002 CHEVY CREW CAB	330	101	233	500	250	(250)	-50.0%
TRK 10 2004 CHEVY 4X4	848	410	1,131	750	250	(500)	-66.7%
trk 20	400	522	308	500	500	0	0.0%
BELOS SIDEWALK TRACTOR	0	0	556	0	0	0	0.0%
CHAIN SAWS	300	129	338	300	300	0	0.0%
SANDERS	1,946	2,162	2,070	2,000	2,000	0	0.0%
SNOWPLOW	11,390	11,177	11,225	11,390	11,390	0	0.0%
BRIDGES	241	0	2	250	250	0	0.0%
ROLLER / TRAILER	9	175	115	150	150	0	0.0%
PAINT TRAILER	10	0	24	100	100	0	0.0%
HIRED EQUIPMENT - WINTER	118	450	0	500	500	0	0.0%
HIRED EQUIPMENT - SUMMER	524	1,000	613	1,100	1,100	0	0.0%
OPERATING SUPPLIES	3,707	4,066	5,687	4,000	5,000	1,000	25.0%
EQUIPMENT SUPPLIES	1,018	636	1,221	1,750	1,750	0	0.0%
SMALL TOOLS & EQUIPMENT	729	776	1,208	1,000	1,000	0	0.0%
CHLORIDE	9,784	7,498	10,854	9,320	9,320	0	0.0%
GRAVEL	25,240	20,015	19,305	17,688	20,000	2,312	13.1%
ASPHALT REPAIR	6,611	7,270	34,191	5,740	5,900	160	2.8%
SIGNS	6,753	7,199	6,658	7,000	7,000	0	0.0%
WINTER SAND	18,427	30,945	32,812	16,342	16,200	(142)	-0.9%
WINTER SALT	71,770	150,868	151,940	123,063	143,870	20,807	16.9%
GASOLINE	28,291	36,421	44,844	52,138	59,975	7,837	15.0%
MARBLE ISLAND ROAD	0	17,389	438	0	0	0	0.0%
MISC	1,730	106	516	0	0	0	0.0%
Total Highway Dept	949,778	1,122,474	1,144,367	1,162,010	1,305,893	143,883	12.4%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
MAINTENANCE FACILITY							
SALARIES	214,734	165,382	168,846	173,074	178,095	5,021	2.9%
ROTATING FOREMAN/PAGER	298	163	481	841	841	0	0.0%
SEASONAL LABOR	11,602	13,919	13,097	0	0	0	0.0%
OVERTIME	1,815	4,854	1,004	1,869	1,869	0	0.0%
OVERTIME 2X	670	99	809	426	426	0	0.0%
HEALTH INS	30,991	36,961	48,888	64,969	55,184	(9,785)	-15.1%
DENTAL INS	4,644	5,064	3,121	3,071	3,612	541	17.6%
LIFE/DIS	2,609	1,677	2,259	2,609	2,553	(56)	-2.1%
INSURANCE-PACIF/CL/BOND/E&O	4,813	6,072	5,545	5,378	4,048	(1,330)	-24.7%
SOCIAL SECURITY	18,032	13,821	13,781	13,480	13,864	384	2.8%
RETIREMENT	13,256	10,265	10,474	9,799	10,081	282	2.9%
UNEMPLOYMENT	1,825	1,548	1,220	1,334	610	(724)	-54.3%
WORKER'S COMPENSATION	16,600	17,790	10,666	14,678	16,329	1,651	11.2%
TRAINING	975	975	975	975	975	0	0.0%
UNIFORMS	2,385	3,039	2,724	2,832	2,550	(282)	-10.0%
VEHICLE INSPECTION FEES		49	203	200	200	0	0.0%
UTILITIES	15,118	15,820	17,674	17,000	17,400	400	2.4%
REPAIRS AND MAINTENANCE	9,642	12,016	17,898	11,000	13,300	2,300	20.9%
VEHICLE MAINT	193	302	345	500	300	(200)	-40.0%
OFFICE SUPPLIES	100	100	0	150	150	0	0.0%
OPERATING SUPPLIES	2,715	3,618	3,249	3,775	3,775	0	0.0%
EQUIPMENT SUPPLIES	13,683	15,018	16,338	14,450	18,000	3,550	24.6%
WELDING SUPPLIES	991	995	855	1,000	1,000	0	0.0%
GASOLINE	610	755	869	1,073	1,155	82	7.6%
MACHINERY & EQUIPMENT	2,974	6,677	2,726	3,000	3,000	0	0.0%
TECHNOLOGY	0	135	0	200	200	0	0.0%
MISC	0	20	0	0	0	0	0.0%
Total Maintenance Facility	371,275	337,134	344,047	347,683	349,517	1,834	0.5%

STORMWATER							
SALARIES	86,353	90,562	0	0	0	0	0.0%
OVERTIME	1,534	4,130	0	0	0	0	0.0%
HEALTH INS	20,279	21,387	0	0	0	0	0.0%
DENTAL INS	872	427	0	0	0	0	0.0%
LIFE/DIS	1,186	1,233	0	0	0	0	0.0%
INSURANCE-PACIF/CL/BOND/E&O	2,286	1,530	0	0	0	0	0.0%
SOCIAL SECURITY	6,574	7,043	0	0	0	0	0.0%
RETIREMENT	5,315	5,087	0	0	0	0	0.0%
UNEMPLOYMENT	1,051	895	0	0	0	0	0.0%
WORKER'S COMPENSATION	7,343	7,884	0	0	0	0	0.0%
UNIFORMS	1,329	2,256	0	0	0	0	0.0%
LEGAL	195	660	0	0	0	0	0.0%
CATCH BASINS	4,250	3,718	0	0	0	0	0.0%
SWEEPER (1986)	2,419	402	0	0	0	0	0.0%
SWEEPER (2007)	3,758	6,536	0	0	0	0	0.0%
WATER FOR SWEEPER	683	81	0	0	0	0	0.0%
STORMWATER PUMPS	822	855	0	0	0	0	0.0%
FLOW MONITORING	0	9,232	0	0	0	0	0.0%
STORMWATER PERMITTING	20,262	15,026	0	0	0	0	0.0%
TREATMENT STRUCTURES	2,259	1,673	0	0	0	0	0.0%
SMALL TOOLS & EQUIPMENT	0	267	0	0	0	0	0.0%
CULVERTS	6,218	1,302	0	0	0	0	0.0%
GASOLINE	2,751	2,562	0	0	0	0	0.0%
PUBLIC EDUCATION/OUTREACH	5,000	5,784	0	0	0	0	0.0%
WATER QUALITY TESTING	6,537	5,745	0	0	0	0	0.0%
MISCELLANEOUS	0	2,824	0	0	0	0	0.0%
TRANS TO CAPITAL TRANSP PLAN	80,000	0	0	0	0	0	0.0%
TOWN STORMWATER FEES	0	0	133,002	135,689	132,645	(3,044)	-2.2%
Total Stormwater	269,275	199,101	133,002	135,689	132,645	(3,044)	-2.2%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
BUILDINGS							
SALARIES	47,383	48,392	35,305	50,643	39,775	(10,868)	-21.5%
OVERTIME	2,187	3,546	3,427	4,000	4,000	0	0.0%
OVERTIME 2x	362	0	508	400	400	0	0.0%
HEALTH INS	7,710	7,517	5,631	9,289	8,992	(297)	-3.2%
DENTAL INS	112	116	60	418	436	18	4.4%
LIFE/DIS	669	695	356	768	645	(123)	-16.0%
INSURANCE-PACIF/CL/BOND/E&O	1,966	3,670	2,480	2,973	2,170	(804)	-27.0%
SOCIAL SECURITY	3,766	3,918	3,000	4,211	3,379	(832)	-19.7%
RETIREMENT	3,317	3,388	2,287	3,853	3,092	(761)	-19.7%
UNEMPLOYMENT	485	412	325	445	259	(186)	-41.8%
WORKER'S COMPENSATION	2,562	2,585	2,640	2,604	2,615	11	0.4%
UTILITIES - TOWN HALL	32,885	36,254	35,438	37,500	37,000	(500)	-1.3%
UTILITIES-MEETING HOUSE	0	7,207	0	0	0	0	0.0%
UTILITIES - HISTORICAL SOCIETY	2,022	2,020	2,265	2,400	2,400	0	0.0%
COMMUNICATIONS	455	528	361	600	600	0	0.0%
TRACTOR	0	0	455	500	500	0	0.0%
VEHICLE MAINT	580	1,706	339	600	600	0	0.0%
MAINTENANCE-TOWN HALL	17,245	21,850	26,688	20,401	30,000	9,599	47.1%
CLEANING - TOWN HALL	10,627	13,058	14,040	13,400	15,000	1,600	11.9%
MAINTENANCE-MEETING HOUSE	0	8,445	0	0	0	0	0.0%
MAINTENANCE - HIST SOCIETY	1,007	130	269	1,000	1,000	0	0.0%
OPERATING SUPPLIES	2,762	5,261	5,410	3,884	5,000	1,116	28.7%
GASOLINE	930	1,070	1,189	1,157	0	(1,157)	-100.0%
MILEAGE ALLOW & REIMBURSE	0	0	0	50	50	0	0.0%
MISC	670	402	842	700	700	0	0.0%
EQUIPMENT - RENTALS/LEASES	14,055	12,195	16,087	15,000	9,000	(6,000)	-40.0%
TRANSFER TO RESERVE	99	2,416	0	0	0	0	0.0%
TRANSFER TO CAPITAL	0	0	25,000	0	0	0	0.0%
Total Buildings	153,856	186,781	184,402	176,796	167,614	(9,182)	-5.2%

HEALTH SERVICES

VISITING NURSE ASSOC	36,000	36,000	36,000	36,000	36,000	0	0.0%
STEPS TO END DOMESTIC VIOLENCE	0	0	0	500	500	0	0.0%
ANIMAL CONTROL CONTRACT	16,037	16,334	17,942	18,649	19,152	503	2.7%
ANIMAL CONTROL FEES	3,855	3,532	6,687	4,100	6,300	2,200	53.7%
Total Health Services	55,892	55,866	60,629	59,249	61,952	2,703	4.6%

PARKS

SALARIES	77,348	48,867	75,030	53,542	144,910	91,368	170.6%
SEASONAL LABOR	114,536	110,135	96,208	140,044	66,880	(73,164)	-52.2%
OVERTIME	7,494	9,853	5,475	6,500	6,500	0	0.0%
OVERTIME 2X	0	0	0	500	500	0	0.0%
HEALTH INS	26,087	20,242	16,754	58,008	31,228	(26,780)	-46.2%
DENTAL INS	704	116	475	1,393	1,656	263	18.9%
LIFE/DIS	802	680	1,082	1,483	2,228	745	50.3%
CATAMOUNT HEALTH	704	0	0	0	0	0	0.0%
INSURANCE-PACIF/CL/BOND/E&O	4,655	5,745	6,516	5,829	4,307	(1,522)	-26.1%
SOCIAL SECURITY	15,083	12,771	13,631	15,345	16,737	1,392	9.1%
RETIREMENT	4,354	2,896	4,388	5,354	8,559	3,205	59.9%
UNEMPLOYMENT	3,608	3,106	2,448	2,669	1,333	(1,336)	-50.1%
WORKER'S COMPENSATION	9,598	9,430	8,470	9,488	12,952	3,464	36.5%
PERSONNEL DEVELOPMENT	249	0	250	750	750	0	0.0%
PROFESSIONAL SERVICES	8,892	0	0	0	0	0	0.0%
CONTRACTUAL SERVICES	20,331	29,246	28,650	15,000	20,000	5,000	33.3%
UTILITIES - PARKS	26,495	24,532	27,293	28,500	28,500	0	0.0%
TELEPHONE	1,611	2,112	2,129	2,200	2,200	0	0.0%
COMMUNICATIONS	221	0	95	0	200	200	0.0%
REPAIRS AND MAINTENANCE	16,466	24,531	12,466	17,000	17,000	0	0.0%
VEHICLE MAINT	3,073	3,191	3,434	3,400	3,400	0	0.0%
REPAIR/MAINT - EQUIP	5,100	5,484	6,091	5,000	6,000	1,000	20.0%
RENTAL EQUIP	690	0	104	1,000	1,000	0	0.0%
OPERATING SUPPLIES	15,145	15,593	22,161	15,000	17,000	2,000	13.3%
GRASS SEED & BARK MULCH	628	4,919	3,356	6,000	6,000	0	0.0%
FERTILIZER	11,111	9,412	8,069	11,250	11,250	0	0.0%
GASOLINE	8,751	8,737	10,204	10,000	12,600	2,600	26.0%
MACHINERY & EQUIPMENT	7,562	15,536	11,251	10,000	10,000	0	0.0%
MISC	12,025	71	78	0	0	0	0.0%
Total Parks	403,322	367,205	366,110	425,255	433,692	8,437	2.0%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
RECREATION							
SALARIES	128,318	132,831	133,475	136,685	140,550	3,865	2.8%
HEALTH INS	16,811	21,791	23,148	23,694	20,034	(3,660)	-15.4%
DENTAL INS	2,063	1,872	3,039	1,950	2,306	356	18.2%
LIFE/DIS	1,759	1,819	1,847	1,997	2,021	24	1.2%
INSURANCE-PACIF/CL/BOND/E&O	4,694	3,681	3,245	3,619	2,757	(862)	-23.8%
SOCIAL SECURITY	10,505	10,740	10,775	10,801	11,096	295	2.7%
RETIREMENT	7,632	7,902	7,943	7,982	8,214	232	2.9%
UNEMPLOYMENT	849	878	692	805	368	(437)	-54.3%
WORKER'S COMPENSATION	2,167	2,196	508	505	861	356	70.5%
PERSONNEL DEVELOPMENT	1,675	2,930	3,375	5,000	5,000	0	0.0%
DUES & PUBLICATIONS	485	120	899	1,000	1,000	0	0.0%
PROFESSIONAL SERVICES	0	0	950	0	0	0	0.0%
LEGAL	1,265	240	2,528	1,000	1,000	0	0.0%
UTILITIES - Activity Ctr	2,478	3,397	2,852	3,000	3,000	0	0.0%
MAINTENANCE - Activity Ctr	2,030	2,223	2,686	3,000	3,000	0	0.0%
COMMUNICATIONS	309	177	180	325	200	(125)	-38.5%
VEHICLE MAINT & TRANS	4	66	404	0	0	0	0.0%
PRINTING AND BINDING	346	1,423	1,739	2,000	2,000	0	0.0%
OFFICE SUPPLIES	2,081	2,034	1,819	2,100	2,100	0	0.0%
OPERATING SUPPLIES	2,057	1,405	1,134	1,700	1,400	(300)	-17.6%
POSTAGE	1,119	1,082	836	1,200	1,200	0	0.0%
MILEAGE ALLOW & REIMBURSE	4,916	5,030	5,163	5,100	5,100	0	0.0%
TECHNOLOGY	5,053	5,193	4,936	5,500	5,500	0	0.0%
SPECIAL PROGRAMS	5,168	5,681	5,638	5,700	5,700	0	0.0%
FAIR DAY	8,500	8,500	9,500	9,000	9,500	500	5.6%
LOCAL MATCH FOR RAD FUNDS	5,000	5,000	5,000	5,000	5,000	0	0.0%
Total Recreation	217,284	228,211	234,312	238,663	238,907	244	0.1%

LIBRARY							
SALARIES	345,998	356,617	359,385	377,603	385,217	7,614	2.0%
TEMPORARY SUBS	21,483	17,707	31,507	20,000	21,569	1,569	7.8%
HEALTH INS	75,489	88,880	95,427	111,645	123,714	12,069	10.8%
DENTAL INS	4,346	4,337	5,904	5,651	6,141	490	8.7%
LIFE/DIS	5,402	5,158	5,065	5,586	11,872	6,286	112.5%
INSURANCE-PACIF/CL/BOND/E&O	7,230	7,772	9,383	10,153	8,141	(2,013)	-19.8%
SOCIAL SECURITY	27,804	28,031	29,096	30,417	31,119	702	2.3%
RETIREMENT	22,001	22,578	21,659	24,049	22,999	(1,050)	-4.4%
UNEMPLOYMENT	4,204	3,355	2,645	3,625	1,697	(1,928)	-53.2%
WORKER'S COMPENSATION	1,393	1,441	1,464	1,471	2,837	1,366	92.8%
PERSONNEL DEVELOPMENT	4,074	1,662	3,027	3,500	3,500	0	0.0%
DUES & PUBLICATIONS	651	703	775	700	800	100	14.3%
PROGRAMMING	2,855	1,949	2,435	2,300	2,400	100	4.3%
UTILITIES - LIBRARY	13,753	14,456	14,592	14,500	14,500	0	0.0%
UTILITIES - MEETING HOUSE	6,857	0	7,085	7,400	7,200	(200)	-2.7%
TELEPHONE	2,200	2,010	2,036	2,100	2,100	0	0.0%
COMMUN ACCESS- LIBRARY	1,128	1,537	1,602	1,500	1,600	100	6.7%
JANITORIAL SERVICES	9,916	10,957	11,700	11,000	12,000	1,000	9.1%
GENERAL MAINTENANCE	12,287	10,177	9,200	12,000	12,000	0	0.0%
BLDG MAINT - LIBRARY	3,800	1,020	2,103	6,000	5,000	(1,000)	-16.7%
BLDG MAINT -MEETING HOUSE	5,300	0	6,422	9,500	9,500	0	0.0%
RECRUITMENT	39	0	0	100	100	0	0.0%
PRINTING/PUBLICITY	2,168	1,837	2,558	2,000	2,500	500	25.0%
OPERATING SUPPLIES	6,169	3,923	4,669	5,700	5,200	(500)	-8.8%
POSTAGE	3,203	2,649	2,705	2,850	3,000	150	5.3%
MILEAGE ALLOW & REIMBURSE	1,550	1,508	1,881	1,600	1,700	100	6.3%
BOOKS - ADULT	17,296	14,710	16,349	17,750	17,750	0	0.0%
BOOKS - JUVENILE	14,352	14,410	13,355	14,500	14,500	0	0.0%
PERIODICALS	2,721	2,638	2,839	2,750	2,750	0	0.0%
AUDIO/VISUAL MATERIALS	4,955	4,105	4,556	5,000	5,000	0	0.0%
LIBRARY TECHNOLOGY	3,619	3,931	4,081	4,000	4,000	0	0.0%
ELECTRONIC RESOURCES	5,707	6,534	6,425	6,500	6,500	0	0.0%
GRANT RETURNED	395	0	0	0	0	0	0.0%
CLASSIC CONNECTIONS	105	0	0	0	0	0	0.0%
TRANS TO CAPITAL	0	0	10,000	0	0	0	0.0%
Total Library	640,450	636,592	691,932	723,450	748,906	25,456	3.5%

COLCHESTER PROPOSED FY 2020 BUDGET

Account	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Budget	FY20 Budget	\$ Inc/Dec from FY 19	% Inc/Dec from FY 19 Budget
CEMETERY							
REPAIRS AND MAINTENANCE	20,074	10,384	0	0	0	0	0.0%
MISCELLANEOUS	2,364	2,332	0	0	0	0	0.0%
INSURANCE-PACIF/CL/BOND/E&O	0	189	0	0	0	0	0.0%
TRANSFER TO RESERVE FUND	0	0	0	0	0	0	0.0%
Total Cemetery	22,438	12,905	0	0	0	0	0.0%
INTERGOVTL EXPENDITURES							
LCR CHAMBER	1,260	1,300	0	1,500	1,500	0	0.0%
VT COUNCIL ON WORLD AFFAIRS	500	500	0	500	500	0	0.0%
GBIC	6,000	6,000	6,000	6,000	6,000	0	0.0%
CHITT CO REGIONAL PLANNING	25,089	25,083	25,092	25,482	26,202	720	2.8%
WINOOSKI VALLEY PARK DISTRICT	43,000	43,543	45,401	45,401	47,672	2,271	5.0%
VLCT	19,237	19,724	20,436	21,200	21,551	351	1.7%
CCTA ADA	27,663	23,520	77,849	25,195	28,551	3,356	13.3%
CCTA Routes (Rt 15 & Rt 7)	42,523	43,799		46,466	47,860	1,394	3.0%
SSTA (E&D)	17,052	16,837	28,397	18,500	28,500	10,000	54.1%
LOCAL MOTION	2,500	2,500	2,500	2,500	2,500	0	0.0%
COUNTY TAX	92,767	99,098	102,311	106,404	107,404	1,000	0.9%
CONSERVATION COMMISSION	0	2,500	2,500	2,500	2,500	0	0.0%
Total Intergov Expenditures	277,591	284,404	310,486	301,648	320,740	19,092	6.3%
Total Expenditures	11,664,972	12,190,870	12,337,944	12,816,326	13,129,419	313,093	2.44%